



Office of the Director  
Indian Institute of Engineering Science  
and Technology (IEST), Shibpur  
Howrah – 711 103

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No. 40/14

Dated, February 22, 2018

To  
All officers  
All Employees  
IEST, Shibpur  
(through the respective Dean, Head of the Department, Centre and Schools)

Dear Colleagues,

During the last two days, I had extensive discussions with the officials of MHRD. I have also received a mail from Shri K. Rajan, Under Secretary, MHRD (copy enclosed).

The followings are the outcome of the discussion :

- (i) File for fitment of non-teaching employees have been signed by the Secretary, MHRD yesterday and this will now be sent to the Hon'ble Minister of HRD for his approval. Finally the Order from MHRD will be issued once the signature from the Hon'ble Minister is obtained.
- (ii) Implementation of 7<sup>th</sup> CPC to the non-teaching employees will immediately start, once we receive the Order for fitment from MHRD.
- (iii) Proposal of the Director, IEST, Shibpur for promotion of Group-D to Group-C according to the last meeting of E.C. has been discussed with the MHRD. The MHRD is examining the proposal and will inform about their decision.
- (iv) We have also discussed with the MHRD about the urgent need to make the IEST Mess employees regular and permanent. The case with regard to them is being examined by IFD of MHRD.
- (v) The MHRD has requested the Director to discuss issues of other employees in the BOG. I assure you that I will continue to pursue the cases at MHRD.

Keeping in view of the above, I would request all the employees to kindly withdraw the agitation and cooperate with the administration for smooth functioning of the Institute.

With best wishes,

Encl : As above

  
( Ajoy Kumar Ray )  
Director

To  
The Deans and  
Heads of the Departments, Schools and Centres with a request to kindly arrange to circulate the letter to all the employees.