

## OFFICE OF THE REGISTRAR INDIAN INSTITUTE OF ENGINEERING SCIENCE AND TECHNOLOGY, SHIBPUR

AN INSTITUTE OF NATIONAL IMPORTANCE (FORMERLY BENGAL ENGINEERING AND SCIENCE UNIVERSITY, SHIBPUR)

No: 10<sup>th</sup> BOG-AT/Order / 200/697/18

Date: 7th December, 2018

#### Order

This is for information of all concerned that BOG in its 10<sup>th</sup> meeting held on 10<sup>th</sup> October, 2018 vide Resolution No. 10.17 has adopted the revised Recruitment Rules (RRs) of the Non-Teaching employees issued vide order no. F.No. 33-2/2012-TS.III Govt. of India, MHRD dated 20<sup>th</sup> December, 2017 for the employees of IIEST, Shibpur. A copy of the said order is enclosed.

This is issued with the concurrence of the Director.

Sd/-(Dr. B. Bandyopadhyay) Registrar, IIEST, Shibpur & Secretary to BOG

Copy forwarded for information and necessary action to:

- 1. PS to the Director
- 2. All Deans/ All HODs /All Heads of Schools and Centres/ All Officers
- 3. Institute Website

Registrar

E-mail: regis@iiests.ac.in • Website: www.iiests.ac.in



#### No.F.33 - 2 / 2012 - TS.III

Government of India
Ministry of Human Resource Development
Department of Higher Education

Shastri Bhawan, New Delhi dated, the 20<sup>th</sup> December, 2017

To

The Director of all the National Institutes of Technology (NITs)

Subject: Recommendations of Oversight Sight Committee for removal of

anomalies of non-teaching staff and revised Recruitment Rules (RRs)

for Non-Teaching in the NITs - regarding.

Sir \ Madam,

I am directed to refer to this Ministry's letter of even number dated 5<sup>th</sup> February. 2014 vide which the Recruitment Rules (RRs) for Non-Teaching posts in the National Institutes of Technology (NITs) were issued. Consequent upon implementation of the Recruitment Rules (RRs), certain pay anomalies / grievances of Non-Teaching employees of NITs were brought to the notice of the Ministry.

- 2. In order to deal with such anomalies, an Oversight Committee was constituted under the Chairmanship of Prof. Ajay Kr. Sharma, Director, NIT, Delhi. The Oversight Committee submitted its report to this Ministry, which was placed, along with the recommendations of the Standing Committee of NITs, before the Council of the National Institutes of Technology, Science Education and Research (NITSER) in its 10<sup>th</sup> meeting held on 26<sup>th</sup> May, 2017. The Council deliberated upon the recommendations vis-à-vis the modified Recruitment Rules for Non-Teaching employees submitted by the Oversight Committee and has approved the new Recruitment Rules for the Non-Teaching posts of NITs.
- 3. Apart from the above, while approving the above mentioned RRs, the Council of NITSER had also desired to look into the issues regarding relaxation of educational qualifications for the regular internal non-teaching staff who were recruited prior to implementation of RRs (2014) and one-time age relaxation for the ad-hoc / temporary / contractual staff of the NITs for regularization. The Oversight Committee examined above referred issues. The recommendations have been examined in the Ministry and it has been decided that:-
- (i) For the promotion of Non-Teaching employees who were recruited before the implementation of above mentioned RRs issued on 5<sup>th</sup> February, 2014 will continue to be governed by the same educational qualifications, which were prevalent before 5<sup>th</sup> February, 2014. However, such employees will have to undergo requisite skill test / trade test for future promotion(s) and upgradation.

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Those who have been recruited as per the RRs issued on 5<sup>th</sup> February, 2014 will continue to be governed by the same.

## One time age relaxation for employees engaged on ad-hoc / temporary / contractual basis

(ii) Those employees, who have been working in NITs on ad-hoc / temporary / contractual basis since REC regime, may be given age relaxation to participate in the recruitment process for the post for which they fulfill all other conditions mentioned in the RRs. The quantum of age relaxation may be decided by the respective Board of Governors of the NIT concerned considering the prevailing conditions.

Regularization of such employees shall be strictly as per the judgment passed by the Hon'ble Supreme Court of India in the case of Uma Devi & ors Vs. State of Karnataka.

- 4. The Recruitment Rules finally approved for Non-Teaching staff of NITs are placed at <u>Annexure</u>. The same have got the approval of the competent authority in accordance with provisions under Section 32 (2) (b) of the NITSER Act, 2007. The RRs annexed herewith supersede all other RRs approved by the Council of NITSER.
- 5. The Recruitment Rules for the post of Principal Scientific Officer / Technical Officer in PB 4 with AGP of Rs.10,000/- will be conveyed separately. Till such time, the RRs for this category as mentioned in letter dated 5<sup>th</sup> February, 2014 shall continue to be in operation.
- 6. NITs are advised to strictly adhere to the Recruitment Rules referred at **Annexure** after adoption by the respective Board of Governors.

Yours faithfully,

(Anil Kumar Singh)
Under Secretary to the Government of India

Encl.: Recruitment Rules for Non-Teaching posts of NITs.

Copy for information to:-

- 1. The Chairperson, Board of Governors of all NITs.
- 2. PS to Hon'ble HRM.
- PS to Hon'ble MoS (SPS).
- 4. The Registrars of all the NITs with a request to upload the information on the website of the respective NITs.
- Guard File.

# GOVERNMENT OF INDIA MINISTRY OF HUMAN RESOURCE DEVELOPMENT DEPARTMENT OF HIGHER EDUCATION \* - \* - \* - \*

## Recruitment Rules for the Non – Teaching posts in National Institutes of Technology (NITs)

- 1. <u>Short title and commencement</u>: These rules may be called the NIT Non-Teaching Recruitment Rules, 2017. These shall come into force from the date of their acceptance / adoption by the Board of Governors of the concerned Institute.
- 2. <u>Definitions</u>: In these rules, unless the context otherwise requires;
  - a) "Act" means National Institutes of Technology, Science Education and Research (NITSER) Act, 2007.
  - b) "Statutes" means the First Statutes of the NITs and the Statutes subsequently framed by the respective NIT or framed by the Ministry of Human Resource Development.
  - c) "Service Rules" means Service Rules of the respective NIT.
- 3. <u>Method of Recruitment and other matters</u>: The method of recruitment and other matters relating to the post of Non-Teaching shall be specified in the Annexure attached to these rules.
- 4. <u>Disqualification</u>: No person,
  - (i) Who had entered into or contracted a marriage with a person having a spouse living; or
  - (ii) Who having a spouse living, has entered into or contracted a marriage with any person.shall be eligible for appointment to the said post;

provided that the Board of Governors may, if satisfied that such marriage is permissible under the personal law applicable to such a person and the other party to the marriage and that there were other grounds for so doing, exempt any person from the operation of this rule.

5. Saving: Nothing in these rules shall affect reservations, relaxations of the age limit and other concessions required to be provided for the candidates belonging to the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Exservicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard. These rules shall also not affect the recruitments already made or for which recruitment process has already commenced; but any appointment or promotion to higher post proposed to be made or made subsequent to issue of these Recruitment Rules will be governed by these Recruitment Rules.

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- Other conditions of service: The other conditions of service of the Non-Teaching official for which no specific provisions have been made in these rules shall be regulated in accordance with such rules as are, from time to time, applicable as per the First Statutes of the NITs and the subsequent amendments. For matters not covered by the Statutes, the corresponding Central Government Rules shall be applicable.
- 7. Qualifications and other requirements of Selection: Qualifications and other requirements of recruitment to various Non-Teaching posts are given in detail in the Annexure.
- 8. These rules are bare minimum and the Board of Governors can however fix higher benchmarks, higher than the prescribed in consultation with the Council of NITSER.

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### Recruitment Rules for the post of REGISTRAR in NITs

1.	Name of the Post	Registrar
2.	Number of posts	01
3.	Classification	Group – A
4.	Scale of pay	PB 4 (Rs.37400-67000) with Grade Pay of Rs.10000/-
	(Grade Pay, Band Pay)	The state of the s
5.	Whether Selection Post or non-	Not Applicable
i	Selection Posts	
6.	Age limit for direct recruits	Not Applicable
7.	Educational and other qualifications	Not Applicable
1	required for direct recruits	N. J. A. J. L. L.
8.	Whether age and educational gualifications prescribed for direct	Not Applicable
	recruits	
9.	Period of probation, if any	Not Applicable
10.	Method of Recruitment : whether by	Deputation (including short term Contract) for a period of 5 years or till
	direct recruitment or by promotion or	attaining the age of 62 years whichever is earlier, or as fixed by Govt. Of
	by deputation or transfer &	India by orders issued in this regard from time to time.
	percentage of the vacancies to be	
!	filled by various methods	The second secon
11.	In case of recruitment, by deputation	Deputation (including short term Contract),
1	/transfer, grades from which	Officers under the Central / State Governments / Universities /
	deputation/ transfer to be made	Recognized Research Institutes or Institute of national importance or
Ì		Govt. laboratory or PSU:- ` i) holding analogous post or
	_	ii) a) With at least 3 years' service in posts in PB-4 with GP pay Rs.
		8700/- as per VI Central Pay Commission or its equivalent.
		b) Educational qualification and Experience
		Essential:
		Masters' degree with at least 55% Marks or its equivalent grade 'B' in the
		UGC 7 point scale from a recognized University/Institute.
		Experience:
		i) At least 15 year's experience as Assistant Professor in the AGP of
		7000/- and above or with 8 years of service in the AGP of 8000/- and
		above including as Associate Professor along with 3 years experience in
		educational administration, or
		ii) Comparable experience in research establishment and /or other
1		institutions of higher education, or
		iii) 15 years of administrative experience, of which 8 years shall be as
		Deputy Registrar (of which 3 years in the GP of Rs.8700/-) or equivalent.
		Desirable:
		<u>Desirable.</u>   i) Qualification in area of Management / Engineering /Law.
		ii) Experience in computerized administration / legal / financial /
		establishment matters.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes
		and the subsequent Statutes
13.	Circumstances in which UPSC is to	Not Applicable
į	be consulted in making recruitment	



#### Recruitment Rules for the post of DEPUTY REGISTRAR in NITs

4	None of the Deat	Donuty Posintras
1.	Name of the Post	Deputy Registrar
2. 3.	Number of posts	As per sanctioned strength
	Classification	Group A
4.	Scale of pay	PB 3 (Rs.15600-39100/-) with Grade Pay of Rs.7600/. After five years of
	(Grade Pay, Band Pay)	service as Deputy Registrar with Grade Pay of Rs. 7600/- an incumbent
		will be assessed by Departmental Promotion Committee (DPC) for
		moving to the higher grade in PB-4 (Rs.37400 - 67000/-) with Grade Pay
1		of Rs.8700/- and re-designated as Joint Registrar (personal to the
1		incumbent).
5.	Whether Selection Post or non-	Not applicable
1 77	Selection Posts	
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications	Essential:
	required for direct recruits	Master's degree in any discipline with at least 55% marks or its
	required for direct recruits	
		equivalent Grade in the CGPA / UGC point scale with good academic
		record from a recognized University/Institute.
		Experience:
	•	i) 9 years experience of Assistant Professor in the AGP of Rs. 6000/-
		and above with 3 years of experience in educational administration, or
		ii) Comparable experience in research establishment and/ or other
		institutions of higher education, or
		iii) 10 years of administrative experience as Assistant Registrar out of
		which at least 5 years experience should be in the Grade Pay of
		Rs.6600/- or equivalent post.
		Desirable:
1		i) Qualification in area of Management / Engineering /Law.
		ii) Experience of working in E-Office system.
		iii) A Chartered or Cost Accountant degree or diploma for the post of
		Deputy Registrar (Finance & Accounts) or Deputy Registrar (Internal
		Audit).
8.	Whether age and educational	Age bar. Not applicable
٥.	qualifications prescribed for direct	Educational qualification: No, but must possess at least Master's degree
	recruits will apply in the case of	in any discipline or equivalent from a recognized university/Institute
	promotees	in any assuprite of equivalent from a recognized university matriate
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment : whether by	
: 10,		75% Direct Recruitment failing which by deputation (including short term
	direct recruitment or by promotion or	contract)
	by deputation or transfer &	
1	percentage of the vacancies to be	25% on promotion failing which by deputation (including short term
	filled by various methods	contract)
11.	In case of recruitment, by promotion/	Promotion:
	deputation, grades from which	Assistant Registrar with a regular service at least 10 years, with at least 5
	promotion/ deputation to be made	years with GP of Rs.6600/-
:		Deputation (including short term Cofitract):
		Officers from the Central/ State Government or Institute of national
		importance or Universities / University level Institution or PSU / Industry:
:		a) i) holding analogous post or
1		ii) With at least 5 years' service in posts in the GP of Rs. 6600 as per
		Central Pay Commission or its equivalent, and having experience in
1		administration, establishment and accounts matters.
		b) Possessing educational qualification as prescribed in Col. 7
12.	If DPC exists, what is its composition	
12.	n Dr C exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes
12	Circumstances in which 11000 in to	and the subsequent Statutes.
13.	Circumstances in which UPSC is to	Not Applicable
II	be consulted in making recruitment	The second of th



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#### Recruitment Rules for the post of ASSISTANT REGISTRAR in NITs

1.	Name of the Post	Assistant Registrar
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4,	Scale of pay (Grade Pay, Band Pay)	PB: 3 (Rs.15,500-39,100) with Grade Pay of Rs.5400/ After five years of service as Assistant Registrar with GP of Rs. 5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs. 6600/- with the same designation.
5	Whether Selection Post or non- Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 35 years  Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute Or
		Employees of the Institute serving as Superintendent (SG-I) PB-2 with GP Rs.5400/- or Superintendent (SG-II) PB-2 with GP Rs.4800/- or Private Secretary (NFG) PB-2 with GP Rs.5400/- or Private Secretary PB-2 with GP Rs.4800/- with at least 5 years combined regular service in both the grades with Master's degree, and working performance record (APAR).  Desirable:
	<u> </u>	i) Qualification in area of Management/Engineering/Law.  ii) Experience of working in E-Office system.  iii) A Chartered or Cost Accountant for the post of Assistant Registrar (Finance & Accounts).
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in any discipline or it's equivalent from a recognized university/Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or	75% Direct recruitment failing which by deputation (including short term contract)
	transfer - & percentage of Athe vacancies to be filled by various methods	25% by Promotion failing which by deputation (including short term contract).
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Rs.5400/-) or Private Secretary with GP of Rs.4800/- with at least 5 years combined regular service in both the grades with Master's degree, and working performance record (APAR), through prescribed test and interview
		Deputation (including short term Contract):  Officers from the Central/ State Governments or Institute of national importance or Universities / University level Institution or Govt. laboratory or PSU  a) Holding analogous post and b) Possessing educational qualification and experience as prescribed in Col 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act. 2007, the First Statutes and the subsequent Statutes.
13.		Not Applicable



#### Recruitment Rules for the post of LIBRARIAN in NITs

1	Name of the Post	Librarian
2.	Number of posts	₫
2	Number of posts Class fication	As per sanctioned strength
3.		Group-A PB 4(Rs.37400-67000) with AGP of Rs.10000/-
	Scale of pay (Grade Pay, Band Pay)	PB 4(Rs.3/400-6/000) With AGP of Rs. 10000/-
5.	Whether Selection Post or non- Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other	· · · · · · · · · · · · · · · · · · ·
	qualifications required for direct recruits	
8.	Whether age and educational	Not applicable
J.	qualifications prescribed for direct	Not applicable
	recruits will apply in the case of	·
	promotees	
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether	Deputation (including short term Contract) for a period of 5 years or till
"	by direct recruitment or by	
	promotion or by deputation or	India by orders issued in this regard from time to time.
	transfer & percentage of the	mola by orders leeded at the regard from time to thise.
	vacancies to be filled by various	
	methods	,
11.	In case of recruitment by	Deputation (including short term Contract):
	promotion/deputation/absorption,	Officers from the Central/ State Government or Institutes of national
	grades from which promotion/	importance or universities/ university level institution or PSU:
	deputation/ transfer to be made	a) i) holding analogous post or
		ii) With at least 3 years service in posts in PB-4 (Rs.37400-67000/-)
		with GP of Rs.8700/- or AGP of Rs.9000/- as per Central Pay
		Commission or its equivalent and having experience of innovative Library
		service and commitment for computerization of library.
		b) Educational qualification and experience.
		Essential:
		(i) Master's Degree in Library Science/ Information
		Science/Documentation with CGPA of 6.5 in 10 points scale or at
		least 60% marks or its equivalent grade of 'B' in the UGC seven
		point scale and a consistently good academic record set out in
		these Regulations
		(ii) At least ten years experience as a Deputy Librarian in the library
		of technical University educational institute of national importance.
		or any other large technical library at least 3 years being spent on a
		post in PB-4 (Rs.37400 - 67000/-) with GP of Rs. 8700/- or an
		equivalent post.
		(iii) Experience (supported with evidence) of innovative Library service
		and commitment for computerization of library.
12.	Composition of DPC or Selection	As per the provisions contained in the NITSER Act, 2007, First Statutes
	Committee	and the subsequent Statutes.
13.	Circumstances in which UPSC is	Not Applicable
	to be consulted in making	
[]	recruitment	



#### Recruitment Rules for the post of DEPUTY LIBRARIAN in NITs

2 Number of posts Classification Group-A Scale of pay (Grade Pay, Band Pay)  8 Seale of pay (Grade Pay, Band Pay)  9 Seale of pay (Grade Pay, Band Pay)  10 Method of Recruitment of pay formotion of grades from which promotion/ deputation or transfer 8 percentage of the vacancies to be filled by various methods  11 In case of recruitment by promotion or by deputation or transfer 8 percentage of the vacancies to be filled by various methods  11 In case of recruitment by promotion or deputation Pomotion/ deputation or by a pay formotion pay formotion pay form the Central State Covernment or Institutes of national importance or universities university level institution or PSU a) i) holding a	1. Name of the Post	Donutu I Ibrarian
3. Classification 4. Scale of pay (Grade Pay, Band Pay)  Scale and Scale and Age (Ra, 37400 - 67000/-) with GP of Rs, 8000/- with GP of Rs, 8000/- with GP of Rs, 8000/- may continuous with same AGP as recommended by the Selection Committee (II) Syrs of their service. No further recruitment will be assessed by 61 feb reservice. No further recruitment will be made on AGP of Rs, 8000/- May scale and a Rs, 2000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs, 8000/- Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs, 8000/- Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs, 8000/- Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs, 8000/- Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs, 8000/- Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs, 8000/- and Age of Rs, 8		Deputy Librarian
Grade Pay. Band Pay)  (Grade Pay. Band Pay.  (Grade Pay. Band Pay)  (Grade Pay. Band Pay.  (Fay. Grade Pay. Band)  (Fay.	2 Number of posts	
service as Deputy Librarian with GP of Rs.7800/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 (Rs.37400 - 67000/-) with GP of Rs.8700/- with the same designation. Note: Those who are already appointed on AGP of Rs. 8000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs. 8000/- shall move to GP of Rs. 8700/- instead of AGP of Rs. 9000/- (As there is no GP exist at Rs. 8000/- and Rs. 9000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs. 8000/- and Rs. 9000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs. 8000/- shall move to GP of Rs. 8700/- instead of AGP of Rs. 9000/- (As there is no GP exist at Rs. 8000/- and Rs. 9000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs. 8000/- shall move to GP of Rs. 8700/- instead of AGP of Rs. 9000/- (As there is no GP exist at Rs. 8000/- and Rs. 9000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs. 8000/- shall move to GP of Rs. 8700/- instead of AGP of Rs. 9000/- (As there is no GP exist at Rs. 8000/- and Rs. 9000/- in Non-Teaching) after 5 yrs of their service. No further recruitment or by General recruitment of the promotion of which at least 5 years to be in a post with AGP of 7000/- or an equivalent post with GP of Rs. 6600/- promotion or transfer & percentage of the vacancies to be fulled by various methods  1. In case of recruitment by promotion or by deputation or transfer & percentage of the vacancies to be fulled by various methods  1. In case of recruitment by promotion or by GP of Rs. 9000/- and AGP of Rs. 7000/- Deputation fine further contract).  1. Promotion from the Central Psychological promotion of general pr		
the same designation. Note: Those who are already appointed on AGP of Rs 8000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs. 8000/- shall move to 6P of Rs. 8700/- instead of AGP of Rs. 9000/- (As there is no GP exist at Rs. 8000/- and Rs. 9000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs. 8000/  Not applicable  Not exceeding 50 years  Educational and other qualifications required for direct recruits  Not exceeding 50 years  Essential:  (i) Master's Degree in Library Science/ Information Science/Documentation with CGPA of 8.5 in 10 points scale or at least 60% of the marks or its equivalent grade of 18 in the UGC seven point scale and a consistently good academic record.  (ii) Ten years experience as an Assistant University Librarian/College Librarian/ out of which at least 5 years to be in a post with AGP of 7000/- or an equivalent post with GP of Rs. 6600/-  Desirable:  Experience (supported with evidence) of innovative Library service and commitment for computerization of library.  Age bars, Not applicable  Educational qualification: No, but must possess at least Master's degree in Library Science / Information Science or equivalent from a recognized university/Institute  1 year for direct recruitment, falling which by deputation (including short term contract).  Nethod of Recruitment whether by direct recruitment or by promotion or transfer & percentage of the vacancies to be filed by various methods.  In case of recruitment, by promotion or by deputation or transfer & percentage of the vacancies to be filed by various methods.  In promotion/deputation/absorption, grades from which promotion/ deputation (including short term contract).  Note the marks or its equivalent post with GP of Rs. 7000/-  Promotion from a recognized university/Institute  10 promotion/deputation/absorption, grades from which promotion from a sessiant Librarian with a regular service of at least 10		service as Deputy Librarian with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to
continue with same AGP as recommended by the Selection Committee till 5 yrs of thers service. Already appointed on AGP of Rs. 8000/- shall move to GP of Rs. 8700/- instead of AGP of Rs. 9000/- (As there is no GP exist at Rs. 8000/- and Rs. 9000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs. 8000/  5. Whether Selection Post or non-Selection Posts  6. Age limit for direct recruits  7. Educational and other qualifications required for ciract recruits  8. Mage limit for direct recruits  8. On the marks or its equivalent grade of B: in the UGC seven point scale and a consistently good academic record.  9. (ii) Ten years experience as an Assistant University Librarian/College Librarian/ out of which at least 5 years to be in a post with AGP of 7000/- or an equivalent post with GP of Rs. 6600/-  8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees  9. Period of probation, if any promotion of proportion of proportion of the promotion of proportion of the promotion of the promotion of putation of ransfer & percentage of the vacancies to be filled by various methods  11. In case of recruitment by promotion deputation of absorption to be made.  12. If DPC exists, what is its composition and the subsequent Statutes.		the same designation.
GP exist at Rs 8000/- and Rs 9000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs.8000/  Not applicable Selection Posts Age limit for direct recruits  Not exceeding 50 years Essential: (i) Master's Degree in Library Science/ Information Science/Documentation with CGPA of 6.5 in 10 points scale or at least 60% of the marks or its equivalent grade of 13°, in the UGC seven point scale and a consistently good academic record. (ii) Ten years experience as an Assistant University Librarian/Ocillege Librarian/ out of which at least 5 years to be in a post with AGP of 7000/- or an equivalent post with GP of Rs.6600/-  Desirable: Experience (supported with evidence) of innovative Library service and commitment for computerization of library.  Age bar: Not applicable Experience (supported with evidence) of innovative Library service and commitment for computerization of library.  Age bar: Not applicable Experience (supported with evidence) of innovative Library service and commitment for computerization of library.  Age bar: Not applicable Experience (supported with evidence) of innovative Library service and commitment for computerization of library.  Age bar: Not applicable Experience (supported with evidence) of innovative Library service and commitment for computerization of library.  Age bar: Not applicable Experience (supported with evidence) of innovative Library service and commitment for computerization of library.  Age bar: Not applicable Experience (supported with evidence) of innovative Library service and commitment for omputerization of library.  Beginner age and educational qualifications in the promotion of promotion or transfer & percentage of the vacancies to be filled by various methods  11. In case of recruitment, by promotion failing which by deputation (including short term contract).  From Assistant Librarian with a regular service of at least 10 years with relevant experience and an experience as personible in promotion or its equivalent post in		continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs. 8000/- shall
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Feducational and other qualifications required for oirect recruits    (i) Master's Degree in Library Science/ Information Science/Documentation with CGPA of 6.5 in 10 points scale or at least 60% of the marks or its equivalent grade of 'B'. in the UGC seven point scale and a consistently good academic record.   (ii) Ten years experience as an Assistant University Librarian/College Librarian/ out of which at least 5 years to be in a post with AGP of 7000/- or an equivalent post with GP of Rs.6600/-    Desirable: Experience (supported with evidence) of innovative Library service and commitment for computerization of library.   Age bar: Not applicable   Experience / Information Science / Documentation Science or equivalent from a recognized university/Institute   1 year for direct recruits as per NIT Statutes.   Period of probation, if any   1 year for direct recruits as per NIT Statutes   50% Direct recruitment, failing which by deputation (including short term contract).   In case of recruitment by promotion/ deputation / absorption to be made.   Promotion in the Central State Government or Institutes of national importance or universities/ university level institution or PSU.   As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.   Promotion and the subsequ	A STATE OF THE RESERVE OF THE PROPERTY OF THE	Not exceeding 50 years
(i) Master's Degree in Library Science/ Information Science/Documentation with CGPA of 6.5 in 10 points scale or at least 50% of the marks or its equivalent grade of 'B'. in the UGC seven point scale and a consistently good academic record.  (ii) Ten years experience as an Assistant University Librarian/College Librarian/ out of which at least 5 years to be in a post with AGP of 7000/- or an equivalent post with GP of Rs.6600/-  Desirable: Experience (supported with evidence) of innovative Library service and commitment for computerization of library.  Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in Library Science / Information of library.  Period of probation, if any given the case of promotees of promotees of promotees of promotion or by deputation or transfer as percentage of the vacancies to be filled by various methods of library.  In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation / absorption to be made.  Promotion: From Assistant Librarian with a regular service of at least 10 years with relevant experience out of which at least 5 years should be with GP of Rs.6600/- and AGP of Rs.7000/- Deputation (including short term Contract).  Officers from the Central' State Government or Institutes of national importance or universities/ university level institution or PSU.  a) i) holding analogous post or;  ii) With at least 5 years service in posts in the GP of 6600/- as per Central Pay Commission or its equivalent and having experience of innovative Library service and commitment for computerization of library.  Deputation direction of the central's State Government or Institutes of national importance or universities/ university level institution or PSU.  a) i) holding analogous post or;  ii) With at least 5 years service in posts in the GP of 6600/- as per Central Pay Commission or its equivalent and having experience of innovative Library service and commitment for computerization of library.  As per the pro		
scale and a consistently good academic record.  (ii) Ten years experience as an Assistant University Librarian/College Librarian/ out of which at least 5 years to be in a post with AGP of 7000/- or an equivalent post with GP of Rs.6600/-  Desirable: Experience (supported with evidence) of innovative Library service and commitment for computerization of library.  Age barr, Not applicable Educational qualifications prescribed for direct recruits will apply in the case of promotes  Period of probation, if any  Period of Probation, if any  Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods  In case of recruitment, promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made.  Promotion:  Trom Assistant Librarian with a regular service of at least 10 years with relevant experience out of which at least 5 years should be with GP of Rs.6600/- and AGP of Rs.7000/- Deputation (including short term contract):  Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU a) iholding analogous post or; ii) With at least 5 years service in posts in the GP of 6600/- as per Central Pay Commission or its equivalent and having experience of innovative Library service and commitment for computerization of library. b) Possessing educational qualification and experience as prescribed in Col. 7  As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.	1	(i) Master's Degree in Library Science/ Information Science/Documentation with CGPA of 6.5 in 10 points scale or at least
Librarian/ out of which at least 5 years to be in a post with AGP of 7000/- or an equivalent post with GP of Rs.6600/-  Desirable: Experience (supported with evidence) of innovative Library service and commitment for computerization of library.  Age bar: Not applicable Educational qualifications prescribed for direct recruits will apply in the case of promotees Period of probation, if any  Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer approaches percentage of the vacancies to be filled by various methods  To he case of recruitment by promotion/ deputation/absorption, grades from which promotion/ deputation / absorption to be made.  Desirable: Experience (supported with evidence) of innovative Library service and commitment for computerization of library.  Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in Library Science / Information Science / Documentation Science or equivalent from a recognized university/Institute  1 year for direct recruits as per NIT Statutes  50% by promotion failing which by deputation (including short term contract).  From Assistant Librarian with a regular service of at least 10 years with relevant experience out of which at least 5 years should be with GP of Rs.7600/- Deputation (including short term Contract):  Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU.  a) I) holding analogous post or,  ii) With at least 5 years service in posts in the GP of 6600/- as per Central Pay Commission or its equivalent and having experience of innovative Library.  b) Possessing educational qualification and experience as prescribed in Col. 7.  Age bar: Not applicable  Educational qualification in No. but must possess at least Master's degree of promotion for computerization (including short term contract).  Officers from the Central/ State Government or Institutes of national importance or universities/ university.	•	scale and a consistently good academic record.
Experience (supported with evidence) of innovative Library service and commitment for computerization of library.  Age bar: Not applicable Educational qualifications prescribed for direct recruits will apply in the case of promotees  Period of probation, if any  Defined the vacancies to be filled by various methods  In case of recruitment by promotion/ deputation / absorption to be made.  Period of probation or transfer & percentage of the vacancies to be filled by various methods  In case of recruitment by promotion/ deputation / absorption to be made.  Permodion/ Promotion/ deputation / absorption to be made.  Experience (supported with evidence) of innovative Library service and commitment for computerization of library.  Age bar: Not applicable Educational application: No, but must possess at least Master's degree in Library Science / Information Science / Documentation Science or equivalent from a recognized university/Institute  1 year for direct recruitment, failing which by deputation (including short term contract).  Promotion:  From Assistant Librarian with a regular service of at least 10 years with relevant experience out of which at least 5 years should be with GP of Rs.6600/- and AGP of Rs.7000/- Deputation (including short term Contract):  Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU.  a) i) holding analogous post or,  ii) With at least 5 years service in posts in the GP of 6600/- as per Central Pay Commission or its equivalent and having experience of innovative Library service and commitment for computerization of library.  Age bar: Not application and experience as prescribed in Col. 7  As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.		Librarian/ out of which at least 5 years to be in a post with AGP of 7000/-
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8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees  9. Period of probation, if any		
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recruits will apply in the case of promotees  9. Period of probation, if any 10. Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods  11. In case of recruitment, promotion/ grades from which promotion/ deputation / absorption to be made.  12. If DPC exists, what is its composition  13. Period of probation, if any 14. Usear for direct recruits as per NIT Statutes. 15. Usear for direct recruitment, failing which by deputation (including short term contract). 16. Ow Direct recruitment, failing which by deputation (including short term contract). 17. Statutes 18. Ow Direct recruitment, failing which by deputation (including short term contract). 18. Ow Direct recruitment, failing which by deputation (including short term contract). 19. Promotion: 1	<ol><li>Whether age and education</li></ol>	al Age bar: Not applicable
9. Period of probation, if any 10. Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods  11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation / absorption to be made.  12. If DPC exists, what is its composition  13. If DPC exists, what is its composition  14. If DPC exists, what is its composition  15. Method of Recruitment whether by direct recruitment, failing which by deputation (including short term contract).  16. O% Dy promotion failing which by deputation (including short term contract).  16. Promotion:  17. From Assistant Librarian with a regular service of at least 10 years with relevant experience out of which at least 5 years should be with GP of Rs.6600/- and AGP of Rs.7000/- Deputation (including short term contract).  18. Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU.  19. With at least 5 years service in posts in the GP of 6600/- as per Central Pay Commission or its equivalent and having experience of innovative Library service and commitment for computerization of library.  19. Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU.  20. A) i) holding analogous post or,  21. If DPC exists, what is its composition  22. If DPC exists, what is its composition  23. As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.		
<ul> <li>Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer &amp; percentage of the vacancies to be filled by various methods</li> <li>In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation / absorption to be made.</li> <li>Deputation / absorption to be made.</li> <li>Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU.         <ul> <li>a) i) holding analogous post or, ii) With at least 5 years service in posts in the GP of 6600/- as per Central Pay Commission or its equivalent and having experience of innovative Library service and commitment for computerization of library. b) Possessing educational qualification and experience as prescribed in Col. 7</li> </ul> </li> <li>If DPC exists, what is its composition</li> </ul>		equivalent from a recognized university/Institute
direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods  11. In case of recruitment, by promotion/deputation/absorption, grades from which promotion/ deputation / absorption to be made.  12. If DPC exists, what is its composition  by deputation or transfer & percentage of the vacancies to be filled by various methods  50% by promotion failing which by deputation (including short term contract).  50% by promotion failing which by deputation (including short term contract).  From Assistant Librarian with a regular service of at least 10 years with relevant experience out of which at least 5 years should be with GP of Rs.6600/- and AGP of Rs.7000/-  Deputation (including short term Contract):  Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU.  a) i) holding analogous post or;  ii) With at least 5 years service in posts in the GP of 6600/- as per Central Pay Commission or its equivalent and having experience of innovative Library service and commitment for computerization of library.  b) Possessing educational qualification and experience as prescribed in Col. 7  As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
percentage of the vacancies to be filled by various methods  11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation to be made.  Promotion: From Assistant Librarian with a regular service of at least 10 years with relevant experience out of which at least 5 years should be with GP of Rs.6600/- and AGP of Rs.7000/- Deputation (including short term Contract): Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU. a) i) holding analogous post or; ii) With at least 5 years service in posts in the GP of 6600/- as per Central Pay Commission or its equivalent and having experience of innovative Library service and commitment for computerization of library. b) Possessing educational qualification and experience as prescribed in Col. 7  As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.	direct recruitment or by promotion	or contract).
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation / absorption to be made.    Promotion: From Assistant Librarian with a regular service of at least 10 years with relevant experience out of which at least 5 years should be with GP of Rs.6600/- and AGP of Rs.7000/-   Deputation (including short term Contract): Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU.   a) i) holding analogous post or;   ii) With at least 5 years service in posts in the GP of 6600/- as per Central Pay Commission or its equivalent and having experience of innovative Library service and commitment for computerization of library.   b) Possessing educational qualification and experience as prescribed in Col. 7   As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.	percentage of the vacancies to	pe 50% by promotion failing which by deputation (including short term
promotion/deputation/absorption, grades from which promotion/ deputation / absorption to be made.  From Assistant Librarian with a regular service of at least 10 years with relevant experience out of which at least 5 years should be with GP of Rs.6600/- and AGP of Rs.7000/-  Deputation (including short term Contract):  Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU.  a) i) holding analogous post or;  ii) With at least 5 years service in posts in the GP of 6600/- as per Central Pay Commission or its equivalent and having experience of innovative Library service and commitment for computerization of library. b) Possessing educational qualification and experience as prescribed in Col. 7  As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.		
grades from which promotion/ deputation / absorption to be made.    Possible   Possible		17
Deputation (including short term Contract):  Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU.  a) i) holding analogous post or;  ii) With at least 5 years service in posts in the GP of 6600/- as per Central Pay Commission or its equivalent and having experience of innovative Library service and commitment for computerization of library.  b) Possessing educational qualification and experience as prescribed in Col. 7  As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.	grades from which promotic	n/ relevant experience out of which at least 5 years should be with GP of
Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU.  a) i) holding analogous post or;  ii) With at least 5 years service in posts in the GP of 6600/- as per Central Pay Commission or its equivalent and having experience of innovative Library service and commitment for computerization of library.  b) Possessing educational qualification and experience as prescribed in Col. 7  12. If DPC exists, what is its composition  As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.	The state of the s	
importance or universities/ university level institution or PSU.  a) i) holding analogous post or;  ii) With at least 5 years service in posts in the GP of 6600/- as per Central Pay Commission or its equivalent and having experience of innovative Library service and commitment for computerization of library.  b) Possessing educational qualification and experience as prescribed in Col. 7  12. If DPC exists, what is its composition  As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.		
ii) With at least 5 years service in posts in the GP of 6600/- as per Central Pay Commission or its equivalent and having experience of innovative Library service and commitment for computerization of library. b) Possessing educational qualification and experience as prescribed in Col. 7  12. If DPC exists, what is its composition  As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.		importance or universities/ university level institution or PSU.
Pay Commission or its equivalent and having experience of innovative Library service and commitment for computerization of library.  b) Possessing educational qualification and experience as prescribed in Col. 7  12. If DPC exists, what is its composition  As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.		
Col. 7  12. If DPC exists, what is its composition As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.		Pay Commission or its equivalent and having experience of innovative Library service and commitment for computerization of library.
and the subsequent Statutes.		Col. 7
13. Circumstances in which UPSC is to Not Applicable		and the subsequent Statutes.
	13 Circumstances in which UPSC is	
be consulted in making recruitment		



### Recruitment Rules for the post of ASSISTANT LIBRARIAN in NITs

1 1	Name of the Post	Assistant Librarian
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay	PB 3 (Rs.15,600 - 39,100) with GP of Rs.5400/ After Five years of
<b>-</b> 7.	(Grade Pay, Band Pay)	service as Assistant Librarian with GP of Rs.5400/-, an incumbent will be
	(Grade Fay, Danu Pay)	assessed by Departmental Promotion Committee (DPC) for moving to the
		higher GP of Rs.6600/- with the same designation.
	:	Note: Those who are already appointed on AGP of Rs. 6000/- may
		continue with same AGP as recommended by the Selection Committee till
		5 yrs of their service. Already appointed on AGP of Rs. 6000/- shall move
		to GP of Rs. 6600/- instead of AGP of Rs. 7000/- (As there is no GP exist
		at Rs. 6000/- and Rs.7000/- in Non-Teaching) after 5 yrs of their service.
	AND THE RESIDENCE OF THE PARTY	No further recruitment will be made on AGP of Rs.6000/
5.	Whether Selection Post or non-	Not applicable
	Selection Posts	
6.	Age limit for direct recruits	Not exceeding 35 years
		Note:- Relaxable for Departmental Candidates upto five years in
		accordance with the instructions or orders issued by the Central
		Government
7.	Educational and other qualifications	Essential:
	required for direct recruits	(i) Master's Degree in Library Science / Information Science /
		Documentation Science with at least 60% marks or an equivalent
		Professional degree or its equivalent with equivalent grade (6.5 in 10 point
		scale) or its equivalent grade of 'B', in the UGC seven point scale and a
		consistently good academic record with superior knowledge of
		computerized library service.
		Desirable:
•		1) PG Diploma in Library Automation and Networking or PGDCA or
		equivalent.
		NET/SLET/SET qualified candidates shall be preferred.
8.	Whether age and educational	Age bar: Not applicable
	qualifications prescribed for direct	Educational qualification: No, but must possess at least Master's degree in
	recruits will apply in the case of	Library Science / Information Science / Documentation Science or
	promotes	equivalent from a recognized university/Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment : whether by	75% Direct recruitment, failing which by deputation (including short term
	direct recruitment or by promotion or by	
	deputation or transfer & percentage of	
	the vacancies to be filled by various	25% by Promotion failing which by deputation (including short term
	methods	contract.
11.	In case of recruitment, by	
	promotion/deputation/absorption,	Promotion from the post of Library & Information Assistant (SG-II with GP
	grades from which promotion/	of Rs.4800/- & SGI with GP of Rs.5400/-) with 5 years combined regular
	deputation/ absorption to be made	service of the NITs through prescribed test and interview.
		Deputation (including short term Contract)
		Officers from the Central / State Government of Institutes of national
		importance or Universities / University level Institution or PSU:
		a) Holding analogous post, and
		b) Possessing educational qualification and experience as prescribed in
		Col.7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes
14.	in Dir O exists, what is its composition	
13.	Circumstances in which UPSC is to be	and the subsequent Statutes.  Not Applicable
13.		Ivor Uhhilingania
II	consulted in making recruitment	A CONTRACTOR OF THE CONTRACTOR

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## Recruitment Rules for the post of SENIOR SCIENTIFIC / TECHNICAL OFFICER (GENERAL / ICT / RESEARCH) in NITs

1.	Name of the Post	Sr. Scientific Officer./ Technical Officer
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-A
4.	Scale of pay	PB 3(Rs 15600-39100) with Grade Pay of Rs. 7600/- after five years
	(Grade Pay, Band Pay)	of service as Senior Scientific Officer and Senior Technical Officer
:	: } !	with GP of Rs.7600/-, an incumbent will be assessed by
ļ	ra uma	Departmental Promotion Committee (DPC) for moving to the higher
ļ <u>.</u>		grade in PB-4 with GP of Rs. 8700/- with the same designation.
5.	Whether Selection Post or non-	Not applicable
ļ	Selection Posts	
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other	Essential:
Weeke fresh	qualifications required for direct	B.E./ B.Tech/M Sc. in relevant field or MCA Degree with first class or
1	recruits	equivalent grade ( 6.5 in 10 point scale ) and consistently excellent academic record.
4		Experience:
1		Ten years industrial research, ICT or other relevant experience with
1		application so as to meet the needs of an NIT, or at least five years of
		experience in the post carrying GP of Rs.6600/- or equivalent.
į	į	Desirable:
		Candidates with Ph.D in the relevant field shall be preferred.
8.	Whether age and educational	Age bar: Not applicable
	qualifications prescribed for	Educational qualification: No, but must possess at least B.E./
	direct recruits will apply in the	B.Tech/M Sc. in relevant field or MCA Degree from a recognized
	case of promotees	university/ Institute
9.	Period of probation, if any	1 year as per NIT Statutes for direct recruits.
10.	Method of Recruitment whether	75% Direct Recruitment, failing which by deputation (including short
	by direct recruitment or by promotion or by deputation or	term contract).
	transfer & percentage of the	25% by promotion failing which by deputation (including short term
	vacancies to be filled by various	contract)
	methods	contract).
11	In case of recruitment, by	Promotion: Scientific / Technical Officer with regular service of 10
	deputation /transfer, grades from	years, out of which 5 years to be with GP of Rs. 6600/
1	which deputation/ transfer to be	
	made	Deputation (including short term Contract):
		a) Officers from the Central/ State Government or Institutes of
1		national importance or Universities/ University level institution or PSU:
	_	i) holding analogous post or
		ii) with at least 5 years service GP of Rs. 6600/- as per 6th Central
1	· :	Pay Commission or its equivalent or
1		iii) with at least 10 years service GP of Rs. 5400/- as per 6th Central
		Pay Commission or its equivalent and,
		b) Possessing educational qualification and experience as prescribed
		in Col. 7
12.	If DPC exists, what is its	As per the provisions contained in the NITSER Act, 2007, First
	composition	Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is	Not Applicable.
	to be consulted in making	
<u> </u>	recruitment	



## Recruitment Rules for the post of SCIENTIFIC OFFICER / TECHNICAL OFFICER (GENERAL / ICT / RESEARCH) in NITs

1.	Name of the Post	Scientific Officer /Technical Officer
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-A
<ul> <li>10.00 to 100 to 100</li> </ul>	**************************************	
4.	Scale of pay	PB: 3 (Rs.15,600 - 39,100/-) with Grade Pay of Rs.5400/ After Five
	(Grade Pay, Band Pay)	years of service as Scientific/Technical Officer with GP of Rs. 5400/-, an
	•	incumbent will be assessed by Departmental Promotion Committee
		(DPC) for moving to the higher GP of Rs. 6600/- with the same
		designation
5.	Whether Selection Post or non-	Not applicable •
	Selection Posts	
6.	Age limit for direct recruits	Not exceeding 35 years.
		Note:- Relaxable for Departmental Candidates upto five years in
		accordance with the instructions or orders issued by the Central
1		Government
7.	Educational and other qualifications	Scientific officer /Technical Officer
• •	required for direct recruits	Essential:
•	required for direct recruits	i) B.E./ B.Tech/M Sc. in relevant field or MCA Degree with first class or
1		equivalent grade ( 6.5 in 10 point scale ) and consistently excellent
]		academic record.
1		OR
		ii) Employees of the Institute serving as Technical Assistant (SG II) for at
	· !	least 5 years (Grade Pay 4800/-) or higher in the institute.
		Desirable:
4		a) Work experience in relevant field, e.g. maintenance of Scientific
		equipment, system administration, software development in fabrication
1		and support to research
		b) Candidates with Ph.D in the relevant field shall be preferred.
8.	Whether age and educational	Age bar: Not applicable
ļ	qualifications prescribed for direct	Educational qualification: No, but must possess at least B.E./ B.Tech/M
	recruits will apply in the case of	Sc. in relevant field or MCA Degree from a recognized university/
[	promotees	Institute
9.	Period of probation, if any	1 year as per NIT Statutes for direct recruits.
10.	Method of Recruitment whether by	75% Direct Recruitment failing which by deputation (including short term
	direct recruitment or by promotion or	contract).
	by deputation or transfer &	donadoly,
	percentage of the vacancies to be	25% by Promotion failing which by deputation (including short term
	filled by various methods	contract).
11.	In case of recruitment by promotion/	the control of the co
' '		Promotion:
	deputation /transfer, grades from	Promotion from the post of Technical Assistant (Selection Grade .II) with
1	which promotion/ deputation/ transfer	GP of Rs.4800/- with 5 years regular service and Technical Assistant
1	to be made	(SG-I) (PB-2 with Grade Pay of Rs.5400/-) with 2 years of experience
1		through DPC of the NiTs;
İ		Deputation (including short term Contract):
:		a) Officers of the Central /State/PSU/ Statutory or Autonomous
		organization or University/Institution of national importance:
		i) holding analogous post or
		ii) in the Grade Pay of Rs.4600/- with 7 years of service
:		b) Possessing educational qualification and experience as prescribed in
		Col. 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes
		and the subsequent Statute.
13.	Circumstances in which UPSC is to	Not Applicable
	be consulted in making recruitment	
		The state of the s



#### Recruitment Rules for the post of PRINCIPAL STUDENTS ACTIVITY & SPORTS (SAS) OFFICER in NITS

1.	Name of the Post	Principal SAS Officer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay	PB 4 (Rs.37400-67000) with Grade Pay of Rs.10000/-
	(Grade Pay, Band Pay)	1 5 - (N3.07-100 97000) With Chade 1 by W. N3.10000
5	Whether Selection Post or non- Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7	Educational and other	· · · · · · · · · · · · · · · · · · ·
and the second	qualifications required for direct	
<u> </u>	recruits	
8.	Whether age and educational	-Not Applicable
	qualifications prescribed for	
	direct recruits will apply in the	•
	case of promotees	
9	Period of probation, if any	Not applicable •
10.	Method of Recruitment whether	
	by direct recruitment or by promotion or by	attaining the age of 62 years whichever is earlier, or as fixed by Govt. of India by
	transfer & percentage of the	orders issued in this regard from time to time.
	vacancies to be filled by various	·
	methods	
11.	In case of recruitment, by	Deputation (including short term Contract):
	promotion/ deputation /transfer,	Officers from the Central/ State Government or Institutes of national importance
	grades from which promotion/	or universities/ university level institution or PSU:
	deputation/ transfer to be made	a) i) holding analogous post or
	·	ii) With at least 8 years service in posts with AGP of 8000/- or GP of 7600/-
		as per 6th Central Pay Commission or equivalent; Or 3 years service should be with AGP or 9000/- or GP of 8700/
		b) Educational qualification and Experience
		b) Laucational qualification and Expendence
	•	Essential:
		Master's Degree in Physical Education or Master's Degree in Sports Science
		with at least 60% marks or its equivalent Grade in the CGPA / UGC point scale
		with good academic record from a recognized University / Institute;
	•	Record of having represented the University / College at the inter - University /
ar Addition		Inter - collegiate competitions or state and / or national championships;
		Qualifying in the national - level test conducted for the purpose by the UGC or
		any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations.
:	•	i) Record of strong involvement and proven track record of participation in
		sports, drama, music, films, painting, photography, journalism, event
		management or other student / event management activities during college/
		university studies.
		ii) Record of organizing such events as student's convener or in later part of life.
		<u>Desirable</u> : Experience in guiding group of students in creative activities.
		Experience: Relevant experience of 20 years in post as SAS Officer or
		equivalent out of which 3 years should be as Senior SAS Officer in PB-4 with
		GP of Rs.8700/- or AGP of Rs.9000/- having strong involvement and proven track record in teaching and organizing sports, drama, music, films, painting,
		photography, journalism, event management or other student activities.
12.	If DPC exists, what is its	As per the provisions contained in the NITSER Act, 2007, First Statutes and the
	composition	subsequent Statute.
13.	Circumstances in which UPSC	Not Applicable.
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L	recruitment	Professional and the second se

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## Recruitment Rules for the post of SENIOR STUDENTS ACTIVITY & SPORTS (SAS) OFFICER in NITs

1.1.	Name of the Post	Senior Students Activity & Sports (SAS) Officer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay	PB 3(Rs.15600-39100) with Grade Pay of Rs7600/-
	(Grade Pay, Band Pay)	After Five years of service as SAS Officer with GP of Rs.7600/-, an
		incumbent will be assessed by Departmental Promotion Committee (DPC)
:		for moving to the higher grade in PB-4 with GP of Rs.8700/- with the same
		designation.
		Note: Those who are already appointed on AGP of Rs. 8000/- may continue
		with same AGP as recommended by the Selection Committee till 5 yrs of
		their service. Already appointed on AGP of Rs. 8000/- shall move to GP of Rs. 8700/- instead of AGP of Rs. 9000/- (As there is no GP exist at Rs.
		8000/- and Rs.9000/- in Non-Teaching) after 5 yrs of their service. No
		further recruitment will be made on AGP of Rs.8000/
5.	Whether Selection Post or non-	Not applicable
	Selection Posts .	••
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications	Essential:
	required for direct recruits	Master's Degree in Physical Education or Master's Degree in Sports
		Science or equivalent degree with at least 60% marks or its equivalent
		Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute.;
		Record of having represented the University / College at the Inter University
		/ Inter- Collegiate competitions or state and / or national championships;
		Qualifying in the national - level test conducted for the purpose by the UGC
	•	or any other agency approved by the UGC and passed the physical fitness
		test conducted in accordance with these regulations.
		i) Record of strong involvement and proven track record of participation in
		sports, drama & music, films, painting. Photography, journalism event management or other student/ event management activities during college /
		University studies.
		ii) Record of organizing such events as student's convener or in later part of
		life.
		<u>Desirable</u> :
		Experience in guiding group of students in creative activities.
		Experience:
		At least 10 years of experience as SAS Officer, out of which 5 years to be in a post with AGP of Rs.7000/- or an equivalent post with GP of Rs.6600/-
		in the university / Institute of National importance /Central /State Govt. or
		similar organization having strong involvement and proven track record in
		organizing teaching, sports, drama, music, films, painting, photography,
		journalism, event management or other student activities.
8.	Whether age and educational	Age bar: Not applicable
	qualifications prescribed for direct	Educational qualification: No, but must possess at least Master's degree in
	recruits will apply in the case of	Physical education or Sports Science or equivalent from a recognized
9.	Period of probation, if any	university/ Institute 1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by	75% Direct Recruitment, failing which by deputation (including short term
	direct recruitment or by promotion or by	contract).
	deputation or transfer & percentage of	· <i>r</i>
	the vacancies to be filled by various	25% by promotion failing which by deputation (including short term
	methods	contract).
11.	In case of recruitment, by promotion/	Promotion:
	deputation /transfer, grades from which	SAS Officer with regular service of 10 years, out of which 5 years with GP
l	promotion/ deputation/ transfer to be	of Rs.6600/- or its equivalent.



The state of the s	made	Deputation (including short term Contract):  Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU:  a) i) holding analogous post or  ii) With at least 5 years service in post with AGP of Rs.7000/- or GP of Rs.6600/- or its equivalent; or 10 years service with AGP or 6000/-( or GP of 5400/-) as per 6th Central Pay Commission; and  b) Possessing educational qualification and experience as prescribed in
12.	If DPC exists, what is its composition	Cot. 7 As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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## Recruitment Rules for the post of STUDENTS ACTIVITY & SPORTS (SAS) OFFICER in NITs

1.	Name of the Post	Students Activity & Sports (SAS) Officer
2	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB: 3 (Rs.15,600 – 39,100/-) with Grade Pay of Rs.5400/- After Five years of service as SAS Officer with GP of Rs5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation.
5.	Whether Selection Post or non-	(Those who are already appointed on AGP of Rs. 6000/- may continue with same AGP as recommended by the selection committee till 5 yrs of their service. Already appointed on AGP of Rs. 6000/- shall move to GP of Rs. 6600/- instead of AGP of Rs. 7000/- (As there is no GP exist at Rs. 6000/- and Rs.7000/- in Non-Teaching) after 5 yrs of their service. No Further Recruitment will be made on AGP of Rs.6000/- the existing column may be replaced as: PB 3 (Rs.15,600 – 39,100) with GP of Rs.5400/ After Five years of service as SAS Officer with GP of Rs. 5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs. 6600/- with the same designation.)
j	Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 35 years  Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Essential:  i) Master's Degree in Physical Education or Master's Degree in Sports Science or equivalent degree with at least 60% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute.  Record of having represented the University/College at the inter-University/Inter-Collegiate competitions or the State and/or national championships; Qualifying in the national-level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations.  ii) Record of strong involvement and proven track record of pasticipation in sports, drama, music , films, painting , Photography , journalism event management or other student/ event management activities during college / University studies.  iii) Record of organizing such events as student's convener or in later part of life.  Desirable:  Experience in guiding group of students in creative activities.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in Physical education or Sports Science or equivalent from a recognized university/ Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment, failing which by deputation (including short term contract).  25% by promotion failing which by deputation (including short term contract).
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Promotion:

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But to the term of the property and company and the term of the te			Deputation (including short term contract):  Officer of the Central / State or similar services / semi -Govt./ PSU / Statutory or Autonomous organization or University / Institution of national importance.  a) i) holding analogous post or  ii) SAS Assistant (SG II) in PB-2 with GP of Rs.4800/- with 5 years regular service
- W			b) Possessing educational qualification and experience as prescribed in Col. 7
	12	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007. First Statutes and the subsequent Statute.
***************************************	13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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### Recruitment Rules for the post of SUPERINTENDING ENGINEER in NITs

1 1.	Name of the Post	Superintending Engineer
2	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4	Scale of pay	PB: 4(Rs.37,400 - 67,000) with Grade Pay of Rs.8700/-
	(Grade Pay, Band Pay)	
5.	Whether Selection Post or non-	Not applicable
	Selection Posts	, ,
6	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other	Not applicable
	qualifications required for direct	
	recruits	
8	Whether age and educational	Not applicable
	qualifications prescribed for direct	
	recruits will apply in the case of	
	promotees	:
9	Period of probation, if any	Not applicable
10.		100% promotion failing with through Deputation (including short term
	by direct recruitment or by	Contract)
-	promotion or by deputation or	
1	transfer & percentage of the	
1	vacancies to be filled by various	
	methods	
11.	In case of recruitment, by	Promotion: Executive Engineer in GP of Rs.7600/- with regular service of 5
	promotion/ deputation /transfer,	years in the said grade or Executive Engineer in GP of Rs.6600/- with regular
:	grades from which promotion/	service of 10 years in the grade of Rs.6600/
•	deputation/ transfer to be made	Deputation (including short term Contract):
		Officers of the Central PWD / State Govt. s or similar services / semi-Govt. /
		PSU / Statutory or Autonomous organization, University / Institution of
	\$ 	national importance/ reputed organization analogous post or
	<u>:</u>	a) i) Holding analogous post or
		ii) With at least 5 years regular service as Senior Executive Engineer in GP of Rs.7600/- or 10 years regular service as Executive Engineer in GP of
		Rs.6600/- as per 6 <sup>th</sup> Central Pay Commission or equivalent; and
		b) Educational qualification and experience
		by Educational qualification and experience
1		Essential:
		i) First class Bachelor's Degree in Engineering in relevant field or its
		equivalent Grade in the CGPA / UGC point scale with good academic record
		from a recognized University/Institute
		ii) 15 years experience in relevant field as Engineer/ (GP of Rs. 5400/-) or
		higher level from CPWD, State Govt. or Semi-Govt./PSU/Statutory or
		Autonomous organization / University / Institution of national importance
,		/reputed organization under Central / State Govt. of which 5 years should be
		as Executive Engineer in the GP of Rs. 7600/- or its equivalent.
		Desirable:
		i) Knowledge of Computer-aided Design (CAD) and latest Management
		Technology/other relevant software.
		ii) Proven track record of handling projects/consultancy in organization of
		repute.
		iii) Experience of working with high tension lines, electrical maintenance
		planning and execution of electrical works or civil engineering, Designing and
		estimation, construction management etc., as relevant to his specialization.
12.	If DPC exists, what is its	
	composition	the subsequent Statute.
13	Circumstances in which UPSC is to	Not Applicable
l	be consulted in making recruitment	



#### Recruitment Rules for the post of EXECUTIVE ENGINEER in NITs

1 Name of the Post Executive Engineer 2 Number of posts As per sanctioned strength 3 Classification Group-A	The state of the s
U. → Classification . Group-A	1 art 1 rest 12 management and a second and a second and a second and a second a sec
4 Scale of pay PB 3 (15,600-39,000/-) With Grade F	Pay of Rs.6600/-After 5 years of
(Grade Pay. Band Pay) service as Executive Engineer with G assessed by Departmental Promotion the higher GP of 7600/- with the same	GP of 6600/-, an incumbent will be n Committee (DPC) for moving to
5 Whether Selection Post or non-Selection Not applicable Posts	
6 Age limit for direct recruits Not applicable	The second secon
7 Educational and other qualifications Not applicable	
required for direct recruits	I
8 Whether age and educational Not applicable	
qualifications prescribed for direct	
recruits will apply in the case of	
promotees	
9. Period of probation, if any Not applicable	
10. Method of Recruitment whether by direct By promotion, failing which by de	eputation (including short term
recruitment or by promotion or by contract).	-,
deputation or transfer & percentage of	
the vacancies to be filled by various	
methods	
11. In case of recruitment by promotion/ Promotion:	
deputation /transfer, grades from which   Assistant Engineer in PB-2 with GP of	
promotion/ deputation/ transfer to be of 5 years or Assistant Engineer in	PB-2 with GP of Rs.4800/- with
made regular service of 6 years or Assista	ant Engineer in PB-2 with GP of
Rs.4600/- with regular service of 7 years	
Degree in Civil Engineering from a re	
or any other equivalent qualification a	
2 week course on Contract law, E-Go	overnance, Building Bye-laws and
Building Electrification.  Deputation (including short term C	ontroot):
Officers of the Central PWD / State C	Couracti
Govt. / PSU / Statutory or Autonoi	mous Organization University
Institution of national importance etc:-	
a) i) Holding analogous post or	:
ii) With at least 4 years regular	service as Assistant Everytive
Engineer OR Assistant Engineer in	
regular service of 7 years in the	
completed 2 week course on Cont	ract law E-Governance Building
Bye-laws and Building Electrification	ation as per 6th Central Pay
Commission or equivalent; and	and to per our dormar ray
b) Educational qualification and exper	rience
Essential:	
i) First class Bachelor's Degree in	Engineering (Electrical / Civil/
Communication) or its equivalent G	
scale with good academic	record from a recognized
University/Institute.	_
ii) 4 Years experience in relevant field	l as Assistant Executive Engineer
(in PB- 3 and GP of 5400/-) from	CPWD / State PWD or similar
organized services / Semi -govt./F	
organization / Universities / reputed	Institute or organizations under
Central / State Govt.	
Desirable:	
i) Knowledge of Computer-aided	d Design (CAD) and latest



- Committee of the control of the co		Management Technology/other relevant software.  ii) Proven track record of handling projects/works in reputed organization of relevant magnitude and qualities.  iii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, Designing and estimation, construction management etc, as relevant to the profession.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



#### Recruitment Rules for the post of SENIOR MEDICAL OFFICER in NITs

1.	Name of the Post	Senior Medical Officer
2	Number of posts	As per sanctioned strength.
3.	Classification	Group-A
4.	Scale of pay	PB 3 (Rs.15600-39100) with Grade Pay of Rs.6600/- + NPA as per
	(Grade Pay, Band Pay)	Govt. instructions
5.	Whether Selection Post or non-	Not applicable
1	Selection Posts	•
6.	Age limit for direct recruits	Not applicable
7.	Educational and other	Not applicable
:	qualifications required for direct	
	recruits	
8.	Whether age and educational	Not applicable
	qualifications prescribed for direct	. •
:	recruits will apply in the case of	
1	promotees	Company and Compan
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether	Promotion failing which through deputation (including short term
:	by direct recruitment or by	contract).
	promotion or by deputation or	
	transfer & percentage of the	
:	vacancies to be filled by various methods	
11	In case of recruitment, by	Promotion:
1 I I .	promotion/ deputation /transfer,	Medical Officers with 4 years' service in PB-3 with GP of Rs.5400/-
	grades from which promotion/	Deputation (including short term Contract):
} •	deputation/ transfer to be made	Officers of the Central/ State or similar services / semi-Govt. / PSU /
		Statutory or Autonomous organization, University / Institution of national
		importance:
		a) i) Holding analogous post or
į		ii) With at least 5 years regular service in posts in the PB-3 with GP
		of Rs.5400 as per 6th Central Pay Commission or equivalent,
		b) Educational qualification and experience
		Essential:
	•	MBBS Degree or equivalent qualification included in any one of the
:		Schedules to the Indian Medical Council Act, 1956 (102 of 1956 ) and
		must be registered in a State Medical Register or Indian Medical
		Register.
		Or
		ii) Post Graduate Qualification, preferably MD, in General medicine from
1		a reputed medical education institute.  Experience:
!		For MBBS degree holders, experience of 5 years as Medical officer in a
:		hospital or dispensary.
12.	If DPC exists, what is its	As per the provisions contained in the NITSER Act, 2007, First Statutes
: 1 <b>∠.</b>	composition	and the subsequent Statute.
13.	Circumstances in which UPSC is	NA
1 J.	to be consulted in making	IVA
i	recruitment	
Note:	i recinimient	
1010.		

i) The Medical qualifications possessed by the candidates should have the recognition of the Medical Council of India.

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ii) Completion of compulsory Rotating Internship Certificate, [Registration Certificate, an official document showing name of College / Institution from where degree / diploma has been done and official document showing name of the institution from where experience has been gained are required].

#### Recruitment Rules for the post of MEDICAL OFFICER in NITs

. 1	Name of the Post	Medical Officer
2,	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB: 3 (Rs.15,600 – 39,100/-) with Grade Pay of Rs.5400/- + NPA as per Govt. instructions
5.	Whether Selection Post or non- Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 35 years
7.	Educational and other qualifications required for direct recruits	Essential:  MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.  Desirable:  Post Graduate qualification preferably MD in General medicine.
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment failing which through deputation (including short term contract)
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Deputation: Officers of the Central/State Govt. or similar organized services / semi-Govt. / PSU / Statutory or Autonomous organization / University / Institute of national importance. a) Holding analogous post on regular basis; or b) Possession the educational qualification as prescribed in Column No. 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

#### Note:

- i) The Medical qualifications possessed by the candidates should have the recognition of the Medical Council of India.
- ii) Completion of compulsory Rotating Internship Certificate, [Registration Certificate, an official document showing name of College / Institution from where degree / diploma has been done and official document showing name of the institution from where experience has been gained are required ]

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#### Recruitment Rules for the post of JUNIOR ASSISTANT in NITs

1.	Name of the Post	Junior Assistant
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-C
4.	Scale of pay	PB : 1 (Rs.5,200 – 20,200/-) with Grade Pay of Rs.2000/-
	(Grade Pay, Band Pay)	
5.	Whether Selection Post or non-	Not Applicable .
	Selection Posts	
6.	Age limit for direct recruits	Not exceeding 27 years
		Note:- Relaxable for Departmental Candidates upto five years in
		accordance with the instructions or orders issued by the Central
		Government
7.	Educational and other qualifications	Senior secondary (10+2) from a recognized board with a minimum
	required for direct recruits	Typing speed of 35 w.p.m. and proficiency in Computer Word
		Processing and Spread Sheet.
		<u>Desirable:</u> Proficiency in other computer skills; stenography skills.
8.	Whether age and educational	Age bar: Not applicable
	qualifications prescribed for direct	Qualifications and Experience: No, but must possess at least 10+2
	recruits will apply in the case of promotees	and having proficiency in Computer Word Processing.
9.	Period of probation, if any	1 Year for direct recruits as per NIT Statutes
10.	Method of Recruitment whether by	75% Direct recruitment through an examination to be conducted by
10.	direct recruitment or by promotion or	the Institute.
	by deputation or transfer &	nje nisuture.
	percentage of the vacancies to be	25% from amongst departmental employees Group - C in NITs and
	filled by various methods	possessing the educational qualifications as prescribed in column (7)
:		on the basis on a Limited Departmental Competitive Examination to
		be held by the NITs with minimum 6 years of experience (Erstwhile
	<i>t</i>	Group D employees)
11.	In case of recruitment, by promotion/	
1	deputation /transfer grades from	
	which promotion/ deputation/ transfer	
	to be made	
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First
		Statutes and the subsequent Statutes
13.	Circumstances in which UPSC is to	Not Applicable
<u></u> l	be consulted in making recruitment	and the second of the control of



#### Recruitment Rules for the post of SENIOR ASSISTANT in NITs

1.	Name of the Post	Senior Assistant
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB: 1 (Rs.5,200 – 20,200/-) with Grade Pay of Rs.2400/
5.	Whether Selection Post or non- Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 33 years  Note:- Relaxable for Departmental Candidates upto tive years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	· · · · · · · · · · · · · · · · · · ·
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational Qualifications: No, but must possess at least 10+2 and having proficiency in Computer Word Processing.
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be	50% by Promotion failing which by Deputation (including short term contract)  50% by Direct Recruitment
	filled by various methods	,
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Promotion Junior Assistant with 5 years regular service with Grade Pay of Rs.2000/- selected or the basis of DPC and service record, as specified under these regulations.  Deputation (including short term contract): Officers of the Central / State Govt. or similar organized services / semi- Govt. / PSU / autonomous organization / University / Institute of national importance: a) i) Holding analogous post; ii) 5 years regular service with Grade Pay of Rs. 2000/- as Junior Assistant or its equivalent post b) Possessing educational qualifications and experience as prescribed in Col. 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



### Recruitment Rules for the post of ASSISTANT (SELECTION GRADE – II) in NITs

1. 2. 3. 4.	Name of the Post	Assistant ( Selection Grade-II)
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-C
4.	Scale of pay	PB: 1 (Rs.5,200 – 20,200/-) with Grade Pay of Rs.2800/-
	(Grade Pay, Band Pay)	
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the	Not applicable
	case of promotees	
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct	100% by promotion failing which by deputation (including short,
	recruitment or by promotion or by deputation	term contract)
	or transfer & percentage of the vacancies to	
<u></u>	be filled by various methods	
11.	In case of recruitment by promotion/	Promotion
	deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Senior Assistant with 5 Years regular service with Grade Pay of Rs.2400/- selected on the basis of DPC and service record, as specified under these regulations.
1		Deputation:
	•	Officers of the Central/State Govt. or similar organized services / semi-Govt. / PSU / autonomous organization / University / Institute
		of national importance:
		a) i) Holding analogous post;
		ii) 5 years regular service with Grade Pay of Rs.2400/- as Senior
		Assistant or its equivalent post.
		b) Possessing educational qualifications and experience as prescribed in Col. 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	



### Recruitment Rules for the post of ASSISTANT (SELECTION GRADE-I) in NITs

1	Name of the Post	Assistant ( Selection Grade-I)
2	Number of posts	As per sanctioned strength.
3	Classification	Group – B
4	Pay Band and Grade Pay or Pay Scale	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4200/-
5	Whether selection post or non-selection post	Not applicable
6	Age limit for direct recruits	Not applicable
7	Educational and other qualifications required for direct recruits	Not applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9	Period of probation, if any	Not Applicable :
10	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation (including short term contract)
11	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Promotion Assistant SG-II with 6 Years regular service with Grade Pay of Rs.2800/- selected on the basis of DPC and service record, as specified under these regulations.  Deputation (including short term Contract): Officers of the Central/State Govt. or similar organized services/ semi-Govt./ PSU/ autonomous organization/ University/ Institute of national importance:  a) i) Holding analogous post;  ii) 6 years regular service with Grade Pay of Rs.2800/-as Assistant SG-II or its equivalent post.  b) Possessing educational qualifications and experience sprescribed in Col. 7
12	If Departmental Promotion Committee exists, what is its composition	As per the provisions contained in the NiTSER Act. 2007, First Statutes and the subsequent Statutes.
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not Applicable

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#### Recruitment Rules for the post of STENOGRAPHER in NITs

1.	Name of the Post	Stenographer
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-C
4.	Scale of pay	PB:1 (Rs.5,200-20,200) with Grade Pay of Rs.2400/-
	(Grade Pay, Band Pay)	•
5.	Whether Selection Post or non- Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 27 years
7.	Educational and other qualifications required for direct recruits	Essential: Senior secondary (10+2) from a recognized board with minimum speed in short hand 80 w.p m. in Stenography.  Desirable: Proficiency in Computer Word processing and spread sheet with advance skills.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable .
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment: whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment through examinations conducted by the Institute.
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not Applicable
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable -

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### Recruitment Rules for the post of SENIOR STENOGRAPHER in NITs

1.	Name of the Post	Senior Stenographer
2.	Number of posts	As per sanctioned strength
3	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB:1 (Rs.5,200-20,200) with Grade Pay of Rs.2800/-
5.	Whether Selection Post or non- Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 33 years  Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Essential: 12th standard pass or equivalent from a recognized Board or University. Minimum speed in short hand 100 w.p.m. in Stenography  Desirable: Bachelor's degree in case of direct recruitment. Proficiency in Computer Word Processing and Spread Sheet with advance skills.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable  Educational Qualifications: No, but must possess at least 12 <sup>th</sup> standard or equivalent and knowledge of stenography.
9.	Period of probation, if any	1 year for direct recruits only as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	i) 50% by Promotion, failing which by deputation (including short term contract)  ii) 50% by direct recruitment.
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Stenographer with 5 years regular service with Grade Pay of Rs. 2400/-
		Deputation (including short term Contract):  Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/ autonomous organization/ University/Institute of national importance:  a) i) holding analogous post;  ii) 5 years regular service with Grade Pay of Rs.2400/- as Stenographer or its equivalent post.  b) Possessing educational qualifications and experience as prescribed in Col. 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



#### Recruitment Rules for the post of STENOGRAPHER SELECTION GRADE-II in NITs

1.	Name of the Post	Stenographer SG-II
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-B
4.	Scale of pay	PB-2 (Rs.9,300-34,800/-) with Grade Pay of Rs.4200/-
	(Grade Pay, Band Pay)	
5	Whether Selection Post or non-Selection	Not applicable
	Posts	
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications	Not applicable
	required for direct recruits	
8.	Whether age and educational	Not applicable
4	qualifications prescribed for direct recruits	
V-41.00	will apply in the case of promotees	
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct	100% by promotion failing which by deputation (including short
	recruitment or by promotion or by	term contract)
	deputation or transfer & percentage of the	
	vacancies to be filled by various methods	
11.	In case of recruitment, by promotion /	Promotion:
	deputation / transfer, grades from which	Senior Stenographer with 6 years regular service with Grade Pay
	promotion / deputation / transfer to be	of Rs. 2800/- selected on the basis of DPC, trade test, Interview
	made	and service record as specified under these regulations.
		Deputation (including short term Contract):
		Officers of the Central / State Govt. or similar organized services /
		semi-Govt. / PSU / Statutory or Autonomous organization /
	•	University / Institute of national importance:
		a) i) Holding analogous post;
-		ii) 6 years regular service with Grade Pay of Rs. 2800/- as
•		Senior Stenographer or its equivalent post.
		b) Educational qualifications and experience
		Essential:
		12th standard pass or equivalent from a recognized Board or University. Minimum speed in short hand 100 w.p.m. in
1		
-		Stenography.  Desirable:
•		Proficiency in Computer Word Processing and spread sheet with
:	:	advance skills.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act. 2007, First
	onlote, milet to its composition	Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be	Not Applicable
	consulted in making recruitment	(tot) pprioable
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### Recruitment Rules for the post of STENOGRAPHER SELECTION GRADE-I in NITs

1	Name of the Post	Stenographer SG-I
2	Number of posts	As per sanctioned strength
3	Classification	Group-B
4	Pay Band and Grade Pay or Pay Scale	PB-2 (Rs.9,300-34,800/-) with Grade Pay of Rs.4600/-
5	Whether selection post or non- selection post	Not applicable
6	Age limit for direct recruits	Not applicable
7	Educational and other qualifications required for direct recruits	Not applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9	Period of probation, if any	Not applicable
10	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	
	promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made.	Promotion: Senior Stenographer (SG-II) with 5 years regular service with Grade Pay of Rs. 4200/- selected on the basis of DPC, trade test, Interview and service record as specified under these regulations.  Deputation (including short term Contract): Officers of the Central/State Govt, or similar organized services/semi-Govt./PŞU/Statutory or Autonomous organization/University/Institute of national importance: a) i) Holding analogous post; ii) 5 years regular service with Grade Pay of Rs. 4200/- as Senior Stenographer SG-II or its equivalent post. b) Educational qualifications and experience  Essential:  12th standard pass or equivalent from a recognized Board or University. Minimum speed in short hand 100 w.p.m. in Stenography.
		Stenography. <u>Desirable</u> :  Proficiency in Computer Word Processing and spread sheet with advance skills.
12	If Departmental Promotion Committee exists, what is its composition	Control of the Contro
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not Applicable



## Recruitment Rules for the post of TECHNICIAN, LABORATORY ASSISTANT, WORK ASSISTANT In NITS

1.	Name of the Post	Technician, Laboratory Assistant, Work Assistant
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-C
4.	Scale of pay	PB :1 (Rs.5,200 – 20,200/-) with Grade Pay of Rs.2000/-
· ·	(Grade Pay, Band Pay)	( 15 ) ( (15.6,266 - 26,266 ) Will Grade ( 4) ( 1 )
5.	Whether Selection Post or non- Selection Posts	
6.	Age limit for direct recruits	Not exceeding 27 years  Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Essential: Technician/ Work Assistant Senior secondary (10+2) from a recognized board and ITI Course of one year or higher duration in appropriate trade. Or
		Matric with at least 60% marks and iTI Certificate of 2 years duration in appropriate trade.  Or  Diploma in Engineering of three year's duration in relevant field from a
		recognized Polytechnic / Institute.  Laboratory Assistant  B Sc Degree in relevant field from a recognized University/Institute
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational Qualifications: No, but must possess at least matric and ITI certificate of 2 years duration in appropriate trade.
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment : whether by direct recruitment or by	i) 75% Direct recruitment -
AND AND THE CONTRACTOR OF THE	promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	<ul> <li>ii) 25% from amongst departmental employees in NITs on the basis of a Limited Departmental Competitive Examination to be held by the NITs with minimum 6 years of experience (Erstwhile Group D employees).</li> </ul>
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	Not Applicable
12.	If DPC exists, what is its composition	As per provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



# Recruitment Rules for the post of SENIOR TECHNICIAN, SENIOR LABORATORY ASSISTANT, SENIOR WORK ASSISTANT in NITs

1.	Name of the Post	Senior Technician, Senior Laboratory Assistant, Senior Work Assistant
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB: 1 (Rs.5,200 – 20,200) with Grade Pay of Rs.2400/-
5.	Whether Selection Post or non- Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion, failing which by deputation (including short term contract).
11.		Promotion:
	promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made	Technician, Laboratory Assistant, Work Assistant with 5 years regular service at Grade Pay of Rs. 2000/- selected on the basis of trade test, interview and service record, as specified under these regulations.  Deputation (including short term Contract):
•		Employees of the Central/ State Govt. Or similar organized services/ Semi - Govt./ PSU/ autonomous organization/ University Institute of national importance:
	•	<ul> <li>a) i) holding analogous post;</li> <li>ii) 5 years regular service with Grade Pay of Rs 2000/- as Technician/Lab Assistant/Work Assistant er equivalent.</li> <li>b) Educational qualifications and experience</li> </ul>
	•	Essential:
		Technician/ Work Assistant
		Senior secondary (10+2) from a recognized board and ITI Course of one year or higher duration in appropriate trade.
	· · · · · · · · · · · · · · · · · · ·	Or Matric with at least 60% marks and ITI Certificate of 2 years duration in appropriate trade.  Or
•		Diploma in Engineering of three year's-duration in relevant field from a recognized Polytechnic / Institute.  Laboratory Assistant
		B Sc Degree in relevant field from a recognized University/Institute  Experience: 5 years experience of handling laboratory equipment and carrying out laboratory experiment in any University / College / Research Institute / State Government / Central Government /
		Government Undertaking / PSU / Institution of nation importance /
	If DDC aviate what is the assessment	Reputed Private Industry / Organization.
12.	If DPC exists, what is its composition	As per provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to	Not Applicable
L	be consulted in making recruitment	Lawrence of the control of the contr



## Recruitment Rules for the post of TECHNICIAN (SELECTION GRADE-II), LABORATORY ASSISTANT (SELECTION GRADE-II), WORK ASSISTANT (SELECTION GRADE-II) in NITs

1.	Name of the Post	Technician (Selection Grade-II), Laboratory Assistant (Selection Grade-II), Work Assistant (Selection Grade-II)
2.	Number of posts	As per Sanctioned strength
3.	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB:1 (Rs.5,200 – 20,200) with Grade Pay of Rs.2800/-
5.	Whether Selection Post or non- Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable '
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation (including short term contract).
11.	In case of recruitment. By promotion/deputation/absorption, grades from which promotion/deputation/ absorption to be made	Promotion: Senior Technician, Senior Laboratory Assistant, Senior Work Assistant with 5 years regular service at Grade Pay of Rs. 2400/- selected on the basis of trade test, interview and service record, as specified under these regulations.  Deputation (including short term Contract): Employees of the Central/ State Govt. Or similar organized services/ Semi — Govt./ PSU/ autonomous organization/ University Institute of national importance: a) i) holding analogous post; ii) 5 years regular service with Grade Pay of Rs. 2400/- as Senior Technician, Senior Laboratory Assistant, Senior Work Assistant b) Educational qualifications and experience Essential: Technician/ Work Assistant Senior secondary (10+2) from a recognized board and ITI Course of one year or higher duration in appropriate trade. Or Matric with at least 60% marks and ITI Certificate of 2 years duration in appropriate trade. Or Diploma in Engineering of three year's duration in relevant field from a recognized Polytechnic / Institute. Laboratory Assistant B.Sc. Degree in relevant field from a recognized University/Institute Experience: 10 years experience of handling laboratory equipment and Engineering equipment and carrying out laboratory experiment in any University / College / Research Institute / State Government / Central Government / Government Undertaking / PSU / Institution of nation importance / Reputed Private Industry / Organization of which at least 5 years at level of Senior Technician with GP of Rs.2400/- or equivalent.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to	Not Applicable
	be consulted in making recruitment	



# Recruitment Rules for the post of TECHNICIAN (SELECTION GRADE-I), LABORATORY ASSISTANT (SELECTION GRADE-I), WORK ASSISTANT (SELECTION GRADE-I) in NITs

	Grade-I), Work Assistant (Selection Grade-I)
Number of posts	As per Sanctioned strength.
Classification	Group-B
Pay Band and Grade Pay or Pay Scale	PB:2 (Rs.9,300 – 34 800) with Grade Pay of Rs.4200/-
	Not applicable
	Not applicable
Educational and other qualifications	Not applicable
Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
Period of probation, if any	Not applicable
direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation (including short term contract).
In case of recruitment, by promotion / deputation /absorption, grades from which promotion/ deputation/ absorption to be made	Promotion: Technician (Selection Grade–II), Laboratory Assistant (Selection Grade–II), Work Assistant (Selection Grade–II) with 6 years regular service at Grade Pay of Rs. 2800/- selected on the basis of trade test, interview and service record, as specified under these regulations.  Deputation (including short term Contract): Employees of the Central/ State Govt. Or similar organized services/Semi - Govt./ PSU/ autonomous organization/ University Institute of national importance: a) i) holding analogous post; ii) 6 years regular service with Grade Pay of Rs 2800/- as Technician (Selection Grade–II), Laboratory Assistant (Selection Grade–II), Work Assistant (Selection Grade–II) b) Educational qualifications and experience Essential: Technician/ Work Assistant Senior secondary (10+2) from a recognized board and ITI Course of one year or higher duration in appropriate trade. Or Matric with at least 60% marks and ITI Certificate of 2 years duration in appropriate trade. Or Diploma in Engineering of three year's duration in relevant field from a recognized Polytechnic / Institute. Laboratory Assistant B Sc Degree in relevant field from a recognized University/Institute Experience: 16 years experience of handling laboratory equipment and Engineering equipment and carrying out laboratory experiment in any University / College / Research Institute / State Government / Central Government / Government Undertaking / PSU / Institution of nation importance /
	Pay Band and Grade Pay or Pay Scale Whether selection post or non-selection post Age-limit for direct recruits Educational and other qualifications required for direct recruits Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees Period of probation, if any Methed of Recruitment Whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods In case of recruitment, by promotion / deputation / absorption, grades from which promotion/ deputation/



		of Technician (Selection Grade-II), Laboratory Assistant (Selection Grade-II), Work Assistant (Selection Grade-II) with GP of Rs.2800/- or equivalent
12		As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not Applicable

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### Recruitment Rules for the post of SUPERINTENDENT / ACCOUNTANT in NITs

1	Name of the Post	Superintendent / Accountant
2.	Number of posts	As per Sanctioned strength.
3.	Classification	Group B
4.	Scale of pay (Grade Pay, Band Pay)	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4200/-
5.	Whether Selection Post or non- Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 30 years
:	·	Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Essential:  A. Superintendent:  i) First Class Bachelor's Degree or its equivalent from a recognized University or Institute in any discipline (In universities without a system of Honours degree, equivalent number of courses)  Or  i) Master's Degree from a recognized University or Institute with excellent academic record.  ii) Knowledge of Computer applications viz., Word processing, Spread Sheet.  B. Accountant:  i) First Class Bachelor's Degree in Commerce with Honours in Accountancy / Finance or equivalent in grade from a recognized University or institute.  Or  Master's Degree in Commerce / MBA (Finance) from a recognized University or institute with excellent academic record.  ii) Knowledge of computer application viz. word processing, Spread
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Sheet and computer - based accounting software.  Age bar: Not applicable  Educational Qualification:  A. Superintendent  No, but must possess at least Bachelor's Degree or its equivalent from a recognized University or Institute in any discipline  B. Accountant  No, but must possess at least Bachelor's Degree in Commerce or its equivalent from a recognized University or Institute
9	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of	75% by direct Recruitment  25% by promotion from Assistant (SG-I) with GP of Rs.4200/- [failing which by deputation (including short term contract)]
1.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made.	Assistant (SG-I) with 2 years regular service with Grade Pay of



12. If DPC exists, what is its composition	As per provisions contained in the NITSER Act, 2007, First Statutes and
	the subsequent Statutes.
13. Circumstances in which UPSC is to be	Not Applicable
consulted in making recruitment	The same of the sa

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## Recruitment Rules for the post of SENIOR SUPERINTENDENT in NITs

í 1.	Name of the Post	Senior Superintendent
1 <u>.</u>	Number of posts	As per Sanctioned strength
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB : 2 (Rs.9,300 - 34,800/-) with Grade Pay of Rs.4600/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation (including short term contract).
11.	In case of recruitment, by promotion/deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Superintendent or Accountant with 5 years regular service (out of which 2 years in Assistant (SG-I) in case of promotees from Assistant (SG-I) to Superintendent) with Grade Pay of Rs.4200/-selected on the basis of DPC, interview and service record, as specified under these regulations.  A. Superintendent  No, but must possess at least Bachelor's Degree or its equivalent from a recognized University or Institute in any discipline  B. Accountant  No, but must possess at least Bachelor's Degree in Commerce or its equivalent from a recognized University or Institute  Deputation (including short term Contract):  Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/ autonomous organization/ University/ Institute of national importance:  a) i) holding analogous post;  ii) 5 years regular service with Grade Pay of Rs. 4200/- as Superintendent or its equivalent post.  b) Educational qualification and experience  Essential:  First Class Bachelor's Degree or equivalent grade from a recognized University or Institute in any discipline (In universities without a system of Honours degree, equivalent number of courses)  Or  i) Master's Degree from a recognized University or Institute with excellent academic record.  ii) Knowledge of Computer applications viz. Word processing, Spread Sheet.  Experience:  5 years experience as Superintendent/ Accountant with GP of
12.	If DRC exists, what is its composition	Rs.4200/- As per provisions contained in the NITSER Act, 2007, First
13.	Circumstances in which UPSC is to be consulted in making recruitment	Statutes and the subsequent Statutes.  Not Applicable

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### Recruitment Rules for the post of SUPERINTENDENT (SELECTION GRADE - II) in NITs

1,	Name of the Post	Superintendent (Selection Grade-II)
2.	Number of posts	
3.	Classification	As per Sanctioned Strength
American contract to the	#	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB - 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4800/-
5.	Whether Selection Post or non-	Not applicable
J.	Selection Posts	Not applicable
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6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	
8.	transmitted to the contract of	Alah Alah Italia
0.	Whether age and educational qualifications prescribed for direct	Not Applicable
	recruits will apply in the case of	
	promotees	
9.	Period of probation, if any	Not applicable
10.		By promotions, failing which by deputation (including short term
, 0.	direct recruitment or by promotion or	contract).
	by deputation or transfer. &	Contract).
	percentage of the vacancies to be	·
	filled by various methods	
11.	In case of recruitment, by promotion/	Promotion:
1 ' ''	deputation / transfer, grades from	Senior Superintendent with 2 years regular service with Grade Pay of
İ	which promotion / deputation /	Rs. 4600/- selected on the basis of DPC, interview and service, as
	transfer to be made	specified under these regulations.
1		A. Superintendent
		No, but must possess at least Bachelor's Degree or its equivalent
		from a recognized University or Institute in any discipline
		B. Accountant
		No, but must possess at least Bachelor's Degree in Commerce or its
		equivalent from a recognized University or Institute
		Deputation (including short term Contract):
		Officers of the Central/State Govt. or similar organized services/semi-
		Govt./PSU/ autonomous organization /University/Institute of national
		importance:
	· :	a) i) Holding analogous post;
		ii) 2 years regular service with Grade Pay of Rs 4600/-as Senior
		Superintendent or its equivalent post.
		b) Educational qualification and experience
		P*
		Essential:
1		Superintendent:
and the state of t		First Class Bachelor's Degree or equivalent grade from a recognized
	•	University or Institute in any discipline (in universities without a
		system of honours Degree with equivalent number of courses)
	,	Or
		Master's Degree from a recognized University or Institute with excellent academic record.
		ii) Knowledge of Computer applications viz. Word processing, Spread
		Sheet.
		Experience:
		2 years experience as Senior Superintendent with GP of Rs.4600/-
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First
1	2. 5 onote, maria na composition	Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to	Not Applicable
	be consulted in making recruitment	1.21. hhuanna
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## Recruitment Rules for the post of SUPERINTENDENT (SELECTION GRADE - I) in NITs

1	Name of the Post	Superintendent (Selection Grade-I)
2	Number of posts	As per Sanctioned Strength
3	Classification	Group-B
4	Pay Band and Grade Pay or Pay Scale	PB - 2 (Rs.9,300 - 34,800/-) with Grade Pay of Rs.5400/-
5	Whether selection post or non-selection post	Not Applicable
6	Age limit for direct recruits	Not Applicable
7	Educational and other qualifications required for direct recruits	Not Applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9	Period of probation, if any	Not Applicable
10	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotions, failing which by deputation (including short term contract).
11	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Promotion: Superintendent SG-II with 2 years regular service with Grade Pay of Rs. 4800/- selected on the basis of DPC, interview and service, as specified under these regulations.
		Educational Qualification:  A. Superintendent  No, but must possess at least Bachelor's Degree or its equivalent from a recognized University or Institute in any discipline  B. Accountant  No, but must possess at least Bachelor's Degree in Commerce or its equivalent from a recognized University or Institute
	-	Deputation (including short term Contract): Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/ autonomous organization /University/Institute of national importance:  a) i) Holding analogous post; ii) 2 years regular service with Grade Pay of Rs. 4800/- as Superintendent SG-II or its equivalent post. b) Educational qualification and experience
		Essential: Superintendent: First Class Bachelor's Degree or equivalent grade from a recognized University or Institute in any discipline (in universities without a system of honours Degree with equivalent number of courses) Or i) Master's Degree from a recognized University or Institute with excellent academic record. ii) Knowledge of Computer applications viz. Word processing, Spread Sheet. Experience: 2 years experience as Superintendent SG-II with GP of Rs.4800/-

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12	If Departmental Promotion Committee exists,	As per the provisions contained in the NITSER Act, 2007,
	what is its composition	First Statutes and the subsequent Statutes.
13	Circumstances in which Union Public Service	Not Applicable
	Commission is to be consulted in making	
	recruitment	

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### Recruitment Rules for the post of PERSONAL ASSISTANT in NITs

1.	Name of the Post	Personal Assistant
2.	Number of posts	As per sanctioned strength.
3	Classification	Group-B
4	Scale of pay (Grade Pay, Band Pay)	PB - 2 (Rs.9300-34800) with Grade Pay of Rs.4200/-
5.	Whether Selection Post or non-	Not Applicable
	Selection Posts	
6	Age limit for direct recruits	Not exceeding 30 years.
7.	Educational and other qualifications	Essential: Graduate in any discipline or its equivalent from a recognized
	required for direct recruits	Board or University. Minimum speed of 100 w.p.m. In stenography.
8.	Whether age and educational	Not Applicable
	qualifications prescribed for direct	
	recruits will apply in the case of	
	promotees	
9.	Period of probation, if any	1 Year for Direct recruits as per NIT Statutes
10.	Method of Recruitment whether by	,
	direct recruitment or by promotion or	Institute.
	by deputation or transfer &	
	percentage of the vacancies to be	
	filled by various methods	
11.	In case of recruitment, by promotion/	
	deputation /transfer, grades from	
	which promotion/ deputation/ transfer	
- 45	to be made	
12	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to	Not applicable •
	be consulted in making recruitment	

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## Recruitment Rules for the post of SENIOR PERSONAL ASSISTANT in NITs

1.	Name of the Post	Senior Personal Assistant
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-B
4.	Scale of pay	PB - 2 (Rs. 9300-34800) with Grade Pay of Rs. 4600/-
:	(Grade Pay, Band Pay)	
5.	Whether Selection Post or non-	Not applicable
	Selection Posts	
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications	Not applicable .
	required for direct recruits	
8.	Whether age and educational	Not applicable
	qualifications prescribed for direct	
:	recruits will apply in the case of	
	promotees	
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by	By promotions, failing which by deputation (including short term contract).
1	direct recruitment or by promotion or	· •
	by deputation or transfer &	
	percentage of the vacancies to be	
	filled by various methods	·
11.	In case of recruitment, by promotion/	Promotion/ Deputation (including short term Contract):
	deputation /transfer, grades from	
	which promotion/ deputation/	
	transfer to be made	record, as specified under these regulations.
		Deputation (including short term Contract):
		Officers of the Central/State Govt. or similar organized services/semi-
		Govt./ PSU/ autonomous organization /University/Institute of national
		importance:
		a) i) Holding analogous post;
		ii) 5 Years regular service with Grade Pay of Rs. 4200/- as Personal
		Assistant or its equivalent post.
		b) Educational qualifications and experience as prescribed in Col. 7
		Essential: Graduate in any discipline or its equivalent from a recognized
	16000	board or university. Minimum speed of 100 w.p.m in stenography.
12	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes
	0	and the subsequent Statutes.
13.	Circumstances in which UPSC is to	Not Applicable •
L	be consulted in making recruitment	/



### Recruitment Rules for the post of PRIVATE SECRETARY in NITs

1.	Name of the Post	Private Secretary
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-B
4.	Scale of pay	PB:2 (Rs.9300-34800) with Grade Pay of Rs.4800/-
	(Grade Pay, Band Pay)	After 2 years of regular service, the incumbent will be eligible for PB2 with
:		GP of Rs.5400/- (NFG)
5.	Whether Selection Post or non-	Not Applicable .
	Selection Posts	
6.	Age limit for direct recruits	Not Applicable
7.	Educational and other	Not Applicable
ĺ	qualifications required for direct	
	recruits	
8.	Whether age and educational	Not Applicable
•	qualifications prescribed for direct	
	recruits will apply in the case of	
	promotees	
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by	By Promotion, failing which by deputation (including short term contract).
	direct recruitment or by promotion	
-	or by deputation or transfer &	! ,
1	percentage of the vacancies to be	'
	filled by various methods	The second secon
11.	In case of recruitment, by	<u>Promotion</u> :
	promotion/ deputation /transfer,	Senior Personal Assistant with 2 Years regular service at Grade Pay of
	grades from which promotion/	Rs.4600/- selected on the basis of DPC, trade test, interview and service
	deputation/ transfer to be made	record, as specified under these regulations.
		Deputation (including short term Contract):
		Officers of the Central/State Govt, or similar organized services/semi-
		Govt./PSU/ autonomous organization/ University/ Institute of national
		importance:
		a) i) holding analogous post;
		ii) 2 years regular service with Grade Pay of Rs. 4600/-as Senior Personal Assistant or its equivalent post.
1		b) Educational qualifications and experience
		Essential:
İ		Graduate in any discipline or its equivalent from a recognized board or
		university. Minimum speed of 100 w.p.m in stenography.
12.	If DPC exists, what is its	As per the provisions contained in the NITSER Act, 2007, First Statutes
12.	composition	and the subsequent Statutes.
13.	Circumstances in which UPSC is to	Not Applicable
10.	be consulted in making recruitment	ποι προισώνο
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### Recruitment Rules for the post of TECHNICAL ASSISTANT in NITs

1	Name of the Post	Technical Assistant
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB -2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs. 4200/-
5.	Whether Selection Post or non-Selection	Not Applicable
	Posts	
6.	Age limit for direct recruits	Not exceeding 30 years
}		Note:- Relaxable for Departmental Candidates upto five years in
		accordance with the instructions or orders issued by the Central
:		Government
7	Educational and other qualifications	Essential:
i	required for direct recruits	First Class in B.E./B Tech. in relevant subject or equivalent grade from
		a recognized University / Institute.
		OR
		First Class Diploma in Engineering in relevant Field with excellent
		academic record
8.	Whether age and educational	Age bar: Not applicable
	qualifications prescribed for direct	Educational Qualification
	recruits will apply in the case of	No, but must possess atleast Diploma in Engineering of three year's
	promotees	duration in relevant field from a recognized Polytechnic / Institute.
9.	Period of probation, if any	1 Year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct	75% by direct Recruitment
1	recruitment or by promotion or by	
	deputation or transfer & percentage of	25% by promotion from Technician (SG-I) with GP of Rs.4200/- [failing
	the vacancies to be filled by various	which by deputation (including short term contract)]
	methods	
11.	In case of recruitment, by promotion/	Promotion:
	deputation /transfer, grades from which	Technician (SG-I) with 2 years regular service with Grade Pay of
	promotion/ deputation/ transfer to be	Rs.4200/- selected on the basis of DPC, interview and service record,
	made	as specified under these regulations.
		Deputation (including short term Contract):
	: • • • • • • • • • • • • • • • • • • •	Officers of the Central/State Govt, or similar organized services/semi-
		Govt./PSU/ autonomous organization/ University/ Institute of national
	· !	importance:
	· !	a i) holding analogous post;
		ii) 2 years regular service with Grade Pay of Rs. 4200/- as Technician (SG-I) or its equivalent post.
		b) Possessing educational qualification and experience as prescribed in
	1	Col. 7
10	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes
12.	THE DECEMBER, WHAT IS HE COMPOSITION	and the subsequent Statutes.
13.	Circumstances in which UPSC is to be	Not Applicable
ιs.	consulted in making recruitment	Not Applicable
	Consolice in making recomment	La companya de la companya della companya della companya de la companya della com



### Recruitment Rules for the post of SENIOR TECHNICAL ASSISTANT in NITs

1	Name of the Post	Senior Technical Assistant
2	Number of posts	As per sanctioned strength.
3.	Classification	Group-B
4.	Scale of pay	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4600/-
	(Grade Pay, Band Pay)	
5.	Whether Selection Post or non- Selection Posts	Not Applicable
6	Age limit for direct recruits	Not Applicable
7.	Educational and other	Not Applicable
	qualifications required for direct	Not Applicable
	recruits	·
8.	Whether age and educational	Not Applicable
	qualifications prescribed for direct	
	recruits will apply in the case of	
	promotees	
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether	100% by promotion failing which by deputation (including short term
	by direct recruitment or by	contract)
'	promotion or by deputation or	
	transfer & percentage of the	
. !	vacancies to be filled by various	
	methods .	
11.	In case of recruitment, by	Promotion:
	promotion/ deputation /transfer, grades from which promotion/	Technical Assistant with 5 years regular service with Grade Pay of 4200/-selected on the basis of DPC, trade test, interview and service record, as
	deputation/ transfer to be made	specified under these regulations.
	deputation/ transfer to be made	Deputation (including short term Contract):
		Officers under the Central / State Governments / Universities recognized
		Research Institutes or Institutes of national importance or Govt. laboratory
		or PSU:-
1		a) i) Holding analogous post or
		ii) With at least 5 years regular service in posts with GP of 4200/- as
		per 6 <sup>th</sup> Central Pay Commission or equivalent.
		b) Educational qualification and experience
7		Farantial
		Essential: First Class Bachelor's Degree in Sciences or Engineering in relevant
-		subject or equivalent grade from a recognized University / Institute.
		Experience: 5 years as Technical Assistant with GP of Rs.4200/-
12.	If DPC exists, what is its	As per the provisions contained in the NITSER Act, 2007, First Statutes
	composition	and the subsequent Statutes.
13.	Circumstances in which UPSC is	Not Applicable
	to be consulted in making	
:	recruitment	



## Recruitment Rules for the post of TECHNICAL ASSISTANT (SELECTION GRADE II) in NITs

1.	Name of the Post	Technical Assistant (Selection Grade II)
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-B
4.	Scale of pay	PB: 2 (Rs 9,300 - 34,800/-) with Grade Pay of Rs 4800/-
	(Grade Pay, Band Pay)	
5.	Whether Selection Post or non-	Not applicable
:	Selection Posts	
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications	Not applicable
	required for direct recruits	
8	Whether age and educational	Not Applicable
	qualifications prescribed for direct	* <b>F</b>
	recruits will apply in the case of	
	promotees	
9.	Period of probation, if any	Not applicable
. 10.	Method of Recruitment whether by	100% by promotion failing which by deputation (including short
	direct recruitment or by promotion or	term contract)
	by deputation or transfer & percentage	
	of the vacancies to be filled by various	
	methods	
11.	In case of recruitment, by promotion/	Promotion:
	deputation /transfer, grades from which	Senior Technical Assistant with 2 years regular service with
	promotion/ deputation/ transfer to be	Grade Pay of Rs. 4600/- selected on the basis of DPC, trade 1
	made	test, interview and service record, as specified under these
		regulations.
		Deputation (including short term Contract):
!		Officers of the Central/ State Govt. Or similar organized services/
		Semi - Gavt./ PSU/ autonomous organization/ University Institute
;		of national importance: -
		a) i) holding analogous post or
		ii) With at least 2 years regular service in posts with GP of
		4600/- as per 6th Central Pay Commission or equivalent post.
		b) Educational qualification and experience
		Essential:
į į		First Class Bachelor's Degree in Sciences or Engineering in
1		relevant subject or equivalent grade from a recognized University
		Institute.
		Experience: 2 years as Technical Assistant with GP of Rs.4600/-
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First
	The state of the s	Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be	Not Applicable
1	consulted in making recruitment	



# Recruitment Rules for the post of TECHNICAL ASSISTANT (SELECTION GRADE I) in NITs

1	Name of the Post	Technical Assistant (Selection Grade I)
2	Number of posts	As per sanctioned strength.
3	Classification	Group-B
4	Pay Band and Grade Pay or Pay Scale	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.5400/-
5	Whether selection post or non-selection post	Not applicable
6	Age limit for direct recruits	Not applicable
7	Educational and other qualifications required for direct recruits	Not applicable
Salah Kalamanan di danan katanan dan kalaman	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9	Period of probation, if any	Not Applicable
10	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion falling which by deputation (including short term contract)
11	In case of recruitment, by promotion/deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Promotion: Technical Assistant(Selection Grade II) with 2 years regular service with Grade Pay of Rs. 4800/- selected on the basis of DPC, trade test, interview and service record, as specified under these regulations.  Educational Qualifications: No, but must possess at least Diploma in engineering of 3 years duration in relevant field from a recognized polytechnic or institute  Deputation (including short term Contract): Officers of the Central/ State Govt. Or similar organized services/ Semi - Govt./ PSU/ autonomous organization/ University Institute of national importance: - a) i) holding analogous post or ii) With at least 2 years regular service in posts with GP of 4800/- as per 6th Central Pay Commission or equivalent post. b) Educational qualification and experience  Essential: First Class Bachelor's Degree in Sciences or Engineering in relevant subject or equivalent grade from a recognized University / Institute.  Experience: 2 years as Technical Assistant SG-II with GP of Rs.4800/-
12	If Departmental Promotion Committee exists, what is its composition	The state of the s
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not Applicable



## Recruitment Rules for the post of JUNIOR ENGINEER / SAS ASSISTANT / LIBRARY AND INFORMATION ASSISTANT in NITS

1.	Name of the Post	Jr. Engineer / SAS Assistant / Library and Information Assistant
2.	Number of posts	As per sanctioned strength.
3	Classification	Group-B
4	Scale of pay (Grade Pay, Band Pay)	PB -2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs. 4200/-
5	Whether Selection Post or non-	Not Applicable
•	Selection Posts	The second secon
6	Age limit for direct recruits	Not exceeding 30 years.
6 7	Educational and other qualifications	Essential:
	required for direct recruits	2000111101
	required for difference regards	A. Junior Engineer
:		First Class Degree in science or B.E. / B.Tech. in relevant field
		from a recognized University or Institute.
1		OR
		First Class Diploma in Engineering in relevant Field with excellent
1		academic record
!		academic record
1		B. SAS Assistant
		(i) First Class Bachelor's Degree in Physical Education from a
		recognized University or Institution.
		(ii) Strong record of participation in college activities including arts
		(paints, photographs, drama, dance, music), event management,
		journalism etc.
		C. Library & Information Againstant
		C. Library & Information Assistant
1	:	First Class Bachelors Degree in Science /Arts/ Commerce from
		recognized University /Institute and Bachelors Degree in library
		Science.
		Desirable: Post Graduate Diploma in Library Automation and
		Networking, PGDCA or equivalent from a recognized Institution
8.	Mississes and advertised	Not Analias
Φ.	Whether age and educational	Not Applicable
	qualifications prescribed for direct	
	recruits will apply in the case of	,
	promotees	1 Vone for dignal cognition on nor AllT Circleton
9.	Period of probation, if any	1 Year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by	100% direct recruitment
	direct recruitment or by promotion or	•
	by deputation or transfer &	<b>.</b>
]	percentage of the vacancies to be	
	filled by various methods	
11.	In case of recruitment, by promotion/	Not Applicable
!	deputation /transfer, grades from	
	which promotion/ deputation/ transfer	·
,	to be made	
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First
		Statutes and the subsequent Statutes.
13	Circumstances in which UPSC is to	Not Applicable
:	be consulted in making recruitment	
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# Recruitment Rules for the post of ASSISTANT ENGINEER / SENIOR SAS ASSISTANT / SENIOR LIBRARY AND INFORMATION ASSISTANT in NITs

1.	Name of the Post	Assistant Engineer /Senior SAS Assistant / Senior Library and Information Assistant
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4600/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation (including short term contract)
11.	In case of recruitment, by promotion/deputation /transfer grades from which promotion/ deputation/ transfer to be made	Promotion:  Jr. Engineer/ SAS Assistant/ LIA with 5 years regular service with Grade Pay of 4200/- selected on the basis of DPC, trade test, interview and service record, as specified under these regulations.  Educational Qualifications:  A. Assistant Engineer  No, but must possess at least Diploma in engineering of 3 years duration in relevant field from a recognized polytechnic or institute B. Senior SAS Assistant  No, but must possess at least bachelor's degree in physical education from a recognized university or institute  C. Senior Library & Information Assistant  No, but must possess at least bachelor's degree in library science from a recognized university or institute  C. Senior Library & Information Assistant  No, but must possess at least bachelor's degree in library science from a recognized university or institute  Deputation (including short term contract):  Officers under the Central / State Governments / Universities recognized Research Institutes or Institutes of national importance or Govt. laboratory or PSU:-a) i) Holding analogous post or  ii) With at least 5 years regular service in posts with GP of 4200/-as per 6th Central Pay Commission or equivalent.  b) Educational qualification and experience  Essential:  A. Assistant Engineer  First Class Degree in B.E. / B.Tech in relevant field from a recognized University or Institution.  (i) First Class Bachelor's Degree in Physical Education from a recognized University or Institution.  (ii) Strong record of participation in college activities including arts (paints, photographs, drama, danse, music), event management, journalism etc.  Experience: 5 years as SAS Assistant with GP of Rs.4200/-C. Senior Library & Information Assistant

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		·
		First Class Bachelors Degree in Science /Arts/ Commerce from recognized University /Institute and Bachelors Degree in library Science.  Experience: 5 years as Library and information Assistant with GP of Rs.4200/-  Desirable:  PG Diploma in Library Automation and Networking or PGDCA or
		equivalent from a recognized Institution.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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# Recruitment Rules for the post of ASSISTANT ENGINEER / SAS ASSISTANT / LIBRARY INFORMATION ASSISTANT (SELECTION GRADE – II) in NITs

Name of the Post	Assistant Engineer/ SAS Assistant(Selection Grade II)/ Library and Information Assistant (Selection Grade II)
Number of posts	As per sanctioned strength.
Classification	Group-B
Scale of pay (Grade Pay, Band Pay)	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4800/-
Whether Selection Post or non-Selection Posts	Not applicable
Age limit for direct recruits	Not applicable
Educational and other qualifications required for cirect recruits	Not applicable
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
	Not applicable
Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation (including short term contract)
In case of recruitment, by promotion/deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Promotion: Assistant Engineer/Senior SAS Assistant/Senior LIA with 2 years regular service with Grade Pay of Rs. 4600/- selected on the basis of DPC, trade test, interview and service record, as specified under these regulations:  A. Assistant Engineer  No, but must possess at least Diploma in engineering of 3 years duration in relevant field from a recognized polytechnic or institute  B. SAS Assistant(SG-II)  No, but must possess at least bachelor's degree in physical education from a recognized university or institute  C. Library & Information Assistant(SG-II)  No, but must possess at least bachelor's degree in library science from a recognized university or institute  C. Library & Information Assistant(SG-II)  No, but must possess at least bachelor's degree in library science from a recognized university or institute  Deputation (including short term Contract):  Officers of the Central/ State Govt. Or similar organized services/ Semi - Govt./ PSU/ autonomous organization/ University Institute of national importance.  a) i) holding analogous post or  ii) With at least 2 years regular service in posts with GP of 4600/- as per 6th Central Pay Commission or equivalent post  b) Educational qualification and experience  Essential:  A. Assistant Engineer  First Class Degree B.E. / B.Tech. in relevant field from a recognized University or Institute.  Experience: 2 years as Assistant Engineer with GP of Rs.4600/-  B. SAS Assistant (SG-II)  (i) First Class Bachelor's Degree in Physical Education from a recognized University or Institution, in the control participation in college activities including arts (paints, photographs, drama, dance, music), event management, journalism
	Number of posts  Classification Scale of pay (Grade Pay, Band Pay) Whether Selection Post or non-Selection Posts Age limit for direct recruits Educational and other qualifications required for direct recruits Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees Period of probation, if any Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be

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1	· Committee and a committee an	C. Library & Information Assistant (SG-II)
1		First Class Bachelors Degree in Science /Arts/ Commerce from
		recognized University /Institute and Bachelors Degree in library
:		Science.
3		Experience: 2 years as Library and information Assistant with GP of
-		Rs.4600/-
		Desirable:
		i) PG Diploma in Library Automation and Networking or PGDCA or equivalent from a recognized Institution.
12	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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## Recruitment Rules for the post of ASSISTANT ENGINEER / SAS ASSISTANT/ LIBRARY INFORMATION ASSISTANT (SELECTION GRADE – I) in NITs

1	Name of the Post	Assistant Engineer/ SAS Assistant (Selection Grade I)/ Library and Information Assistant (Selection Grade I)
2	Number of posts	As per sanctioned strength.
3	Classification	Group-B
4	Pay Band and Grade Pay or Pay Scale	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.5400/-
- 5	Whether selection post or non- selection post	Not Applicable
6	Age limit for direct recruits	Not Applicable
7	Educational and other qualifications required for direct recruits	Not Applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9	Period of probation, if any	Not Applicable
10	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by Promotion failing which by deputation (including short term contract).
11	In case of recruitment, by promotion/deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Promotion: Assistant Engineer/ SAS Assistant(Selection Grade II)/ Library and Information Assistant (Selection Grade II) with 2 years regular service with Grade Pay of Rs. 4800/- selected on the basis of DPC, trade test, interview and service record, as specified under these regulations.  Educational Qualifications: A. Assistant Engineer No, but must possess at least Diploma in engineering of 3 years duration in relevant field from a recognized polytechnic or institute B. SAS Assistant(SG-I) No, but must possess at least bachelor's degree in physical education from a recognized university or institute C. Library & Information Assistant(SG-I) No, but must possess at least bachelor's degree in library science from a recognized university or institute  Deputation (including short term Contract): Officers of the Central/ State Govt. Or similar organized services/ Semi - Govt./ PSU/ autonomous organization/ University Institute of national importance: - a) i) holding analogous post or ii) With at least 2 years regular service in posts with GP of 4800/- as per 6th Central Pay Commission or equivalent post. b) Educational qualification and experience  Essential: A. Assistant Engineer First Class Degree B.E. / B.Tech in relevant field from a recognized
		University or Institute.  Experience: 2 years as Assistant Engineer with GP of Rs.4800/- B. SAS Assistant (SG-I)  (i) First Class Bachelor's Degree in Physical Education from a recognized University or Institution.  (ii) Strong record of participation in college activities including arts

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	· •	e de la companya del companya de la companya de la companya del companya de la companya del la companya del la companya de la	(paints, photographs, drama, dance, music), event management, journalism etc.
			Experience: 2 years as SAS Assistant SG-II with GP of Rs.4800/-
			C. Library & Information Assistant (SG-I)
1			First Class Bachelors Degree in Science /Arts/ Commerce from
:			recognized University /Institute and Bachelors Degree in library
į			Science.
-			Experience: 2 years as Library and information Assistant SG-II with
*			GP of Rs.4800/-
i			Desirable:
			i) PG Diploma in Library Automation and Networking or PGDCA or
			equivalent from a recognized Institution.
•	12	If Departmental Promotion	As per the provisions contained in the NITSER Act, 2007, First Statutes
		Committee exists, what is its	and the subsequent Statutes.
,		composition	
Ī	13	Circumstances in which Union Public	Not Applicable
		Service Commission is to be	
ĺ	1	consulted in making recruitment	

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#### Recruitment Rules for the post of PHARMACIST in NITs

1	Name of the post	Pharmacist
2	Number of posts	As per Sanctioned strength
3	Classification	Group-C
4	Pay Band and Grade Pay or Pay Scale	PB:1 (Rs.5,200 – 20,200) with Grade Pay of Rs.2800/-
5	Whether selection post or non-selection post	Not Applicable
6	Age-limit for direct recruits	Not exceeding 27 years.
7	Educational and other qualifications required for direct recruits	Essential:  (i) 10+2 or equivalent in Science subjects from recognized Board or University.  (ii) 2 Years Diploma with First class and minimum 6 months internship in Pharmacy from an Institute recognized by the Pharmacy Council of India,  (iii) Registered as Pharmacist with State Pharmacy Council.
8	Whether age and education qualifications prescribed for direct recruits will apply in the case of promotes	Not Applicable
9	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10	Method of Recruitment Whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct recruitment
11	In case of recruitment, by promotion / deputation /absorption, grades from which promotion/ deputation/ absorption to be made	Not Applicable
12	If Departmental Promotion Committee exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not Applicable

Note: Pharmacist after 2 Years experience in the Grade Pay of Rs.2800/- will be placed at Senior Pharmacist by way of granting Non Functional up-gradation to the next higher Grade Pay of Rs.4200/- in PB-2 after their 2 years of regular service and may be re-designated as Sr. Pharmacist (personal to the incumbent).

Sr. Pharmacist with GP of Rs.4200/- and 7 years of service with at least 5 years of service in GP of Rs.4200/- may be considered for promotion to the post of Pharmacist(SG II) with GP of Rs.4600/-.

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### Recruitment Rules for the post of PHARMACIST (SELECTION GRADE - II) in NITs

1.	Name of the Post	Pharmacist (Selection Grade -II)
2.	Number of posts	As per sanctioned strength.
3、	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB : 2 (Rs.9,300 - 34,800/-) with Grade Pay of Rs.4600/-
5.	Whether Selection Post or non- Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not Applicable
7.	Educational and other qualifications required for direct recruits	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation (including short term contract)
11.	In case of recruitment, by promotion/	Promotion:
	deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Senior Pharmacist with 5 years regular service with Grade Pay of 4200/- selected on the basis of DPC, trade test, interview and service record, as specified under these regulations.  Deputation (including short term Contract): Officers under the Central / State Governments / Universities recognized Research Institutes or Institutes of national importance or Govt. laboratory or PSU:- a) i) Holding analogous post or ii) With at least 5 years regular service in posts with GP of 4200/- as
garing de commune menune		per 6th Central Pay Commission or equivalent. b) Educational qualification and experience <u>Essential:</u>
-		<ul> <li>(i) 10+2 or equivalent in Science subjects from recognized Board or University.</li> <li>(ii) 2 Years Diploma with First class and minimum 6months' internship in Phármacy from an Institute recognized by the Pharmacy Council of India.</li> <li>(iii) Registered as Pharmacist with State Pharmacy Council.</li> <li>Experience:</li> <li>5 years as Sr. Pharmacist in the recognized Institute/ Hospital.</li> </ul>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to	Not Applicable
	be consulted in making recruitment	



### Recruitment Rules for the post of PHARMACIST (SELECTION GRADE - I) in NITs

1.	Name of the Post	Pharmacist (Selection Grade I)
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB:2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4800/-
5.	Whether Selection Post or non- Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications	
	required for direct recruits	That application
8.	Whether age and educational	Not applicable
	qualifications prescribed for direct	тел арриодого
İ	recruits will apply in the case of	
	promotees	
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by	100% by promotion failing which by deputation (including short term
1	direct recruitment or by promotion or by	contract)
•	deputation or transfer & percentage of	
1	the vacancies to be filled by various	
	methods	
11.	In case of recruitment, by promotion/	Promotion:
	deputation /transfer, grades from which	Pharmacist (SG II) with 2 years regular service with Grade Pay of Rs.
ļ	promotion/ deputation/ transfer to be	4600/- selected on the basis of DPC, trade test, interview and service
	made	record, as specified under these regulations.
	Total de la constant	Deputation (including short term Contract):
•	Total Control of the	Officers of the Central/ State Govt. Or similar organized services/ Semi
	TO THE CONTRACT OF THE CONTRAC	- Govt./ PSU/ autonomous organization/ University Institute of national
	The state of the s	importance: -
		a) i) holding analogous post or
1		ii) With at least 2 years regular service in posts with GP of 4600/- as
		per 6th Central Pay Commission or equivalent post
		b) Educational qualification and experience
		Coontiel
		Essential: (i) 10+2 or equivalent in Science subjects from
		(i) 10+2 or equivalent in Science subjects from recognized Board or University.
		(ii) 2 Years Diploma with First class and minimum 6months' internship
		in Pharmacy from an Institute recognized by the Pharmacy Council of
		India
	;	(iii) Registered as Pharmacist with State Pharmacy Council.
		Experience: 2 years as Pharmacist SG(II) in the recognized Institute/
		Hospital
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First
	, to boning obtained	Statutes and the subsequent Statutes
13.	Circumstances in which UPSC is to be	Not Applicable
	consulted in making recruitment	. 1
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# Recruitment Rules for the post of MULTI TASKING STAFF (ATTENDANT / MALI / DRIVER etc.) in NITs

1	Name of the Post	Multi Tasking Staff (Attendant / Mali / Driver etc.)
2	Number of posts	As per sanctioned strength.
3	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB : 1 (Rs.5,200 – 20,200/-) with Grade Pay of Rs.1800/-
5.	Whether Selection Post or non- Selection Posts	Not Applicable
6.	Age limit for direct recruits	Between 18 - 27 years
7.	Educational and other qualifications	Essential:
	required for direct recruits	Matriculation or ITI pass in relevant subject / area from a recognized board or Institute.
		May be adopted as per special requirements of the post in the Institute, if any
		<u>Driver</u> (PB-1 with Grade Pay of Rs.1900/-)  i) Matriculation or ITI pass in relevant subject / area from a recognized board or Institute
		ii) Possessing a valid driving license for driving an LMV/HMV iii) Knowledge of motor mechanism
		iv) Experience of driving a motor vehicle for at least 3 years v) Age relaxation may be given to the experienced candidates
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment: whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not Applicable
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

