



Office of the Director  
Indian Institute of Engineering Science  
and Technology (IEST), Shibpur  
Howrah – 711 103

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No. 39/14

Dated, February 22, 2018

To  
All Faculty Members  
IEST, Shibpur  
(through the respective Dean and Head of the Department)

Dear Colleagues,

I would like to mention that I had an extensive discussions with the officials of MHRD on various demands of the teachers of the IEST, Shibpur. I also received a mail from Shri K. Rajan, Under Secretary, MHRD (copy enclosed).

The followings are the outcome of the discussion :

- (i) Implementation of 7<sup>th</sup> CPC to the faculty members has been agreed by MHRD. Accordingly the process has been initiated.
- (ii) On providing increment to the faculty members as per WB Govt. Order 2016 may be forwarded with relevant facts and figures and comments of IEST, Shibpur to the MHRD for detailed examination.

I have instructed the Dean, Faculty Affairs for initiation of the above.

- (iii) Meetings for the Selection Committee for pay mapping and recruitment of new faculty/promotions be convened only after joining of new Director of the Institute. If teachers agree, the process can be initiated immediately, so that the new Director may start the meeting of Selection Committee.

Keeping in view of the above, I would request all the faculty members to kindly withdraw your agitation and cooperate with the administration for smooth functioning of the Institute.

With best wishes,

  
(Ajoy Kumar Ray)  
Director

Encl : As above

To  
The Deans and  
Heads of the Departments, Schools and Centres with a request to kindly arrange to circulate the letter to all the faculty members.