

Indian Institute of Engineering Science and Technology, Shibpur
Howrah—711 103

Proceedings of the adjourned 13th meeting of the Board of Governors of Indian Institute of Engineering Science and Technology (IEST), Shibpur held on 19th July, 2019 at 12 noon in the Conference Room of the Director, IEST, Shibpur.

The following members were present:-

1. Dr. Vasudev K. Aatre, (Distinguished Scientist & former Secretary, Department of Defence Research & Development and Scientific Adviser to Raksha Mantri) Chairperson, BoG, IEST, Shibpur
2. Dr. Parthasarathi Chakrabarti, Director, IEST, Shibpur. - Ex-Officio Member, BoG, IEST
3. Prof. P. S. Avadhani, Dept. of Computer Science & System Engineering, AU College of Engineering Andhra University, Visakhapatnam and Member BoG, IEST. Shibpur
4. Prof. Rohini Godbole, Centre for High Energy Physics, IISc, Bangalore (through Skype), BoG, IEST, Shibpur
5. Shri Pranabesh Das, Director of Technical Education, Dept. of Higher Education, Govt. of West Bengal, representing Chief Secretary, Govt. of West Bengal,- Ex-Officio Member, BoG, IEST, Shibpur
6. Prof Shyamal Kumar Chattopadhyay, Professor, Dept. of Chemistry , IEST, Shibpur, Senate nominee
7. Prof. Aditya Bandyopadhyay, Professor, Dept. of Architecture Town and Regional Planning,, IEST, Shibpur, Senate nominee
8. Dr. Biman Bandyopadhyay, Registrar, IEST, Shibpur and Secretary, BoG, IEST, Shibpur

Following members were absent:

1. Shri Sukhbir Singh Sandhu, AS (TE) & CVO, MHRD, Govt. of India, Ex-Officio Member, BoG, IEST, Shibpur
2. Smt. Darshana M Dabral, Joint Secretary & Financial Advisor, MHRD, GoI , Ex-Officio Member BoG, IEST, Shibpur
3. Prof. Anurag Kumar, Director, IISc., Bangalore, Ex-Officio Member, BoG, IEST, Shibpur.
4. Prof. Dr. T.G. Sitharam, Director of IIT, Guwahati and Member BoG, IEST, Shibpur
5. Shri Binoy Kumar, Secretary, Ministry of Steel, Member BoG, IEST, Shibpur
6. Dr. Shekhar C Mande, Secretary, Department of Scientific and Industrial Research (DSIR)/ DG, IEST, Shibpur

The Chairperson welcomed the members present to the 13th meeting of the BoG adjourned on July 5, 2019 at NIT Transit House, New Delhi.

The Chairman welcomed the two members nominated by Senate to the BoG and also the DTE, Government of West Bengal for being present for the first time as Government of West Bengal representative to the BoG. He also conveyed his special thanks to Prof. Rohini Godbole, Centre for High Energy Physics, IISc, Bangalore who kindly agreed to join the meeting through Skype. Thereafter, the Chairperson requested the Registrar to place the item-wise agenda before the members for discussion.

Item No.13.01 Confirmation of the proceedings of the 12th meeting of the Board of Governors held on 21st February, 2019.

Resolution No.13.01

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The proceedings of the 12th meeting of the BOG held on 21st February, 2019 at NIT, Transit House, New Delhi, were circulated to all members for their perusal and suggestion for necessary amendment. On the resolution of the Proceedings, Institute received comments from Shri K. Rajan, Under Secretary, MHRD, Govt. of India. The Proceedings of the 12th meeting of the Board of Governors were therefore, confirmed with minor modifications and corrections in the light of comments received from MHRD.

Item No. 13.02 Action taken report on the resolutions adopted in the 12th Meeting of the Board of Governors of IEST, Shibpur.

Resolution No.13.02

The BoG noted the Action taken report on the proceedings of the 12th Meeting of the Board of Governors of IEST, Shibpur, held on 21.02.2019 with the following advice.

On Resolution No. 12.06

The committee constituted for looking into the promotion issue of Mr. Alok Mitra vide Office Order No. 12th BOG-AT/Order/RDO/1163/19 dt. 16th May, 2019 must initiate action at the earliest and progress be reported in the next meeting of the BoG.

On Resolution No. 09.06A

The three members committee for considering the date of effect of implementation of the 4-tier pay structure of faculty members from the date of conversion from BESU to IEST i.e. 04.03.2014 must initiate the work at the earliest and the progress be reported in the next BoG meeting.

Item No. 13.03 Reporting by the Director, IEST, Shibpur on the various activities of the Institute.

Resolution No.13.03

The Director briefed the BoG about major actions initiated by the Institute since his joining the post in respect of faculty recruitment, promotion pay mapping of faculty and non-faculty and other academic and administrative reforms underway. He also suggested to make ppt presentation from the next BoG meeting to apprise the members about the latest development.

Item No.13.04 To consider the settlement of pension cases for the pensioners who were recruited on or after 01.01.2004 and before 04.03.2014 and their related issues of option.

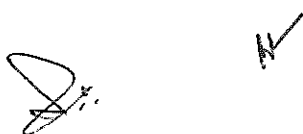
Resolution No.13.04

The Committee considered the recommendation of the 6th meeting of the FC (vide resolution 06.03) on the issue of settlement of pension cases on retirement/death of the employees recruited on or after 01.01.2004 and before 04.03.2014 and their related issues of option. After detailed discussions, the BOG resolved that for the time being the monthly pension and other retirement benefits e.g., gratuity, commutation of pension, leave salary etc. of this group of employees be calculated based on their last basic pay drawn without considering the dearness allowance/ dearness relief. The dearness allowance/ dearness relief element will be finalized by the Institute after receiving the clarification sought for from the MHRD in this regard.

The BOG also approved the Option Form No.2 which was circulated with the agenda papers for these category of employees for exercising their options to draw pension as mentioned in the clause 28 of the Statutes till Institute receives the clarifications from MHRD.

Item No. 13.05 To consider the implementation of MACP Scheme for the non-teaching employees of the Institute.

Resolution No.13.05



The BoG noted that pursuant to the resolution of 10th BoG the Institute has implemented pay-mapping of its non-teaching employees from State Government pay scale to Central Government pay scale with effect from the date of conversion from BESU to IEST, i.e. 04.03.2014 as per the order no. F.no.32-3/2017-TS.III dated 13.03.2018 issued by MHRD.

The BoG also noted that as per the resolution of 12th meeting of the BoG the Institute has also completed the process of re-designations of the non-teaching employees of the Institute w.e.f. 04.03.2014.

The BoG noted that in its 12th meeting, it was resolved that the MACP scheme of all cadres of non-teaching employees as per MHRD guidelines shall be implemented in order to remove long standing stagnation at different cadre level of non-teaching employees.

The BoG resolved to adopt all the relevant orders regarding MACP enclosed with the agenda note. BoG also resolved that the effect of MACP shall be given to all eligible employees w.e.f. their date of eligibility. For this purpose the DPC (as mentioned in MACP) may be constituted as per clause no 23(17 & 18) of the statutes and the requirement of additional fund for this purpose and additional budget proposal be placed before the next FC/BoG.

The BoG further resolved that the Institute shall complete all the paper works in this regard and submit its recommendations to the BoG, after getting concurrence from MHRD in this matter for which the Institute has already communicated to MHRD.

Item No. 13.06 To consider the promotion /deployment of the existing employees in the higher cadres and recruitment of essential staff in the vacant positions on the basis of proposed restructured cadre configuration.

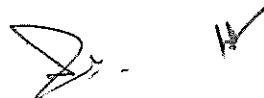
Resolution No.13.06

The BoG considered the recommendations of the Committee constituted for implementation of pay mapping, re-designation and restructuring of the hierarchy of non-teaching employees of IEST, Shibpur in respect of the Office Order issued by MHRD vide no. F.No. 32-3/2017-TS.III Govt. of India, MHRD, Higher Education, Technical Section-III dated 15th March, 2018 which was placed before the 12th meeting of the BoG.

The BOG also noted that as per the resolution of the 12th BOG, Institute has already sent the recommended Re-structuring of the non-teaching posts of the Institute and the distribution of non-teaching staff to MHRD for approval.

Based on the recommendation of the committee the BoG principally accepted the following.

- i) Fitment of the existing non-teaching manpower shall be made in the re-structured cadre configuration once it is approved by the MHRD. The excess manpower in respective cadre will be continued as supernumerary till the retirement of this excess manpower.
- ii) No direct recruitment in a regular cadre should be made till the supernumerary staff is exhausted in that respective cadre.
- iii) Institute shall implement the promotions of the non-teaching employees of this Institute on the basis of re-structuring of posts to be approved by MHRD.
- iv) The existing staff of the Institute in all cadres (i.e., Group D, Group C, Group B and Group A), who possesses the requisite qualifications and experience, may be considered for placing on the vacancies in the higher cadres (both intra and inter cadre) through Selection process/ training/ skill test as per rules, in accordance with MHRD letter No. F.No.32-3/2017-TS.III dated 15.03.2018. This exercise shall be carried out immediately after approval of the proposal of Re-structuring of the non-teaching posts of the Institute and the distribution of non-teaching staff by MHRD.



The BoG further noted that 17 posts of Officers out of entitlement of 31 posts and 99 posts in the Technical Cadres (lower and Higher) out of entitlement of 182 posts are lying vacant at present. The BoG noted that only a few of these type of vacant posts can be filled up from the existing eligible employees. But in absence of the manpower in these posts, day to day running of the Institute and teaching-training of students are being seriously hampered. The BoG resolved that the Institute should go for advertisement of those posts of officers and technical Assistant which are vacant and cannot be filled up from amongst the existing employees and are important for smooth functioning of the Institution immediately after receiving the approval of MHRD on Re-structuring of the non-teaching posts of the Institute.

However, if the Institute do not receive such approval by the end of this month then the BoG will consider to recruit some Officers and Technical Assistants on contract basis which are most important and necessary in day to day running of the Institution.

Item No. 13.07 To adopt the guidelines of the NITSER Council regarding the implementation of HAG scale for the faculty members of the Institute and consideration of the past Service of the existing Professor at BESU Shibpur for fulfilling the eligibility criteria.

Resolution No.13.07

The BoG considered the note on up gradation of existing professors of the institute to the HAG scale and resolved to adopt the guidelines of the NITSER Council regarding the implementation of HAG scale for the faculty members of the Institute.

The BoG also considered the proposal for consideration of the past Service of the existing Professors at BESU Shibpur for fulfilling the eligibility criteria of minimum 6 years of service in an Institute of National Importance and resolved that the past service of all the existing professors who were in the service of BESU be considered in continuation with the service in IEST, Shibpur while considering service experience for HAG.

Item No. 13.08 To consider the engagement of a new agency for Cleaning of Garbage in the Campus at an estimated cost of Rs. 43, 89,600/-

Resolution No.13.08



The BoG approved the recommendation of the Finance Committee regarding engagement of M/s. Environmental Engineering Services of 18A, Kustia Masjid Bari Lane, Kolkata-39 initially for one year with the option for extension for further two years at a price of Rs.43,89,600/- (including GST) for Cleaning of Garbage in the campus.

The BoG also resolved that henceforth this type of approval of maintenance related works of the Institute should not be placed before the Finance Committee and BoG. The Director of the Institute will take decision on these matters as per the provisions in the Budget approved by the BoG and the fund position of the Institute.

Item No. 13.09 To consider the VRS application of Prof. Somnath Chakrabarti, Professor, Dept.of Mechanical Engineering with effect from 01.11.2019.

Resolution No.13.09

The BoG considered the prayer of Prof. Somnath Chakrabarti, Professor, Dept. of Mechanical Engineering, to take voluntary retirement from service w.e.f. 01.11.2019 as per provisions of Statute 30(1) (Annexure-II) of

the First Statutes of IEST, Shibpur and Rule-48-A, GID(1), ER and SR part-1 (Annexure-III) and resolved to approve the same considering Prof. Somnath Chakrabarti is eligible for voluntary retirement as at the time of his serving the notice for the same he had completed more than 20 years of qualifying service.

Item No. 13.10 To consider the VRS application of Prof. Sanjoy Sandhukhan, Associate Professor, Dept. of Metallurgy and Materials Engineering with effect from 01.10.2019.

Resolution No.13.10

The BoG considered the prayer of Prof. Sanjoy Sandhukhan, Associate Professor, Dept. of Metallurgy and Materials Engineering to take voluntary retirement from service w.e.f. 01.10.2019 as per provisions of Statute 30(1) (Annexure-II) of the First Statutes of IEST, Shibpur and Rule-48-A, GID(1), ER and SR part-1 (Annexure-III) and resolved to approve the same considering Prof. Sanjoy Sandhukhan is eligible for voluntary retirement as at the time of his serving the notice for the same he had completed more than 20 years of qualifying service.

Item No. 13.11 To consider of the recommendations of the committee, constituted by the Director to look into the issues regarding pay structure (consolidated) for all contractual/temporary employees (Faculty and Non-faculty) of IEST, Shibpur in light with the implementation of the 7th CPC for the regular Faculty and Non-faculty members of the Institute and existing discrepancy in the salary of personnel in the same category.

Resolution No.13.11

The BoG discussed and noted the recommendations of the committee constituted by the Director to look into the issues regarding pay structure (consolidated) for all contractual/temporary employees (Faculty and Non-faculty) of IEST, Shibpur in light with the implementation of the 7th CPC for the regular Faculty and Non-faculty members of the Institute and existing discrepancy in the salary of personnel in the same category. The BoG also noted that the issues of contractual employees were earlier placed before the FC and BOG and as per the resolution a letter was sent to MHRD for consideration. Till date no response has been received from MHRD.

The BoG resolved that this item be discussed in the next meeting of the BoG when representatives of the ministry are present. The Registrar shall submit in the next meeting of the BoG a comprehensive note in this regard considering the report of the committee and earlier resolutions of the BoG and FC and the correspondence thereof with the Ministry in respect to contractual employees.

Item No. 13.12 To consider the formation of Departmental Visiting Committee and Committee for External Review for comprehensive audit of the Departments and review of the Institute respectively.

Resolution No.13.12

The BoG noted that the NITSER Council in its 7th, 8th, 9th and 10th meetings have considered and adopted the recommendations of the Kakodkar Committee for comprehensive audit and review of the departments and the Institute respectively.

The BoG also noted that as per the recommendation of the Kakodkar Committee Departmental Visiting Committee will carry out comprehensive departmental audit every year with the objective of improving



quality of teaching, research and development, industrial collaboration in the departments. This Committee should consist of two members from the academia and two representatives from the industry. The Committee would be appointed by the Board of Governors. Each person would have tenure of four years and half the team is expected to retire every alternate year.

At Institute level each institute would have to undergo a "Minor Review" once in 3 years and a "Comprehensive Review" every 6 years. This committee would consist of two reputed persons from academia, two persons from the industry, one eminent citizen and one alumnus. This Committee could be set-up by the Board of Governors and approved by the NIT Standing Council. The term of the Committee members would be 9 years with a 3rd of its members retiring every 3 years.

MHRD in different letters have stressed upon the actions taken in respect to the decision of the NITSER council particularly on comprehensive review.

In view of above, the BoG approved the proposal for members of Departmental Visiting Committees of different Departments / Schools / Centres as well as the members of the Committee for Minor Review and Comprehensive Review which were circulated with the agenda note with modification of names for the department of Civil Engineering and Department of Chemistry as placed in the table before BoG. The BoG also authorised the Director to constitute such committees from the proposed names and add additional names if required following the guidelines as per decisions of the NITSER council.

Item No. 13.13 To consider the report of Associate Registrar, Scheduling, Records and Systems Management & HR Director, The University of British Columbia, Vancouver Campus, Canada regarding verification of the academic certificate of Mr. Angshul Majumdar in connection with apparent ambiguities in the documents submitted by him and in pursuance of the decision of the 12th the BOG meeting (Vide agenda No. 12.03).

Resolution No.13.13

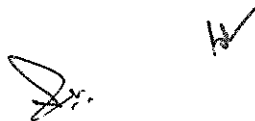
Considering that Dr. Angshul Majumdar had submitted unauthenticated and possibly forged copies of the certificates claiming that his date of award of PhD degree was July, 2012, as it appeared from the response of Associate Registrar, Scheduling, Records and Systems Management & HR Director, The University of British Columbia, Vancouver Campus, Canada provided on the request of verification of the academic certificate of Mr. Angshul Majumdar in connection with apparent ambiguities in the documents submitted by him and in pursuance of the decision of the 12th BOG meeting, the BoG resolved that the offer of appointment on the basis of recommendation of the Selection Committee should not be issued to Dr. Angshul Majumdar in the Department of Information Technology in view of his unethical act.

Item No. 13.14 To note and implement UGC memo - vide no. F-4-5/2019(FRP)(BSR) dt. 05.04.2019 regarding faculty Recharge Programme.

Resolution No.13.14

The BOG considered the recommendation of the Finance Committee regarding the request of UGC to the Institute as per the letter of the Deputy Secretary, UGC vide no. F-4-5/2019 (FRP)(BSR) dated 05.04.2019 for paying the salary in advance to the Faculties under the Faculty Recharge Programme who joined after 01.01.2016 and resolved to approve the same.

Item No. 13.15 To report of the academic and administrative facilities in respect of Dr. Manish Pal Chowdhury and Dr. Abhijit Majumdar, UGC-Assistant Professor, Department of



Physics and Dr. Mrinal Bera, UGC –Assistant Professor, Department of Chemical Sciences under UGC-Faculty Recharge Programme- Regarding in view of the letter (letter no. F4-1/2014(BSR) Pt. VIII dt. 29th October, 2019) sent by University Grants Commission.

Resolution No.13.15

The BoG noted the letter received vide letter no. F4-1/2014(BSR) Pt. VIII dt. 29th October, 2019 from University Grants Commission regarding extension of academic and administrative facilities by the Institute in respect of Dr. Manish Pal Chowdhury and Dr. Abhijit Majumdar, UGC-Assistant Professor, Department of Physics and Dr. Mrinal Bera, UGC –Assistant Professor, Department of Chemistry of the Institute under UGC-Faculty Recharge Programme.

Item No. 13.16 To ratify the approval of the Chairperson, BOG in respect of the leave application of Prof. Mrinal K. Bera, Assistant Professor (FRP), Dept. of Chemistry regarding his short research stay in Germany during May-July, 2019.

Resolution No.13.16

The BOG ratified and confirmed the approval of the Chairperson, BoG regarding the study leave for 3 months from 15.05.2019 to 15.08.2019 of Dr. Mrinal Kanti Bera, Assistant Professor (UGC- FRP),

Item No. 13.17 To consider the recommendations of the Selection Committees for recruitment of faculty members for 4 Schools and 2 Centres of the Institute against the Advertisement Nos. JL/D(AA)/17/45(EMPF) dated 21.07.2017 and no. AU/RO/18/76 dated 03.08.2018 following the meeting scheduled as under :

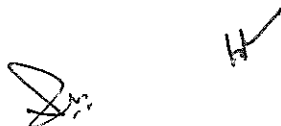
1. Dr. M.N. Dastur School of Materials Science and Engineering (Dt. 01.06.2019)
2. Centre of Excellence in Green Energy and Sensor Systems (Dt. 02.06.2019)
3. School of VLSI Technology (Dt. 04.06.2019)
4. Centre for Healthcare Science and Technology (Dt. 11.06.2019)
5. School of Mechatronics and Robotics (Dt. 12.06.2019)
6. School of Community Science and Technology (Dt. 13.06.2019)

Resolution No. 13.17

The BoG noted that two advertisements were published by the Institute for recruitment of faculty members for 15 Departments, 4 Schools and 2 Centres of the Institute. The processes of interview for recruitment of faculty members in 15 Departments have been completed and the recommendations of the Selection Committees were approved by the BoG in its 12th meeting. The BoG also noted that 31 faculty members were given offer letters as per the resolution of the 12th BOG, out of which 24 faculty members have already joined. The meetings of the Selection Committees for appointment of faculty members in the 4 Schools and 2 Centres were delayed in view of the General Election 2019. The meetings of the Selection Committees for the Schools and Centres have now been held and their recommendations are ready to be placed before the BoG.

With the permission of the Chairperson, Prof. Bichitra Kumar Guha, former Dean (FW) was invited to explain the modality of the Selection procedure followed in the recruitment of faculty members in the above Schools and Centres. Prof Guha explained the process in detail.

The BoG noted that there was no sanctioned faculty positions for these Schools and Centres in the erstwhile Bengal Engineering and Science University, Shibpur except one in the School of Materials Science and Engineering, though regular PG courses were introduced in these academic units. The BoG also noted that BESU recruited several contractual faculty members in these Schools and Centres through open



advertisements and duly constituted Selection Committees and they have been working for long time at par with regular faculty members.

The BoG also noted that in IEST, Shibpur, 2 regular faculty positions have been allotted to each School and Centre which have been approved by the BoG on the recommendation of the Senate. In the RR for recruitment of faculty members (Schedule E of the Statutes communicated by MHRD) it is stipulated that for New Entrants, first class marks in the degrees preceding PhD is necessary for an applicant to be eligible for application for a faculty position. The BoG also noted that the ACoFAR had recommended that the contractual faculty members who have been recruited by the erstwhile BESU through open advertisement and duly constituted selection committees and who are in the pay roll of the Institute, be not considered as New Entrants so far as the criteria of getting first class marks in the degrees preceding PhD is concerned. BoG also noted that some of the contractual faculty members who have applied for faculty positions have obtained PhD degree from BESU.

Considering all aspects, BoG resolved that the criteria for getting first class marks in the degrees preceding PhD be condoned for the contractual faculty members who had been earlier recruited through open advertisement and duly constituted selection committees and who are in the pay roll of the Institute. The BoG resolved that the such candidate shall not be considered as New Entrants, if they have been recommended by the selection committee for appointment. The BoG also resolved that the clause of inbreeding shall not be applicable to such candidates if they have obtained PhD degree from the BESU.

Thereafter, the Director placed the recommendation of the Selection Committees before the BoG. The Chairperson, BoG read out the names of candidate recommended by the Selection Committees. After confirming the status of the candidates (new entrants or working on contract.) and class obtained by them in under graduate and post graduate degrees, the BoG approved the recommendations of the Selection Committees for recruitment of faculties of all the 4 Schools and 2 Centres with the direction that the Registrar shall issue the offer letters to all the selected candidates as per the attached list (**Annexure-1**).

BoG also resolved that the offer letters to the selected candidates will be issued by the Registrar at the earliest without waiting for confirmation of the minutes in the next meeting.

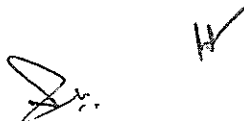
BoG also resolved that henceforth recruitment in the remaining vacant positions of the Schools and Centres be done through rolling advertisements following the NITSER Act, Statutes of the Institute, MHRD RRs and guidelines for selection. The Director informed the BoG about the direction from the Ministry for applying reservations including EWS in all cadres. The BoG resolved that as the posts are flexible in nature the reservations may be applied on the total number of vacancies, after confirming the same with the ministry w.e.f. the date of notification of Ministry in this regard.

Item No. 13.18 To consider the revised report on prioritization of non-recurring projects tailored to Expenditure Finance Committee (EFC) Note.

Resolution No.13.18

The BOG noted that on the recommendation of the Expenditure Finance Note (EFC) note, Cabinet approved in the year 2010 an outlay of Rs.592.20 crores (Rs. 300.30 Crores as non-recurring and RS. 291.90 crores as recurring expenditure) for upgradation of Bengal Engineering and Science University (BESU), Shibpur to Indian Institute of Engineering Science and Technology (IEST), Shibpur at Howrah, West Bengal with the stipulation that sanction of funds be made on incremental basis spread over a period of five years, as indicated.

On recommendation of the Finance Committee, the BoG approved the amount of Rs.639.77 crores being the revised estimated cost of 19 Projects which were earlier approved by the EFC. The revised report on prioritization of non-recurring projects prepared as per the decision of the 9th BoG held on 25.11.2017 highlighting all the major works to be implemented and prioritizing the immediate works in tune with the EFC note towards up-gradation of the Institute placed before the 2nd meeting of Finance Committee and 9th meeting of the BoG respectively. The projects are prioritized in two phases – First Phase Rs.283.60 and



Second Phase Rs.356.17. The BOG also approved 4 projects amounting to Rs.30.60 crores for infrastructure development under EWS Scheme already allowed by MHRD (vide order no. 34-4/2019-TS.III).

The Finance Committee also noted that earlier comprehensive development plan of the Institute was placed before the 2nd meeting of the Finance Committee based on the decision of the 1st Meeting of the Finance Committee. In that report Institute was able to showcase 19 projects as per the EFC Note (renumbered after clubbing together 23 items mentioned in the EFC Note) with a total estimated cost of Rs. 765.54 crores on the basis of CPWD Rates of Schedule 2017, against a total of Rs. 300.03 crores approved by the Cabinet in the non-recurring head in 2010 based on CPWD Rate of Schedule 2008-09 and 19 projects were prioritized (based on scoring methods adopted in other universities) in two phases – First Phase and Second Phase.

Considering acute shortage of hostel accommodation and academic space for the students the BOG resolved that the First Phase of the projects shall consist of i) **Lecture Theatre Complex** (Item No. P2 an estimated amount Rs. Rs. 15,416.95 Lacs and ii) **1000 capacity hostel for Boys** (Item No. P10 with an estimated amount Rs. Rs. 12,943.59 Lacs) **amounting to Total** of Rs. 283.6 Crore. The Second Phase will consist of remaining items amounting to Rs. 356.16 Crore.

The BoG also noted that since the current total estimated cost of the projects, under non-recurring budget, significantly exceeds the originally sanctioned amount in the EFC Note under consideration, four projects (two in totality and two partially as mentioned in the Sl. No. P6, P8, P9 and P18 of the report), which are closely linked to infrastructure development in connection with student-capacity augmentation of the Institute, will be diverted to the following four projects under the fund recently allocated to the Institute (Rs. 30.60 crores) for infrastructure Development on account of admission of students under EWS Scheme vide Order No. F. No. 35-4/2019-TS.III for the following projects.

- a) Renovation of Institute hall (Estimated cost Rs. 2.64 crores)
- b) Renovation of existing faculty and staff quarters(Estimated cost Rs. 5.20 crores)
- c) Construction of additional floors above single seated students hostels (Estimated cost Rs. 7.09 crores)
- d) Modernisation and creation of laboratories for the development of the Departments. (Estimated cost Rs. 15.67 crores)

The BOG also resolved that the institute should sent a comprehensive report for Phase 1 and Phase 2 and DPR for the above mentioned two project in the phase 1 to the MHRD within one month for their consideration and approval .

Item No.13.19 To consider the recommendation of the Building and Infrastructure Development Committee for administrative approval and expenditure sanction of the BOG regarding preliminary estimates of Rs. 15,416.95 Lacs towards the proposed construction of “Lecture Theatre Complex” at IEST, Shibpur’ as received from the Executive Engineer (P)/C-II, C.P.W.D under his memo no: 23(85)/WS/EZ-III/2017/45, dated 11.01.2017 along with architectural drawings.

Resolution No.13.19

The BOG considered the recommendation of the Finance Committee towards the proposed construction of “Lecture Theatre Complex” at IEST, Shibpur’ for reconfiguration of class rooms, laboratories, lecture theaters etc. as per the requirement arisen from the statutory requirements of making Institute fully residential due to enhanced student strength and envisaged expansion of academic activities of the Institute at an estimated cost of Rs.15,416.95 Lakh as received from the Executive Engineer (P)/C-II, C.P.W.D under his Memo No: 23(85)/WS/EZ-III/2017/45 dated 11.01.2017 along with architectural drawings. This proposal has also been recommended by the 3rd meeting of Building and Infrastructure Development Committee held on 14.03.2017.

After detailed discussion and considering acute shortage of academic space, the BOG resolved to approve the same. The BOG also resolved that the DPR of this project should be finalized by the Institute for submitting to MHRD within one month for consideration and approval.

Item No. 13.20 To consider the recommendation of the Building and Infrastructure Development Committee for administrative approval and expenditure sanction of the BOG regarding preliminary estimates of Rs. 12,943.59 Lacs towards the proposed construction of '1000 capacity hostel for Boys' as received from the Superintending Engineer, Kolkata Central Circle No.-II, C.P.W.D under his memo no: 23(675)/SE-II/W-I/205, dated 25.10.2016 along with architectural drawings.

Resolution No.13.20

The BOG considered the recommendation of the Finance Committee towards the proposed construction of '1000 capacity hostel for Boys' for reconfiguration of capacity of student residential facilities as per the requirement arisen out of statutory compulsion at an estimated cost of Rs.12,943.59 Lacs as received from the Superintending Engineer, Kolkata Central Circle No.-II, C.P.W.D under his Memo No: 23(675)/SE-II/W-I/205, dated 25.10.2016 along with architectural drawings. This proposal has also been recommended by the 3rd meeting of Building and Infrastructure Development Committee held on 14.03.2017.

After detailed discussion and considering acute shortage of hotel accommodation of the students, the BOG resolved to approve the same. The BOG also resolved that the DPR of this project be finalized by the Institute forwarded the same to MHRD within one month for consideration and approval.

Item No. 13.21 To consider the recommendation of the Building and Infrastructure Development Committee for administrative approval and expenditure sanction of the BOG regarding the following two detail estimates as received from the Superintending Engineer, Nabanna Circle, P.W.D under his memo no: 1026/4E-14/16-17, dated 14.12.2016 along with working drawings towards the proposed

- a) "Vertical extension of 3rd floor with steel structure of Richardson Hall"- Estimated value worth of Rs. 1,90,10,498/-
- b) "Vertical extension of 3rd floor with steel structure of Macdonald Hall"- Estimated value worth of Rs. 1,90,10,498/-

Resolution No.13.21

The BoG considered the recommendation of the Finance Committee towards the vertical extension of the following two projects at an estimated cost of Rs.3,80,20,996/- as received from the Superintending Engineer, Nabanna Circle, P.W.D under his Memo No: 1026/4E-14/16-17 dated 14.12.2016 along with working drawings. This proposal has also been recommended by the 3rd meeting of Building and Infrastructure Development Committee held on 14.03.2017.

- a) "Vertical extension of 3rd floor with steel structure of Richardson Hall"- Estimated value worth of Rs. 1,90,10,498/-
- b) "Vertical extension of 3rd floor with steel structure of Macdonald Hall"- Estimated value worth of Rs. 1,90,10,498/-

The BoG noted that the above projects are considered under the fund recently allocated to the Institute (Rs. 30.60 Crore) for infrastructure Development on account of admission of students under EWS Scheme vide Order No. F. No. 35-4/2019-TS.III. After detailed discussion and considering acute shortage of hotel accommodation of the students, the BOG resolved to approve the same.

Item No. 13.22 To adopt the office order no. F.No. 35-5/2018-TS.III of GoI, MHRD, Dept. of Higher Education dt. 04.04.2019 regarding Recruitment Rules for Non-Teaching Staff of NITs based on the recommendations of Oversight Committee.

Resolution No.13.22



The BoG adopted the office order no. F.No. 35-5/2018-TS.III of GoI, MHRD, Dept. of Higher Education dt. 04.04.2019 regarding Recruitment Rules for Non-Teaching Staff of NITs based on the recommendations of Oversight Committee.

Item No. 13.23 To adopt MHRD Order F. No. 33-1/2019-TS.III (Pt. III) dated 9th April, 2019 regarding enhancement of Employer's Contribution under New Pension System (NPS).

Resolution No.13.23

The BoG approved the recommendation of the Finance Committee and adopted the MHRD Order F. No. 33-1/2019-TS.III (Pt. III) dated 9th April, 2019 regarding enhancement of Employer's Contribution under New Pension System (NPS).

Item No. 13.24 To note the Govt. Order No. F.No. 41-6/2015- TS.III dt. 11.02.2019 of MHRD, GoI regarding improving financial management and strict compliance of rules / procedures in Institutes for compliance.

Resolution No.13.24

The BoG noted the Govt. Order No. F.No. 41-6/2015- TS.III dt. 11.02.2019 of MHRD, GoI regarding improving financial management and strict compliance of rules / procedures in Institutes.

Item No. 13.25 To note and adopt the order no. F.No. 35-4/2019-TS.III, GoI, MHRD, Dept. of Higher Education dt. 01.03.2019 regarding the reservation for Economically Weaker Section (EWS) for admission in Central Education Institute.

Resolution No.13.25

BoG noted the letter received from MHRD, Govt. of India vide no. F.No. 35-4/2019. TS.III Government of India dt. 1st March, 2019 regarding reservation for Economically Weaker Section (EWS) for admission in Central Education Institutes as order vide order no. F.No. 35-4/2019-TS.III, GoI, MHRD, Dept. of Higher Education dt. 01.03.2019. The BoG also noted that the Institute has already implemented the said scheme.

Item No. 13.26 To consider the proposal for revision of fee structure of PhD programme with effect from 2019-2020 sessions.

Resolution No.13.26

The BoG approved the recommendation of the Finance Committee for revision of the fee structure for PhD programme as proposed with effect from the admission year 2019 onwards.

Item No. 13.27 To Consider the proposal for purchase of two vehicles for the office of the Director and other activities of the Institute.

Resolution No.13.27

The BoG considered the recommendation of the Finance Committee and approved the proposal for purchase of 25-seater E-bus for use of the students for attending the training programmes, industry visits, etc. Regarding purchase of other two cars for official use, the BoG proposed that the Institute may go for hiring of car instead of purchase of a new car. BoG also resolved that if the Institute decides to purchase a new car, that should be as per the guidelines of the Ministry of Finance and GFR-2017.

Item No. 13.28.Misc.1

To consider the compliance report on the observations in the Separate Audit Report (SAP) for the year, 2017-18 submitted by CAG.



Resolution No.13.28.Misc.1

With the permission of the Chair, DR (Fiance) was invited to brief the BoG about the major observation in the Separate Audit Report (SAP) for the year, 2017-18 submitted by CAG. The BOG noted that the Institute has initiated satisfactory action in this regard.

Item No. 13.28.Misc.2

To adopt the Office Order of the Ministry of Home Affairs vide order no. 21034/66/2010-O.L.(TRG.) dt. 29.07.2011 regarding cash award and lump sum award for passing Probodh Examination in Hindi language.

Resolution No.13.28.Misc.2

The BOG adopted the order of the Ministry of Home Affairs vide order no. 21034/66/2010-O.L.(TRG.) dt. 29.07.2011 for introduction of cash award and lump sum award for passing Probodh Examination in Hindi language etc for the regular employees of the Institute.

Item No. 13.28.Misc.3

To consider the proposal for revision of the fees structure of UG and PG programme w.e.f. the admission year 2019 onwards.

Resolution No.13.28.Misc.3

The BoG approved the recommendation of the Finance Committee for revision of the fee structure for UG and PG programme as proposed with effect from the admission year 2019 onwards. The BoG noted in case of PG programme revision has been made only made for Hostel fees.

Item No. 13.28.Misc.4

To nominate two persons by the BOG from amongst its members as the members of the Finance Committee for the Institute as per 1(iv) of statute 10 of the Statute of the IEST, Shibpur Statute, 2017.

Resolution No.13.28.Misc. 4

The BoG nominated the following BoG members as the members of the Finance Committee for the Institute as per 1(iv) of statute 10 of the Statute of the IEST, Shibpur Statute, 2017 till further decision in this regard.

- ii. Prof. S.K. Chattopadhyay,
- iii. Prof. P. S. Avadhani

Item No. 13.28.Misc.5

To consider the note of Dean (Planning and Development) regarding nomination of 'one expert each from Civil and Electrical Wing of Central or State government or any autonomous body of repute' as the as per 1(iv) of statute 10 of the Statute of the IEST, Shibpur Statute, 2017.

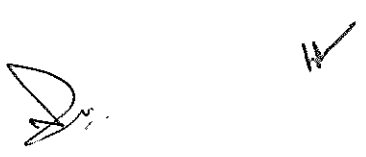
Resolution No.13.28.Misc.5

The BoG considered the resolution of the 4th meeting of the B &W Committee in this regard and resolved that the Director will appoint two experts -- i) one expert each from Civil and ii) one from Electrical Wing of the following organizations preferably from their offices situated at Kolkata.

1. Military Engineering Services,
2. RITES Limited,

Item No. 13.28.Misc.6

To consider (i) the Ordinances and Regulations for Undergraduate Programmes, (ii) the Ordinances for



Postgraduate Programmes, and (iii) the Ordinances for Doctoral Programmes framed by the Senate in its 22nd meeting.

Resolution No.13.28.Misc.6

The BoG considered the note on the ordinances for the UG, PG and PhD programs framed by the Senate in its 22nd meeting placed before the BoG as table agenda. The BoG resolved that this agenda should be placed before the BoG in the next meeting and copies of the ordinances be circulated amongst the members well in advance. However, considering the fact that the Academic session is going to start shortly, the BoG permitted the Institute for implement the Ordinances in the current session pending the formal approval of the same in the next meeting of the BoG.

Item No. 13.28.Misc.7 To note the decision of formation of Alumni Cell in the Institute.

Resolution No.13.28.Misc.7

The BoG noted that the Visitor has stressed on each MHRD institute to strengthen the interaction and involvement of the alumni for the betterment of their alma mater. Accordingly, the Institute has formed an Alumni Cell (AC) with the following composition for strengthening the alumni activities.

President: Dean, International Relations and Alumni Affairs (ex-officio)

1. Vice-Presidents: One Senior Professor to be nominated by the Director
One member from the alumni to be nominated by the Director
2. Secretary: one faculty member to be nominated by the President, AC
3. Joint Secretary: One member of the alumni to be proposed by the President, AC and approved by the Director
4. Members: five faculty members and five from the alumni(of which one from the batch celebrating their Silver Jubilee year in the current year and one from the batch who are due to celebrate their silver jubilee next year)

The BOG also noted the following.

1. The Executive Committee, AC will consist of the President and the Vice Presidents. The tenure of the members of AC will be two years.
2. President, AC, will put forward a list of names of ten faculty members and the Director IEST Shibpur will select five members (from faculty IEST Shibpur) from the list. The Executive Committee, AC, will give ten names for Joint secretary and five members from the alumni to the Director for selection of the Joint Secretary and five alumni members.
3. The Alumni Cell IEST Shibpur (AC) will act as the single point of contact for consideration of all alumni related proposals.
4. The cell will meet periodically to consider the different issues and the decisions taken will be implemented subsequent to the approval of the Director.
5. The cell will actively promote participation of the alumni community in the development of the Institute in the form of endowment funds, CSR funds, etc.
6. The Institute will enter into a MoU with individual donor (an alumnus or a kin of the alumnus) or alumni group and the contributions will be spent abiding the MoU. The auditing of the alumni donations will be done and made available in the public domain.
7. Important alumni related matters will be made available in one section of the Institute web site. An e-mail address will be created for the alumni cell.

8. The web page will contain information regarding announcements to reach out to the alumni for different purposes. The Institute will maintain an Alumni database which the individual alumnus will be allowed to update regarding his/her present assignments, achievements, etc.
9. A separate Student Welfare Fund will be created from the donation of the alumni to address the needs of the students in exigency like hospitalization, students needing financial help, etc.

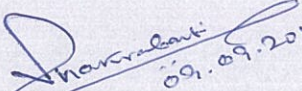
The BoG resolved that the Alumni Cell shall identify key areas where the support of alumni be pulled in. The Cell should identify potential alumni for accelerating the fund raising activity. The Cell must also focus on raising fund under CSR.

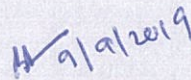
Item No. 13.28. Misc.8 To consider the impasse created by Medical Officer by refusing to clear the medical bills as per the BOG guidelines.

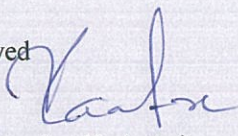
Resolution No.13.28.Misc.8

The Director informed the BoG that concern has been expressed by all teaching and non teaching employees of IEST as the medical officer is creating an impasse by refusing to clear many bills submitted by the employees of IEST, Shibpur, citing provisions of the statues, inspite of the directive of the BoG to continue with the medical scheme similar to that of IISER, Kolkata till further decision of the BoG on the report of the committee constituted to make recommendation regarding implementation of the medical scheme is taken. BoG resolved to direct the Registrar to issue a letter to the medical officer asking her to clear the bills submitted by the employees as per existing directive of BoG to continue with the medical scheme similar to IISER, Kolkata till further decision of the BoG.

There being no other items, the meeting ended at 5:30 p.m. with Vote of Thanks to the Chair.


(Prof. Parthasarathi Chakrabarti)
Director, IEST, Shibpur


(Dr. Biman Bandyopadhyay)
Registrar & Secretary, BOG, IEST, Shibpur

Approved 
(Dr. Vasudev K. Aatre)
Distinguished Scientist & former Secretary,
Department of Defence Research & Development and
Scientific Adviser to Raksha Mantri
Chairperson, Board of Governors, IEST, Shibpur