

Subject: Re: Fw: Certain queries regarding demands of employees and faculty of IEST
Shibpur

From: k.rajan@gov.in

To: ajoy_ray2004@yahoo.com

Date: Wednesday, February 21, 2018, 3:47:47 PM GMT+5:30

Respected Sir

With reference to your mail point wise reply is as follows :

1. Earlier IEST Shibpur was governed by BESU, Shibpur Act, 2004.

IEST Shibpur was taken under the ambit of NITSER Act 2007 (after amendment) w.e.f. 4.3. 2014 and first statutes framed for IEST Shibpur in March, 2017 and further amended on 24th July 2017. Therefore, it is stated that all rules applicable to IEST Shibpur shall be as per NITSER Act, statutory provisions and recruitment rules framed by Govt. of India / MHRD and approved by council of NITSER from time to time.

However, it is requested that the instant case of providing increment to the faculty members as per WB Govt. order 2016 may be forwarded with relevant facts and figures and comments of IEST for detailed examination in MHRD.

2. With reference to pay fitment of faculty the same has already been approved by MHRD and orders have been issued for implementation with the approval of BOG. However, since MHRD has initiated the process of recruitment of new Director for IEST Shibpur, it is advised that the Selection Committee meetings for pay mapping and recruitment of new faculty / promotions be convened only **after joining of new Director of the Institute.**

3. With regard to the fitment of non-teaching employees it is stated that NIT Division has already processed the file and sent the same to IFD. IFD raised some queries which have been answered. It may also be recalled that today Director, IEST and Prof. Paul from IEST also met with Director / Under Secretary, IFD, MHRD and answered their queries. IFD shall most probably clear the file today and after approval of Hon'ble HRM, MHRD the orders shall be issued.

(ii) The matter relating to the proposal of Director IEST for promotion of Group "D" to Group "C" is under examination in MHRD. and also The case with regard to mess employees is being examined by IFD of MHRD.

It is requested that the faculty and non-teaching employees may be explained the position as above.

Regards

K.Rajan
US, MHRD