



No. RDO/G 70/18

Date: 18<sup>th</sup> December, 2018

**ORDER**

Sub : Refund of Non-productivity Linked Bonus (Ad-hoc Bonus) granted to the permanent Non-teaching employees of IEST, Shibpur for the year 2015-16 and 2016-17

With reference to the MHRD Letter No.F.No.4-12/2017/TS.III dated 17.10.2018 and O.M. No.877776/E-III(A)/2018 dated 25.07.2018 issued by the Ministry of Finance, Department of Expenditure, Govt. of India, the undersigned is directed to inform all concerned that the Non-productivity Linked Bonus (Ad-hoc Bonus) for the year 2015-16 and 2016-17 which was sanctioned earlier is to be recovered from the monthly pay bill w.e.f. December, 2018 in 3 (three) equal monthly instalments.

At the time of sanction of bonus for the year 2016-17, it was categorically mentioned that "In case MHRD objects to the payment of this bonus, the amount will be deducted from the salary of the individual employees".

Sd/-  
(Dr.Biman Bandyopadhyay)  
Registrar

Memo No. RDO/G 70/18

Date: 18<sup>th</sup> December, 2018

Copy forwarded for information and necessary action to:

- 1) Deputy Registrar (Finance) - With a request to take necessary steps for recovery of bonus of 2015-16 and 2016-17 w.e.f. December, 2018.
- 2) In-charge, Internal Audit
- 3) P.S. to the Director
- 4) File Copy.
- 5) Institute Website

*18/12/18*  
(Dr.Biman Bandyopadhyay)  
Registrar