

# Indian Institute of Engineering Science and Technology, Shibpur



## Advt. No. MA/D(AA)/17/24 Dated 17/03/2017

Indian Institute of Engineering Science and Technology, Shibpur, an Institute of National Importance engaged in teaching, research and development requires faculty on contract for the School of Management Sciences (SOMS). The Institute invites application from Indian nationals, possessing excellent academic background, commitment to top quality teaching and proven credentials for carrying out outstanding research and development for the said School.

**Name & number of the Posts :** Assistant Professor (Contractual)  
Associate Professor (Contractual), Professor (Contractual).

Total number of posts : 6 (Six).

The number in each category is flexible.

**Remuneration :** For Assistant Professor (Contractual) Rs.85,000/- (consolidated)  
For Associate Professor (Contractual), Rs. 1,17,000/- (Consolidated)  
For Professor (Contractual), Rs. 1,31,000/- (Consolidated)

**Area of Specialization :**

- I) Statistics / Systems
- II) Supply Chain Management
- III) Finance
- IV) HR
- V) Marketing

**Essential Qualification :**

(For all categories)

I) Candidates for the position must have a Ph.D. degree in applied statistics, operations research, quantitative methods, management science, optimization, Computer Science or a closely related field. The successful candidate will teach predictive analytics and data mining to graduate students.

II) Applicants should hold a Ph.D. degree in Supply Chain Management, Operations Management, Industrial Engineering, or a closely related discipline. Industry experience will be desirable. Applicants must have expertise in the various sub-disciplines of supply chain management, and be able to teach effectively at graduate level and publish in top international journals in the area.

III) Candidates must have a Ph.D. degree in Financial Management from a reputed institute. Preference will be given to candidates with emerging scholarly records and demonstrated teaching expertise with graduate students and executives, and mentoring Ph.D. students. Candidates should have a good publications record in top international journals and also have experience or a willingness to participate in teaching, mentoring, research or service towards building an equitable and diverse scholarly environment.

IV) Candidates must have a Ph.D. degree in Human Resources from a reputed institute. Preference will be given to candidates with emerging scholarly records and demonstrated teaching expertise with graduate students and executives, and mentoring Ph.D. students. Candidates should have a good publications record in top international journals and also have experience or a willingness to participate in teaching, mentoring, research or service towards building an equitable and diverse scholarly environment.

V) Candidates must have a Ph.D. degree in Marketing Management from a reputed institute. Preference will be given to candidates with emerging scholarly records and demonstrated teaching expertise with graduate students and executives, and mentoring Ph.D. students. Candidates should have a good publications record in top international journals and also have experience or a willingness to

- participate in teaching, mentoring, research or service towards building an equitable and diverse scholarly environment.
- Experience & Essential Requirements** : For Assistant Professor (Contractual): 03 years after PhD or 06 years total after obtaining P.G. degree in Educational Institution/Research Organization/Industry. 02 papers in peer reviewed international journals after PhD work.  
For Associate Professor (Contractual): 06 years after PhD or 09 years total after obtaining P.G. degree in Educational Institution/Research Organization/Industry. 04 papers in peer reviewed international journals. One PhD guided and one ongoing.  
Professor (Contractual): 10 years after PhD or 13 years total out of which 07 years are to be after PhD in Educational Institution/Research Organization/Industry. Two PhD guided. 03 papers in peer reviewed international journals in last 04 years.
- Desirable Requirements** : Sponsored projects completed/ongoing, consultancy, patents, offering significant support to Institute Management.  
(For all categories)
- Tenure for all above posts** : One year, extensible upto three years on annual assessment.

- Note:**
- (i) *Applicants of all the above posts should possess 1<sup>st</sup> class marks in UG/PG examinations. For SC/ST candidates relaxation will be made as per Central Government norms.*
  - (ii) *The applications of the candidates who have applied in response to the earlier advertisement no. JL/D(AA)/16/32 dated 19.07.2016; will also be considered and they may send their updated C.V. to our address.*

### **General Information**

- Degrees referred above should have been awarded by a recognized University / Institute.
- Mere eligibility will not vest any right on any candidate for being called for interview. The decision of the Institute in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection / interview.
- The Institute reserves the right to call for interview only those candidates shortlisted on the basis of their qualification, experience, research and publication records and departmental requirements etc.
- The Institute reserves the right to fill or not to fill any or all the posts advertised.
- Persons employed in Government Organizations / Quasi Government Organizations should submit their application through proper channel.
- On special request by a candidate selected for interview but staying abroad, an interview through Skype may be arranged.
- Canvassing in any manner may entail disqualification of the candidature.
- Any dispute with regard to the selection / recruitment process will be subject to Courts / Tribunals having jurisdiction over Kolkata.

Candidates possessing requisite qualification & experience are required to apply in prescribed application form and Bio-data sheet (downloaded from the website [www.iiests.ac.in](http://www.iiests.ac.in)) and to submit to the Receiving Section of the Institute either in person or by post. The application, completed in all respect along with eight (8) sets of photocopies of it and Biodata sheet must reach to the "**Dean, Faculty Affairs, IEST, Shibpur, Howrah, WB -711103, India**". **The Last date of submission of application is 06<sup>th</sup> April 2017.** A scanned copy of the application form should also be sent to

[dean.fa@iiests.ac.in](mailto:dean.fa@iiests.ac.in). Only one set of self-attested copy of mark sheet(s), certificate(s) and testimonial(s) etc. is to be attached with the original.

**Dean, Administrative Affairs**