

**Department of Human Resource Management (HRM)**  
**IIEST Shibpur**  
**Annual Report 2016-2017**

**Activities of the Department :**

The Department has its current activities in the following areas:

- Job Placements of students of the university through Campus and Off-campus selection processes.
- Internship of students at various industries and research institutes.
- Vacational / Summer Training of the students.
- Grooming up ( Personality/Soft-Skill/ Performance Effectiveness ) Programme for the Students.
- Remedial Training for students.
- Facilitation for other options : Preparatory programme for competitive examinations and other educational options abroad.
- Industry Interaction Programme / Academic collaborations.
- Entrepreneurship Development .
- Innovation & IPR awareness and facilitation.
- Research & Consultancy.
- Offering Ph.D. Programme.
- Career Counseling.

**Academic Programmes:**

This predominantly is a service department catering to all UG, PG and Ph.D students; it also offers Ph.D Programme under Faculty of Social and Management Sciences. Currently there are five (5) registered Ph.D. Scholars in this department working in the arena of Entrepreneurship and IPR. Proposals have also been submitted to concerned authority of the Institute to offer Elective courses on Entrepreneurship and / or IPR for the engineering students.

**Faculty position: Sanctioned faculty post: 1 (One), Vacant Post: Nil**

**Faculty Profile:**

Name	Designation	Highest Qualification	Specialisation / Research Area	Contact No. E-mail
M. K. Sanyal	Professor	Ph.D	<ul style="list-style-type: none"><li>• Entrepreneurship</li><li>• IPR</li><li>• Environmental Planning</li></ul>	9831352950 hodhrm@becs.ac.in

## Support staff position

- Mr. Malay Garai
- Mr. Ram Sundar Yadav
- Mr. Tushar Mitra
- Mr. Sudarshan Mahato
- Mr. Sudipto Das

**Advisor :** Mr. Asim Deb

## Consultancy Activities

Project Name : Environmental and Social Screening for Augmentation of Kona Expressway  
Sanctioning Authority: RITES Limited ; Year of Sanction: 2017

Project Name : Preparation of DPR for Strengthening & Widening of Dankuni- Mogra-STKK Link Road-SH6-Kalyani Junction Package: SH13 Package:3  
Sanctioning Authority: RITES Limited ; Year of Sanction: 2015

## Participation of HRM Department Faculty Member in Academic and Corporate Activities

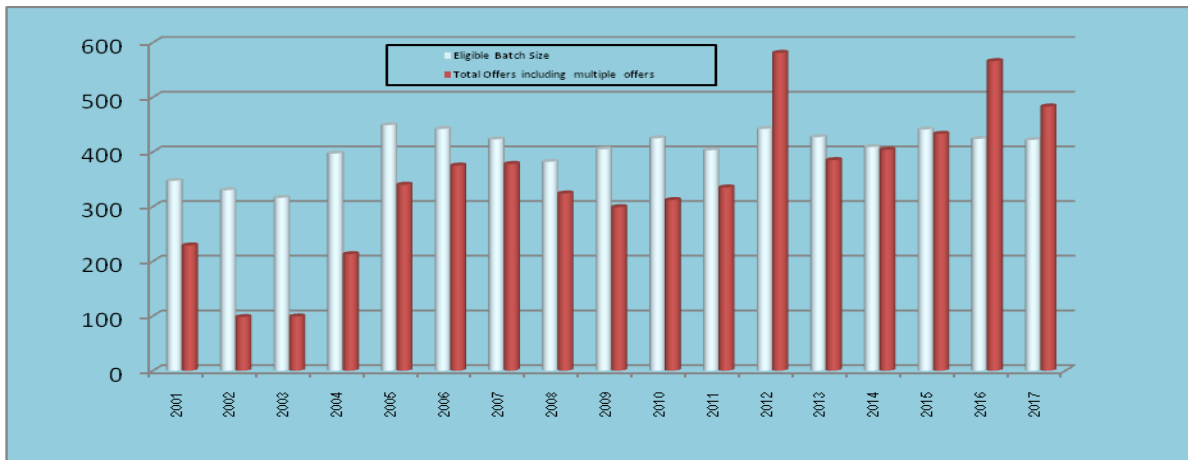
- Mentoring Students entrepreneurship Projects
- Offered Course on IPR for M.Sc. Students at Kolkata University as Guest Faculty.
- Served as Member of CII Eastern Region Innovation Task Force
- Participation in Training and Placement Meets organised by various industries.

## Glimpses of Activities

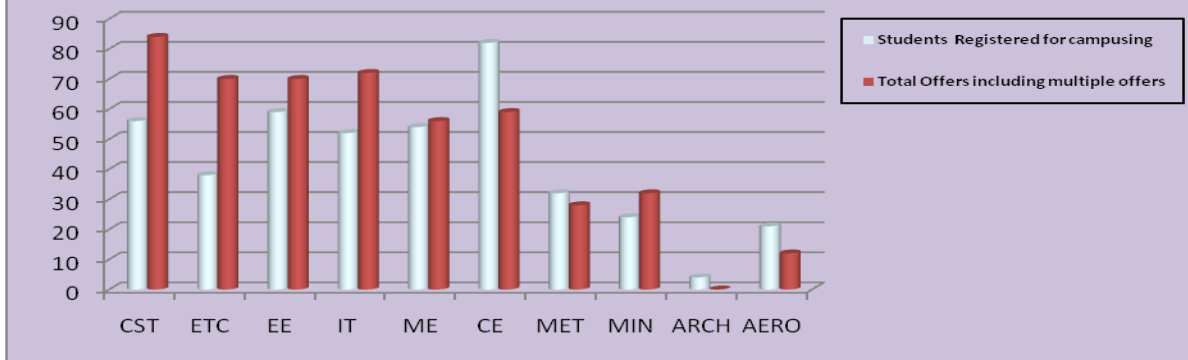
- **One month Placement Preparatory Program for students of IEST, funded by TEQIP-II.**
- Entrepreneurship orientation for 2016 new entrants.
- Seminar- cum workshop on Innovation & IP Creation: imperatives of Professional Education, sponsored by NRDC
- Interactive session with Dr. P.B.S. Bhadoria of IIT-KGP on National Initiative for Design and Innovation (NID) for rural development
- National Entrepreneurship Development Programme on Micro –Solar Dome
- Students Interaction with representative NEN on app-based entrepreneurship learning module
- Reach the students' programme designed for incubate company Maybright
- Research Scholar of HRM dept. awarded with "Outstanding Paper Award" in Intellectual Property Rights in 24<sup>th</sup> West Bengal State Science & Technology Congress 2017
- Seminar on Technopreneurship – An Emerging Career Option By Dr. Partho Ghosh
- TCS- Student Felicitation (Best Student Award)
- Interaction Programme with various industries.

## Placement Statistics for 2017 passout batch

**IIEST-Shibpur : Year-wise Eligible Batch Size vs. Total Offers made through On/Off-Campus Process for UG placement**

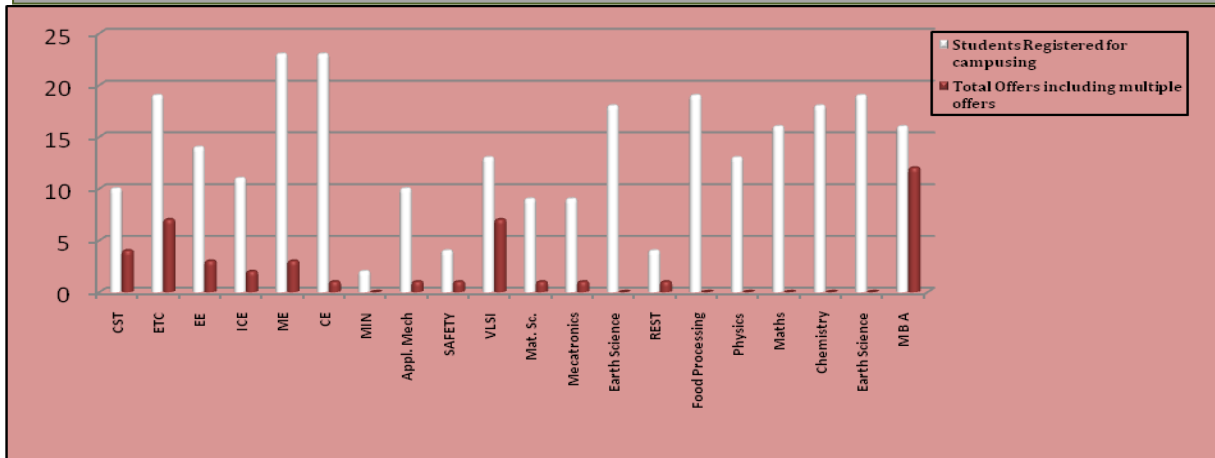


**IIEST-Shibpur : Eligible Batch Size vs. Total Offers made through On/Off-Campus Process for UG placement - 2017 pass-out batch**



\*Students with backlog might not have been considered as eligible for Campus Selection by the recruiters.

**IIEST-Shibpur : Year-wise Eligible Batch Size vs. Total Offers made through On/Off-Campus Process for PG placement – 2017 pass-out batch**



## Our Recruiters over recent years

COMPANIES VISITING IIESTS DURING RECENT YEARS FOR ON / OFF-CAMPUS RECRUITMENT PROCESS									
S.No	Name of the visiting Company	2010	2011	2012	2013	2014	2015	2016	2017
1	A.M.W.								
2	Aakash Institute								
3	ABB Ltd.								
4	Accelaries Business Solutions P.Ltd.								
5	Accenture India								
6	Adhunik Power								
7	ADP India.								
8	Adobe								
9	Afcons Infrastructure Ltd.								
10	Alfatek Systems								
11	Aircon								
12	Airovent								
13	Alstom Ltd.								
14	Alstom Projects								
15	Amazon India								
16	Anshin Software								
17	Ashiana								
18	Atos								
19	Avanseus Technologies								
20	Axis Bank								
21	Babtech Consultants								
22	Balmer Lawrie								
23	Bandhan Bank								
24	Bengal Emta								
25	BHEL								
26	Blue Star								
27	BOC India								
28	Bridge&Roof Co.Ltd.								
29	Britania Industries								
30	Broad Ridge								
31	C.E.Testing								
32	Cadence								
33	Capgemini								
34	CapitalVia								
35	CES								
36	CESC								
37	Coal India Ltd.								
38	Coffee-day Beverages								
39	Cosmic Circuits								
40	CTS								
41	Cybage								
42	Cuprum Bagrodia								
43	Cummins								
44	CVRCE								

S.No	Name of the visiting Company	2010	2011	2012	2013	2014	2015	2016	2017
45	Daikin								
46	DCPL								
47	Deloitte								
48	DemagCranes&Comp.								
49	Direct-I								
50	Dolsera								
51	D X Corr								
52	DVC								
53	Digital Dynamic								
54	Egis India								
55	Electro Steel Castings								
56	Elegant Marine Services								
57	E-Tutor Home								
58	Energy Inratech								
59	Ericsson India								
60	Essab India								
61	Essar								
62	Essel Mining								
63	EXL Infotel								
64	EXL Service								
65	Fi-Tek								
66	Flur Daniel								
67	Foster Wheeler								
68	Foster Wheeler Bengal								
69	Future Generali Insurance								
70	Gontermann-Peipers								
71	Google								
72	GRSE								
73	G. E. Digital								
74	Haldia Petrochemicals								
75	Hiland Group								
76	Himadri Chemicals								
77	Hindalco								
78	Hindalco,Mumbai								
79	Hindustan Motors.								
80	Hindusthan National Glass								
81	HSBC								
82	Hyundai Motors								
83	IBM								
84	IES Academy								
85	Indian Army								
86	Indian Navy								
87	Infinity Infotech Parks								
88	Infosys Technologies								
89	Inoplexus								
90	Infoway								
91	I F B Agro Ltd.								
92	Interra Software								
93	Interview Street								

S.No	Name of the visiting Company	2010	2011	2012	2013	2014	2015	2016	2017
94	India Power Corpn. Ltd								
95	Indian Oil Corporation								
96	ITC Infotech.								
97	ITC Ltd.								
98	ITD Cementation								
99	Jaibalaji Group								
100	Jacobs								
101	JCAPCPL								
102	Jindal Steel Works								
103	Joy Mining Services								
104	JSL Stainless								
105	JUSCO (Tata Steel)								
106	KaramChandThapar								
107	KEC International								
108	Keross FZ-LLC								
109	Kharagpur Metal								
110	KONE								
111	Kovair Software								
112	L & T - ECC								
113	L & T Ltd.								
114	L&T Rambol								
115	Lafarge India								
116	Lahmeyer International								
117	Landis+Gyr.								
118	Lexmark International								
119	Linde Group								
120	Lister Technologies								
121	Lloyds & Steel								
122	M Junction								
123	M.N.Dastur								
124	Mahindra & Mahindra								
125	Mahishwari Mining								
126	Mani Group								
127	Maruti Udyog Ltd.								
128	Mather&Platt								
129	McNally Bharat								
130	Mecon Ltd.								
131	Meditab Software								
132	Micro-Soft								
133	Ministry of Power,Bhutan								
134	Mallak Group								
135	Mott. MacDonald								
136	Murugappa Group								
137	Mu-Sigma								
138	Neo-Metaliks								
139	Net Guru								
140	Nomura Fintech								
141	Ocenearing Engineering								

S.No	Name of the visiting Company	2010	2011	2012	2013	2014	2015	2016	2017
142	Odessa Technologies								
143	Orient Fans								
144	Otis Elevator								
145	Paharpur Cooling Tower								
146	Patton India								
147	Peri India								
148	Pinnacle Infotech Ltd.								
149	PIPL								
150	Polstar								
151	Pipavav								
152	Primetals Technologies								
153	Punj Lloyd								
154	PWC								
155	Reve Systems								
156	RILReliance India Ltd.								
157	Rice Group								
158	Rites Ltd.								
159	RS Software								
160	S.K. Samanta & Co.								
161	Samsung								
162	Samsung Electronics								
163	Samsung Engg.								
164	Sanmar Group								
165	Sankalp Semiconductor								
166	Sapient								
167	Schenek Process								
168	Scope								
169	Shapoorji & Pallonji								
170	Siemens								
171	Signotron								
172	Simplex Infra								
173	Singens								
174	Silab Tech								
175	Smart Prix								
176	SML ISUZU Ltd								
177	Snap Deal								
178	S & W								
179	Sova Ispat								
180	SP Algorithm								
181	Star Coolers								
182	Starlite Group								
183	State Bank of India								
184	Stup Consultant								
185	Tata Capital								
186	Tata Chemicals								
187	Tata Hitachi								
188	Tata Power								
189	Tata Steel								
190	Tata Tinplate								

S.No	Name of the visiting Company	2010	2011	2012	2013	2014	2015	2016	2017
191	Tavant Technologies								
192	Tata Consulting Engineers								
193	Tata Metalics								
194	Tata Blue Scope								
195	Tata Consultancy Services								
196	Tech Mahindra								
197	Techno Electric								
198	Tega Industries								
199	Telcon								
200	Texas Instrument								
201	TIL Ltd								
202	Titagarh Wagons Ltd								
203	Trishul Consultancy								
204	Uttam Galva								
205	Universal								
206	Vawsum								
206	Vedanta								
207	Vikram Solar								
208	Vikrant Forge								
209	Viraj Projects								
210	Visa Power								
211	Visa Steel								
212	Voith Paper								
213	Voith Hydro								
214	Voltas Ltd.								
215	W.Hunger Hydraulics								
216	WABAG								
217	Wacker								
218	WBPDCCL								
219	WBSEDCL								
220	Wedoria								
221	Wipro								
222	WPIL Ltd.								
223	Z S Associates								
224	Zycus								

Besides, Final Placements, many students, pre-dominantly from Pre-final Year also had the opportunity for Vacational Training or Summer Internship Programme in reputed industrial / academic institutions - some of them also leading to Pre-Placement Offers.



### List of Organisations for Vocational Industrial Training

Sl. No.	Name of the Organisation	2016	2017	Sl. No.	Name of the Organisation	2016	2017
1	ABB india			40	Digital Dynamic Technology		
2	ABS Plaza , Hooghly			41	DRDO ,Chandipur		
3	Accenture			42	DRDO, Kanpur		
4	Adani Power Ltd.			43	Durgapur Steel Plant		
5	ADE ,Bangalore			44	Durgapur Steel power station, Burdwan		
6	Airport Authority of India			45	Durgapur Steel Thermal Power Station		
7	Amazon			46	Earnst & Young LLP		
8	Amec Foster Wheeler			47	East central Railways; Hajipur		
9	Archtecht Consultants			48	Eastern Coalfield		
10	Bharat Heavy Electrical Ltd.			49	Eastern Region Load Despatch Centre		
11	BHEL Kolkata			50	Ericsson		
12	Bihar Rajya Pul Nirman Nigam Ltd.			51	ERLDC Kolkata		
13	Bihar State Road Development Corporation Ltd.			52	Farakka Super Thermal		
14	Bitchem			53	Garden Reach Shipbuilders & Engineers Ltd.		
15	Bokaro Steel Plant , Jharkhand			54	GERMI		
16	Bokaro Thermal Power Station			55	Globsyn Skill Development Ltd.		
17	Bridge & Roof Co. India Ltd.			56	Glocal Healthcare Systems (p) Ltd.		
18	BSNL Kalyani.			57	Goldman Sachs		
19	BSNL,Jharkhand			58	Haldia Development Authority		
20	C E S C Ltd.			59	Haldia Energy Ltd.		
21	C H R D			60	Haldia petrochemicals Ltd.		
22	Capacloud Training Solution (p) Ltd.			61	Hanon Climate System India Pvt.Ltd.		
23	Central Public Works Departments , kolkata			62	Hewlett Packard		
24	CHART,Durgapur			63	Hindustan Unilever		
25	Chittaranjan Locomotive Works			64	Holtec Consulting Pvt.Ltd.		
26	Coal India Ltd.			65	Hyundai		
27	Constell Consultants Pvt.Ltd.			66	I I S C O		
28	Cygnat Industries Ltd.			67	I X I A		
29	Damodar Valley Corporation			68	lisc,Bangalore		
30	Deltron Equipment &systems Pvt. Ltd.			69	IISER Kolkata		
31	Development Consultants Pvt. Ltd.			70	IIT , Ropar		
32	IIT ,BHU			71	OTIS Elevator co.Ltd.		
33	IIT ,Delhi			72	P W C		
34	IIT,Kharagpur			73	Panchayat and Rural Development Govt. of w.b.		
35	IIT,Madras			74	Patratu Thermal Power Station		
36	Internshala			75	Power System Oporation Corporation Ltd.		
37	IOCL , Barauni			76	Public Works Department		
38	IOCL , kolkata			77	PWD,Asansol		
39	IOCL, Kolkata			78	Rail Bhava , Delhi		

### List of Organisations for Vocational Industrial Training

Sl. No.	Name of the Organisation	2016	2017	Sl. No.	Name of the Organisation	2016	2017
79	Irrigation & Waterways Govt. of W.B.			103	Rail Wheel Plant , Bel Bihar		
80	ITC , Munger			104	Railway Workshop , Liluah		
81	ITC Ltd.			105	Rajabazar Science College		
82	ITD Cementation			106	Rastriya Ispat Nigam Ltd.		
83	JSW			107	RDCIS ,Jharkhand		
84	Kedia Pipes			108	S.E.Railway , Kharagpur		
85	Larsen & Tubro			109	SAIL, Rourkela		
86	M.N. Dastur & co.Ltd. Pvt.			110	Shapoorji Palonji&co.pvt. Ltd.		
87	M.N.Dastur			111	Simplex Infrastructures Ltd.		
88	Mackintosh Burn Ltd.			112	Skybits Technologies Pvt.Ltd.		
89	McNally Bharat Engg.co.Ltd.			113	South Eastern Railways, Kharagpur		
90	Megatherm Group			114	State Bank of India		
91	Metal & Steel Factory			115	STUP Consultants		
92	Metro Rail Bhawan			116	T I L Ltd.		
93	Metro Railway Kolkata			117	Tata Hitachi		
94	Microsoft			118	Tata Power Company Ltd.		
95	Morgan Stanley			119	Tata Steel		
96	Natural Thermal Power Corporation			120	Telecom Regulatory of India		
97	NetApp			121	Texas Instruments		
98	NHPC Darjeelig			122	The Bengal Park Chambers Hosing Development Ltd.		
99	NIT, Rourkela			123	TISCO , Jamshedpur		
100	North Bengal Construction Division,siliguri			124	Uttar Pradesh Rajkiya Nigam Ltd.		
101	NTPC			125	Variable Energy Cyclotron Centre		
102	OTIS Elevator co.Ltd.			126	West Bengal Power Development Co. Ltd.		
				127	West Bengal State Electricity Distribution Co. Ltd.		