

Department of Human Resource Management (HRM)
IIEST Shibpur
Annual Report 2013-2014

Name of the Department : **Human Resource Management**

A. About the department : The Human Resource Department (HRM) Department of the Institute is headed by one full-time Professor. The Department has its current activities in the following areas :

- Job Placements of students of the university through Campus and Off-campus selection processes.
- Vacational / Summer Training of the students of the University
- Offering Ph.D Programme
- Grooming up (Personality/Soft-Skill/ Performance Effectiveness) Programme for the Students
- Facilitation for other options : Preparatory programme for Competitive Exams and other Educational options abroad
- Industry-Contact programmes / Academic collaborations
- Entrepreneurship Development Programme
- IPR Awareness and Facilitation
- Career Counseling
- Innovation Promotion
- Industry Liaisoning

B. Academic Programmes : This is a service department catering to all UG, PG and Ph.D students.

C. Faculty position : 1 (One)

Sanctioned faculty post.: 1 (One) Vacant Post : Nil

(a) **Faculty Profile** (in the following table) –

Name	Designation	Highest Qualification	Specialisation / Research Area	Contact No. E-mail
M.K.Sanyal	Professor	Ph.D	Entrepreneurship. IPR, Environmental Planning	9831352950 hodhrm@becs.ac.in

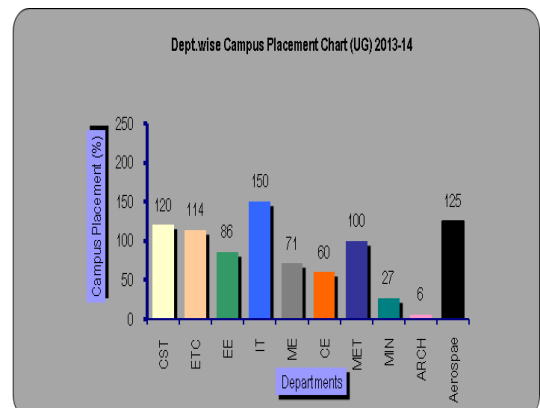
Support staff position :

(a) (i) Sanctioned technical post : Nil

D. Others :

Vital Information :

- Number of Company Visited for Campus Selection Process for UG Students : **61 + 3 (Off-Campus)**
- Total Number of Offers made to UG Students through Campus Selection process : 375 (Including Dream Slot Offer 76)
- Number of Company Visited for Campus Selection Process for PG Students : **14**
- Total Number of Offers made to PG Students through Campus Selection process : **53**
- Range of Pay Packages Offered : **Rs. 8.5 Lakh** (Annual CTC) – **Rs. 2.5 Lakh** (Annual CTC)
- **Department-wise Placement (UG) in %**



Vacational Training : During the year around 276 seats were organized in 37 organizations for summer placements of the students of pre-final year from 7 engineering disciplines.

Grooming Activities organized by HRM Department

- Special Counselling and Remedial Programme for 2014 pass-out batch organised by HRM department during 17.02.14 – 17.04.14 under TEQIP funding



Counselling for deficient Students in presence of faculty members and external experts



Session being conducted by Mr. Suvro Ray Chaudhuri (class of 1999 Mechanical, presently with UB Group) and Smt. Baishali Chatterjee (Class of 1990, presently with Intel Corp. USA) with Prof. Kanika Das of EE Deptt.

- Grooming Session for Final Year Students : From Engineers to Managers 30.07.2014

- Grooming Session for 2015 Pass-out Students : **Career Opportunities of Engineers in Government Sector and Scopes for Studies Abroad** conducted by Mr. T. K. Sarkar, TEQIP Consultant and Dr. M.K.Sanyal on 11.08.2014





- Grooming Session for 2015 Pass-out Students : **Career Opportunities in Emerging Frontier Technology Areas of Semiconductor and Computer Industry** on **28.08.2014**

Activities related to Students career where HRM was represented

- Industry Meet on Placement issues organized by various industries .
- Industry sponsored Faculty Development Programme

Accenture Head-Start Foundation Programme conducted by the faculty from M/A Accenture for the 2014 pass-out batch held at the Institute premises during 02.06.14 - 30.06.14



Launching of ICICI Trinity 2014 - Students' Innovation Programme

Pre-Connect Session with TCS Innovation Laboratory for 2015 Pass-out Batch on 23.07.2014





Pre-Connect Session with Infosys for 2015
Pass-out Batch on 05.08.2014

Classes taken by HRM Faculty

- Entrepreneurship and HRM Course for MSc. Students.
- Course on IPR for M.Sc. Students at Kolkata University

Industry promoted students' activities facilitated by HRM Department

Students' Interactive Session on Best Practices in Training & Placement in Elite Institutions

13.08.2014



Prof. S. K. Barai,
Head – Career Development Centre, IIT- Kharagpur
Interacts with the students of Pre-Final and Final Year



Special Counselling and Remedial Programme for 2015 pass-out batch organised by HRM department during 17.02.14 – 17.04.14 under TEQIP funding



Mock Online Aptitude Test for the 2015 pass-out students prior to Campussing **SEASON**

Deloitte Campussing on 19.08.2014





TCS Best Student Award being handed over to Father of Ms. Prerana Singhal, University Topper from 2014 pass-out batch
By Mr. Kushal Banerjee of TCS

Other events organized by HRM Department

Academic Participation of HRM Faculty Members :

- Board Member for Viva-Voce Test of Patent Agent examination nominated by Controller General of Patent Design and Trademark, GoI.
- Selection Committee member for Engineering Colleges
- Resource Person for Training Programme on Green Building and GRIHA Rating Systems sponsored by MNRE-GoI.
- WBUT Expert for Inspection of affiliated Colleges.
- Examiner for Ph.D viva at Mechanical Engineering Department of Jadavpur University.
- Key Resource Person for TEQIP sponsored Workshop on Research Competency Development at MCKV18.July, 2012.
- University nominated Resource Person for Technopreneur Promotion Programme (TePP)administered by CGCRI
- Member of the Governing Body of affiliated College of WBUT as nominated by the VC of WBUT.
- Guest of Honour at World IP Day organized by Indian Patent Office on 26 April, 2012
- External Examiner and Paper setter for WBUT

- AICTE Expert for inspection of Colleges.
- Faculty Evaluator for Course Module on “English for Engineers” developed by IEEE.

Projects under HRM Department

- Setting up of **Centre for Green Technology Business Incubation** – Proposal submitted to NSTEDB-Govt. of India – awaiting approval.

Activity Lists

- CII INNOVATION CAMP i3
- Member of the CII Innovation Task Force 2013-14
- International Conclave on IPR And Innovation 9-10 November, 2013 at IIT Roorkee
- Key Note Speaker in IPR Workshop at National Institute of Electronics and Information Technology 14 December, 2013
- Tracers Study Project sponsored by TEQIP
- Adviser for Public Service Commission – for their Recruitment Process
- CTS Placement coordination
- Resource Person in the Panel Discussion on IPR and its application in R & D organized on the occasion of IPR Congress on 24th. September, 2013 organised by Patent Information Cell – West Bengal State Council of Science & Technology.
- Resource Person for the Induction programme for Management Trainees – CESC Ltd.
- Expert Member for Selection of Principal and other Faculty Members for RCCIT
- AICTE Regional Workshop on Industry Academia Collaboration 20 – 21 June 2013. Documentation Sub Committee
- Accenture Placement Heads Meet at Goa on 29th June 2013
- Consultancy services for RITES – A Govt. of India Undertaking.
- Offer for TNA by WBPDC

- Guest Faculty for MSc. Course at BESU under SOCSAT
- Key Resource Person for Induction Programme at Narula Institute of Technology.
- Presentation on Research Scopes at Madras IIT
- Institutional Membership for NEN
