

**OFFICE OF THE REGISTRAR**  
**INDIAN INSTITUTE OF ENGINEERING SCIENCE AND TECHNOLOGY, SHIBPUR**  
AN INSTITUTE OF NATIONAL IMPORTANCE  
(FORMERLY BENGAL ENGINEERING AND SCIENCE UNIVERSITY, SHIBPUR)

No. RDC/884/19

Date: 7/3/19

ORDER

Sub : Refund of Non-productivity Linked Bonus (Ad-hoc Bonus) granted to the permanent Non-teaching employees of IEST, Shibpur for the year 2015-16 and 2016-17.

With reference to the MHRD Letter No. F.No.4-12/2017/TS.III dated 17.10.2018 and O.M.No. 877776/E-III(A)/2018 DATED 25.07.2018 issued by the Ministry of Finance, Department of Expenditure, Govt. Of India, the undersigned is directed to inform all concerned that the Non-productivity Linked Bonus (Ad-hoc Bonus) for the year 2015-16 and 2016-17 which was sanctioned earlier is to be recovered from the monthly pay bill w.e.f. February, 2019 in 12 (twelve) equal monthly instalments.

At the time of sanction of bonus for the year 2016-17, it was categorically mentioned that "In case MHRD, objects to the payment of this bonus, the amount will be deducted from the salary of the individual employees".

This is issued with the concurrence of the Director.

This order supersedes the earlier Order No.RDO/670/18 dt. 18/12/2018.

Sd/-  
(Dr. Biman Bandyopadhyay)  
Registrar

Memo No. RDO/884/19(5)

Date: 7/3/19

Copy forwarded for information and necessary action to :

- 1) Deputy Registrar (Finance) – With a request to take necessary steps for recovery of bonus of 2015-16 and 2016-17 w.e.f. December, 2018.
- 2) In-charge, Internal Audit
- 3) P.S. to the Diorector
- 4) File Copy
- 5) Institute Website

*H/8/19*  
(Dr. Biman Bandyopadhyay)  
Registrar