TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III) Format- Equity Action Plan

Name of Institute: Indian Institute of Engineering Science and Technology, Shibpur

Details of EAP coordinator (Name, Email Id, Phone no): Dr Susanta Kumar Parui, Professor ETCE Dept, Email Id susanta p@telecom.iiests.ac.in and askapv@yahoo.com Phone No 9433769850

Sl. No.	Activity	sub- activity/ Action	Coordinator	Executing agency	Date & duration	Frequen cy	Indicator to measure outcome	Estimated Expenditure
1.	English for Professional Skill Development	Invited Lecture series	Prof. M. G. Sarbadhikary	Department of Humanities and Social Sciences	April, 2019	Twice	Student having non-English medium background will be benefited	100000.00
2.	Stress management Workshop	2 days Seminar /workshop	Prof. Prasid Syam	Department of Electrical Engineering	May, 2019	Once	Faculty members, Staff members and students facing stress in their day to day life. This workshop will help them to handle stress in their life and perform better in this organization.	50000.00
3.	Counseling Programmes for Students	Reputed Psychiatri sts will attend the distressed students	Prof. Partha Sarathi Roy	Department of Humanities and Social Sciences	May, 2019 onwards	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	A lot of student and scholar are facing mental problem due to various reason. such counseling is very essential to posses better mental health	100000.00
4.	Awareness and Sensitization about Social Categories	2 days Seminar	Prof. S. K. Parui	Department of Electronics and Telecom Engineering	September, 2019	Twice	Such program enables to educate various privilege and rights of the reserved category of students. They get opportunity to know the	150000.00

							relevant laws of GoI. Staffs and faculty members should well aware about various rules.	
5.	Women in Science & Engineering	Organize Workshop	Prof. A. Pramanik	Electronics Department of and Telecomm Engineering	September, 2019	Once	Women scientist and women student will be enriched with such workshop	100000.00
6.	Gender Equity and Workplace Harassment	Organize Workshop	Prof. K. Mitra	Department of Architecture and Town Planning		Twice	Sexual Harassment in workplace need to addressed and its precaution steps may be mechanized	200000.00
7.	Placement Preparation and Personality Development Programme	Invited lecture series by experts	Prof. M. K. Sanyal	Department of Human Resources and Development	May, 2019, and November, 2019		A good numbers of our Student having lacking in communication skill. Preparation for Job interviews is helpful for them	100000.00

Note: For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan (PIP)

- a. If the activities are being carried out by the outside agency, mention name of the agency
- b. Same activity if repeated should be mentioned in a new row
- c. While specifying the indicator please refer column 5 "monitoring Indicators" table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)

Coordinator

(EAP Cell, TEQIP)