

Indian Institute of Engineering Science and Technology, Shibpur

Howrah – 711 103

Proceedings of the 3rd meeting of the Board of Governors of Indian Institute of Engineering Science and Technology (IEST), Shibpur held at 4 p.m. on 29.12.2015 in the Conference Room of the NIT Transit House, New Delhi



The following members were present:

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| 1) Dr. K. Radhakrishnan
Former Chairman, ISRO | - Chairperson |
| 2) Prof. Ajoy Kumar Ray
Director, IEST, Shibpur | - Member |
| 3) Mr. S. P. Goyal
Joint Secretary, MHRD, Govt. of India | - Member |
| 4) Mr. Rajesh Singh
Director, Integrated Finance Div., GOI, Dept. of Higher Education,
MHRD | - Member |
| 5) Prof. Gautam Bandyopadhyay
Professor, Dept. of EE, IEST, Shibpur | - Member |
| 6) Prof. Shyamal Kr. Chattopadhyay
Professor, Dept. of Chemistry, IEST, Shibpur | - Member |
| 7) Prof. Sneha Anand
Professor, Centre for Biomedical Engineering, IIT, Delhi | - Member |
| 8) Dr. Biman Bandyopadhyay
Registrar, IEST, Shibpur | - Secretary |

The leave of absence of the following members were granted:

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| 1) Prof. Anurag Kumar, Director, IISc., Bangalore | Member |
| 2) Prof. Indranil Manna, Director, IIT Kanpur | Member |
| 3) Prof. Ashutosh Sharma, Secretary to the Government of India,
Department of Science and Technology | Member |
| 4) Sri, Amitava Kant, Secy. to the Govt. of India, Dept. of IPP,
Ministry of Commerce and Industry | Member |
| 5) Prof. N. Balakrishnan,
Supercomputer Education and Research Centre, IISc., Bangalore | Member |
| 6) Sri Vivek Kumar, Principal Secretary,
Dept. of Higher Education, Govt. of West Bengal | Member |

At the outset the Chairperson extended a hearty welcome to the members of the Board of Governors (BOG). He appreciated the action taken on the decisions of the 2nd BOG meeting held on 16.07.2015 at IEST, Shibpur. He also appreciated the good research and development work being done by the Institute. He pointed out that to overcome the difficulties faced by the Institute it is imperative that the Institute should be guided by an appropriate statutes. He suggested that MHRD should allow the institute to be guided by NIT Statues. He also pointed out that faculty recruitment should be given top priority for the development of the Institute. He then placed the agenda before the members and requested the Director to present the major activities of the Institute for the last few months.



Director reported that IEST, Shibpur signed the following six MoUs with industries in the Annual Visitor's Conference at the Rashtrapati Bhavan on 4th November, 2015 in the presence of Hon'ble President of India and Hon'ble MIC, Higher Education, Government of India, where the Directors of Institutes of National Importance like IITs, IISC, IEST, Shibpur, NITs, IISERs and Vice Chancellors of Central Universities were present to discuss the future direction of the Higher Education in India.

- i) MoU on R&D Relevant to Energy, Transportation and Transmission Sectors with Bharat Heavy Electricals Ltd.
- ii) MoU on Collaborative Research & Green Roadway with Bitchem Asphalt Technologies.
- iii) MoU on collaborative Research, Faculty, Curriculum and Infrastructure Development with Garden Reach Ship Builders & Engineers Ltd.
- iv) MoU on Materials Science, Engineering and Technology with M. N. Dastur & Company (P) Ltd.
- v) MoU on joint Academic and Research Program in Analog & Mixed Signal VLSI Integrated Circuit Design and Fabrication with Sankalp Semiconductors.
- vi) MoU on Collaborative Research, Faculty Exchange, Curriculum and Infrastructure Development with SkyBits Technology Pvt. Ltd.

The Director also presented some of the research and development being carried out by the faculty members of IEST, Shibpur. The members wished that the above MoUs should be implemented with full sincerity. He also narrated how some of these industries have initiated collaborative research and development work with IEST, Shibpur and described some of the research and development works being pursued by the faculty members of IEST, Shibpur.

The Chairperson then placed the agenda before the members for discussion.

Item No. 3.01 Confirmation of the Proceedings of the 2nd meeting held on 16th July 2015 of the Board of Governors of IEST, Shibpur.

Resolutions No. 3.01: The BOG resolved that the proceedings of the 2nd meeting of BOG held on 16th July, 2015 at the 7th floor of the Academic cum Administrative Building of IEST, Shibpur is confirmed.

Item No. 3.02 Action taken report on the proceedings of the 2nd meeting of the Board of Governors of IEST, Shibpur.

Resolution no. 3.02: The BOG noted the points mentioned in the report and discussed the related issues. Following decisions were then made on the basis of information furnished in the action taken report.

3.02.01: The BOG recommended the additional faculty strength of 27, based on the actual student teacher ratio of 12:1. The decision of the BOG be forwarded to MHRD for sanctioning the posts of additional faculty members of 27 for the current year.

3.02.02: The BOG resolved that while recruiting faculty members the 200 point roster will be followed only in the entry level in line with the norms followed by similar scientific institutions of MHRD.

3.02.03: The BOG noted and ratified the appointment of two Medical Officers, two Sr. Pharmacists, three Nurses and one Dresser (Work Assistant) made, following the prevalent NIT rules and the decision taken in the second BOG meeting in this regard.

3.02.04: The BOG noted names of Prof. Prabir Kumar Paul, Dean Administrative Affairs, Prof Sanjay Sandhukhan, Associate Professor, Department of Metallurgy and Material Engineering and Prof. Bichitra Kumar Guha, Dean Faculty Affairs as Vigilance Officer, Public Information Officer and Appellate Authority respectively and directed the Institution to inform these names to MHRD, Govt. of India.

Item No. 3.03 To consider the pending cases of promotion of the Teachers of IEST, Shibpur.

Resolution no. 3.03: The BOG discussed in detail the recommendation of the committee chaired by Prof. Bhargab Bhattacharya and resolved the followings:

3.03.01: The BOG recommended that the date of implementation of the 4-Tier system will be from 1st February 2016. Since 4-Tire Flexible Cadre (Faculty) Structure has already been approved for the Institutions falling under the NITSER Act, 2007, this recommendation of the BOG regarding adoption of 4-Tier Flexible Cadre (Faculty) Structure from 1st February 2016 for IEST, Shibpur will be sent to MHRD for their kind approval. This proposal shall be implemented by the Institute only after the approval of the MHRD, Govt. of India.

3.03.02: The BOG recommended that the three-tier promotional scheme of NITs as prescribed by the NIT Council will be effective for the faculty members of the Institute from 4.03.2014. The eligible faculty members will get the opportunity to be scrutinized for promotion during the interim period (i.e., from 4.03.2014 to 31.01.2016) as one time opportunity for promotion, strictly in accordance with the three-tier promotion scheme, prescribed by the MHRD, as enclosed in the resolution (**Appendix 1**). The candidates shall be selected by a duly constituted selection committee, as per NIT norms. This proposal shall also be implemented by the Institute only after the approval of the MHRD, Govt. of India.

The BOG also urged the Director to compile the list of BOG nominated experts to the selection committee, after consultation with the BOG members, and get the approval of the Chairperson before the selection process. The BOG also recommended that the list of Visitor's nominees already approved for recruitment of faculty at various NITs may be used by IEST, Shibpur.



Item No. 3.04 To consider the modified seat matrix for IEST, Shibpur.

Resolution no. 3.04: The BOG discussed the issue in detail. Considering the severe constraints in terms of lack of residential accommodation, academic infrastructure like class rooms, laboratories, etc., the BOG accepted the proposal of the Institute for reduction of intake of students by 10 % across the discipline, without affecting the MHRD reservation policy for admission of students to centrally funded technical institute. That is 15%, 7.5% and 27% of total seats will be kept reserved respectively for the S.C., S.T. and OBC candidates.

The Board further resolved that the modified Seat matrix, enclosed as **Appendix 2**, be sent to MHRD for necessary action. It was also resolved that the Institute will enhance the intake capacity for dual degree programmes to 735 as and when adequate infrastructure is developed.

Item no. 3.05 Misc: Following additional items have been discussed in the BOG meeting:

Misc Item No. 3.05. M.01: Proposal of adoption of NIT Statutes for IEST, Shibpur as proposed by the Chairperson, BOG.

Resolution on Misc Item No. 3.05. M.01: Considering the difficulties faced by the Institute, the BOG recommended that the NIT Statutes be adopted by IEST, Shibpur as an interim measure. The recommendation should be forwarded to MHRD, Govt. of India for necessary action.

Misc Item No. 3.05. M.02: Proposal of restructuring of non-faculty positions at IEST Shibpur.

Resolution on Misc Item No. 3.05. M.02:

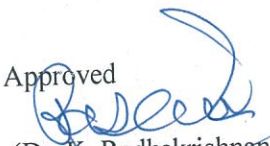
The BOG resolved that the Institute will prepare a proposal for restructuring of the employees and send it to MHRD at the earliest. The report of restructuring and mapping will be placed in the next BOG meeting.


Misc Item No. 3.05. M.03: Proposal of immediate planning on financial requirements based on the Expenditure Finance Committee Note approved by the Cabinet.


Resolution on Misc Item No. 3.05. M.03: The BOG resolved that a comprehensive financial development plan indicating all major works and prioritising the immediate works in tune with the Expenditure Finance Committee Note approved by the Cabinet be sent to the MHRD for necessary action.

There being no other items, the meeting ended with the vote of thanks to the Chair.

Approved


(Dr. K. Radhakrishnan)
Chairperson, Board of Governors
IEST, Shibpur


(Prof. Ajoy Kumar Ray)
Director
IEST, Shibpur


(Dr. Biman Bandyopadhyay)
Registrar & Secretary to the BOG
IEST, Shibpur