

Department of Human Resource Management (HRM)
IEST Shibpur
Annual Report 2015-2016

Activities of the Department :

The Department has its current activities in the following areas:

- Job Placements of students of the university through Campus and Off-campus selection processes.
- Internship of students at various industries and research institutes.
- Vacational / Summer Training of the students.
- Grooming up (Personality/Soft-Skill/ Performance Effectiveness) Programme for the Students.
- Remedial Training for students.
- Facilitation for other options : Preparatory programme for competitive examinations and other educational options abroad.
- Industry Interaction Programme / Academic collaborations.
- Entrepreneurship Development .
- Innovation & IPR awareness and facilitation.
- Research & Consultancy.
- Offering Ph.D. Programme.
- Career Counseling.

Academic Programmes:

This predominantly is a service department catering to all UG, PG and Ph.D students; it also offers Ph.D Programme under Faculty of Social and Management Sciences. Currently there are five (5) registered Ph.D. Scholars in this department working in the arena of Entrepreneurship and IPR. Proposals have also been submitted to concerned authority of the Institute to offer Elective courses on Entrepreneurship and / or IPR for the engineering students.

Faculty position: Sanctioned faculty post: 1 (One), Vacant Post: Nil

Faculty Profile:

Name	Designation	Highest Qualification	Specialisation / Research Area	Contact No. E-mail
M. K. Sanyal	Professor	Ph.D	<ul style="list-style-type: none">• Entrepreneurship• IPR• Environmental Planning	9831352950 hodhrm@becs.ac.in

Support staff position

- Mr. Malay Garai
- Mr. Ram Sundar Yadav
- Mr. Tushar Mitra
- Mr. Sudarshan Mahato
- Mr. Sudipto Das

Publications

Manas kr. Sanyal et. al. "Realising prospects of Commercialization of Traditional Knowledge Based Innovation to cater to the growing needs of Health-Care sector in India". Conference Edited Volume, National Conference on Governance of Traditional Knowledge and Contemporary Innovations, IIT, Roorkee, March 13 & 14, 2015

Consultancy Activities

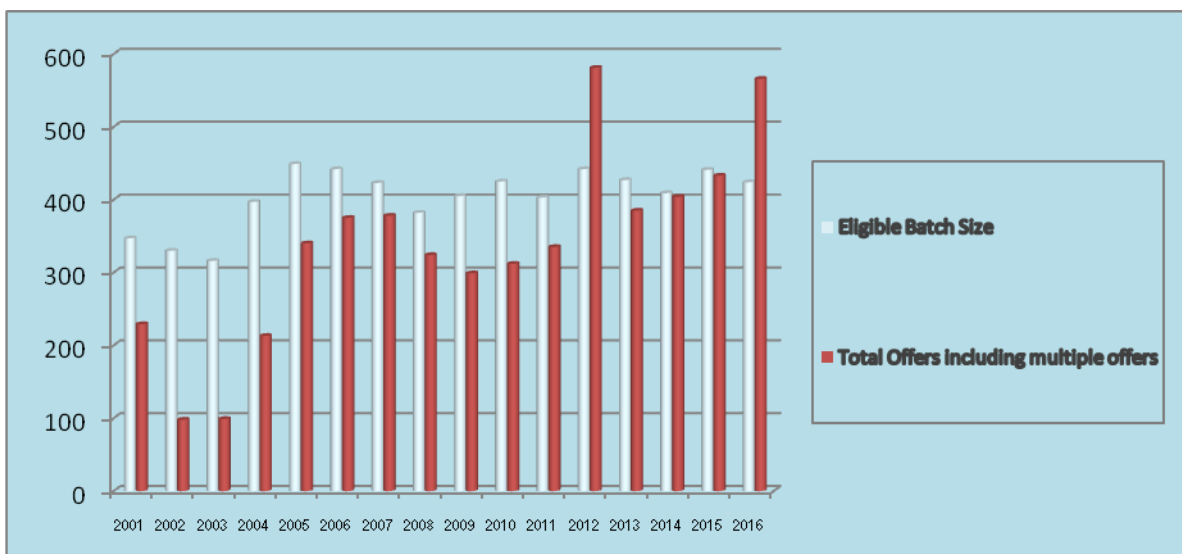
Project Name : Preparation of DPR for Strengthening & Widening of Dankuni- Mogra-STKK Link Road-SH6-Kalyani Junction Package: SH13 Package:3
Sanctioning Authority: RITES Limited
Year of Sanction: 2015

Project Name : Preparation of DPR for Strengthening & Widening of Dankuni- Mogra-STKK Link Road-SH6-Kalyani Junction Package- 1.: Dankuni- Chandannagar SH13
Sanctioning Authority: RITES Limited
Year of Sanction: 2013

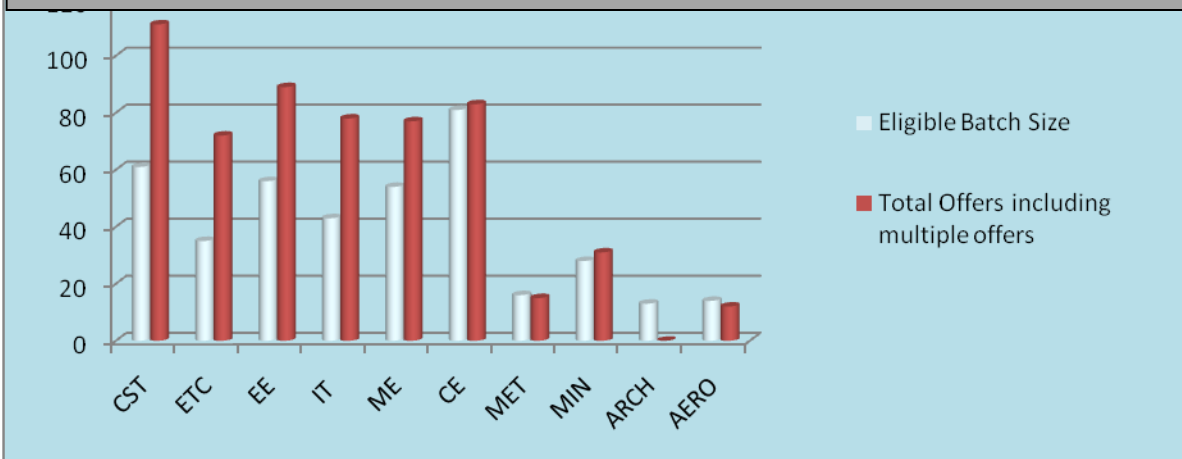
Participation of HRM Department Faculty Member in Academic and Corporate Activities

- Mentoring Students entrepreneurship Projects
- Offered Course on IPR for M.Sc. Students at Kolkata University as Guest Faculty.
- Served as Member of CII Eastern Region Innovation Task Force
- Participation in Training and Placement Meets organised by various industries.
- Participated in DST sponsored National Training Programme on Entrepreneurship Development and Management for Scientists and Technologists at EDI Ahmedabad.

Recent Placement Statistics
IIEST-Shibpur : Year-wise Eligible Batch Size vs. Total Offers made through On/Off-Campus Process for UG placement.



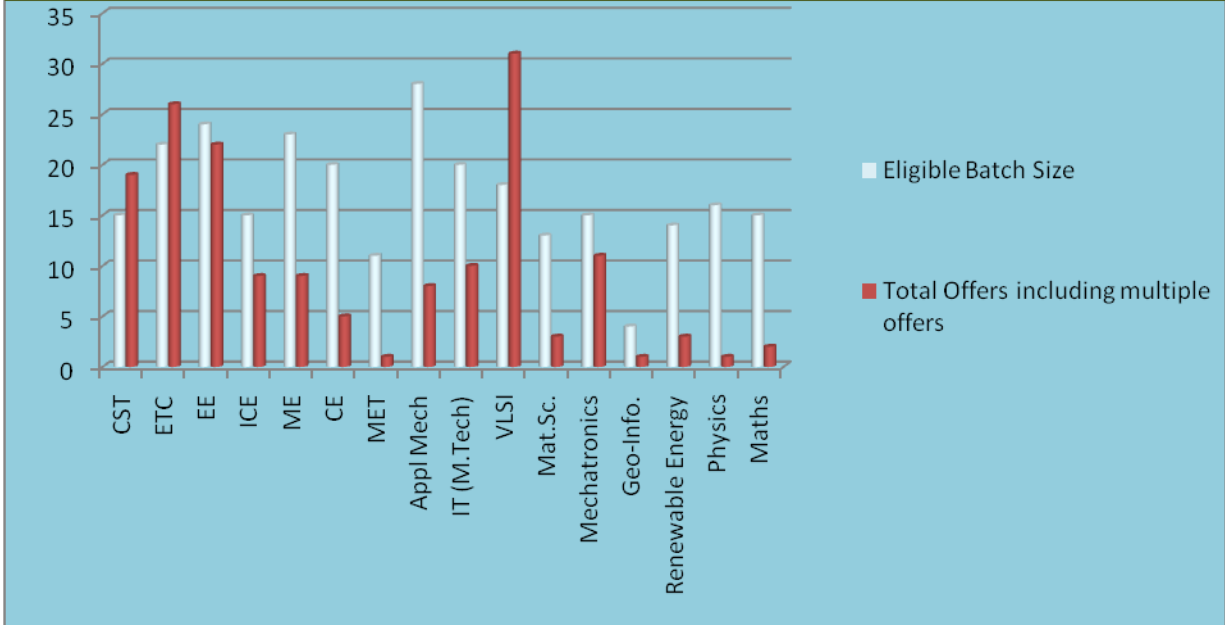
IIEST-Shibpur : Year-wise Eligible Batch Size vs. Total Offers made through On/Off-Campus Process for UG placement



IIEST-Shibpur : Placement Statistics of UG students of 2016 passout batch

Department	CST	ETC	EE	IT	ME	CE	MET	MIN	ARCH	AERO	Total
Official Batch Size	63	37	60	46	58	88	16	28	13	15	424
Interested / Eligible Batch Size	61	35	56	43	54	81	16	28	13	14	401
No. Of selection proceses held	29	29	33	25	46	21	19	13	1	11	
Total No.of Offers for UG	111	72	89	78	77	83	15	31	0	12	566

IIEST-Shibpur : Year-wise Eligible Batch Size vs. Total Offers made through On/Off-Campus Process for PG placement.



IIEST-Shibpur : Placement Statistics of PG students of 2016 passout batch

Department	Interested / Eligible Batch Size	No. Of selection processes held	Total No. of Offers for PG
CST	15	10	19
ETC	22	13	26
EE	24	10	22
ICE	15	11	9
ME	23	10	9
CE	20	9	5
MET	11	4	1
Aerospace	28	11	8
IT (M.Tech)	20	12	10
VLSI	18	17	31
Mat.Sc.	13	9	3
Mechatronics	15	12	11
Bio-Informatics	4	5	1
Renewable Energy	14	5	3
Physics	16	1	1
Maths	15	5	2
Chemistry	22	3	5
Total	295		166

Our Recruiters over recent years

COMPANIES VISITING IESTS DURING RECENT YEARS FOR ON / OFF-CAMPUS RECRUITMENT PROCESS								
S.No	Name of the visiting Company	2010	2011	2012	2013	2014	2015	2016
1	A.M.W.							
2	Aakash Institute							
3	ABB Ltd.							
4	Accelaries Business Solutions P.Ltd.							
5	Accenture India							
6	Adhunik Power							
7	ADP India.							
8	Afcons Infrastructure Ltd.							
9	Alfatek Systems							
10	Aircon							
11	Airovent							
12	Alstom Ltd.							
13	Alstom Projects							
14	Amazon							
15	Anshin Software							
16	Ashiana							
17	Atos							
18	Babtech Consultants							
19	Balmer Lawrie							
20	Bengal Emta							
21	BHEL							
22	Blue Star							
23	BOC India							
24	Bridge&Roof Co.Ltd.							
25	Britania Industries							
26	Broad Ridge							
27	C.E.Testing							
28	Cadence							
29	Capgemini							
30	CapitalVia							
31	CES							
32	CESC							
33	Coal India Ltd.							
34	Coffee-day Beverages							
35	Cosmic Circuits							
36	CTS							
37	Cybage							
38	Cuprum Bagrodia							
39	Cummins							
40	Daikin							
41	DCPL							
42	Deloittee							
43	DemagCranes&Comp.							
44	Direct-I							
45	Dolsera							
46	D X Corr							
47	DVC							
48	Digital Dynamic							
49	Egis India							
50	Electro Steel Castings							
51	Elegant Marine Services							
52	E-Tutoring							
53	Energy Inratech							
54	Ericsson India							
55	Essab India							
56	Essar							
57	Essel Mining							
58	EXL Infotel							
59	EXL Service							
60	Fi-Tek							
61	Flur Daniel							
62	Foster Wheeler							
63	Foster Wheeler Bengal							
64	Gontermann-Peipers							
65	Google							
66	GRSE							
67	Haldia Petrochemicals							
68	Hiland Group							
69	Himadri Chemicals							
70	Hindalco							
71	Hindalco,Mumbai							
72	Hindustan Motors.							
73	Hindusthan National Glass							
74	HSBC							
75	Hyundai							
76	IBM							
77	IES Academy							
78	Indian Army							
79	Indian Navy							
80	Infinity Infotech Parks							
81	Infosys Technologies							
82	Inoplexus							
83	Infoway							
84	I F B Agro Ltd.							
85	Interra Software							
86	Interview Street							
87	Indian Oil Corporation							
88	ITC Infotech.							
89	ITD Cementation							
90	Jaibalaji Group							
91	JCAPCPL							

Besides, Final Placements, many students, pre-dominantly from Pre-final Year also had the opportunity for Vacational Training or Summer Internship Programme in reputed industrial / academic institutions - some of them also leading to Pre-Placement Offers.

Glimpses of Activities organized by HRM Department

<p>Mentorship and Counseling Session for students on Innovation and Entrepreneurship</p>			<p>Special Counselling and Remedial Training Programme for deficient students</p>
<p>Open Idea Competition, as a part of Observance of WORLD IP DAY -2015</p>			<p>Grooming Session for Students</p>
<p>Students' interactive session on Issues Related with Entrepreneurship</p>			<p>CTS – Post Engagement Session</p>
<p>TCS- Student Felicitation</p>			<p>Participation in CII conference on "Financing Innovations- Supporting Smart Ideas"</p>
<p>Collaboration with IIMC- Innovation Park</p>			<p>Participation in Bengal Global Business Summit '2016</p>
<p>Participation in 8th Global IP Convention (GIPC)</p>			<p>Workshop on "Cycle of Development</p>
<p>Invited Lecture on "Driving India's growth through Student and Youth ntrepreneurship" at E-Summit at Calcutta Business School (CBS)</p>			<p>Observance of WORLD IP (Intellectual Property) DAY -2016</p>